

**CITY OF CARMEL, INDIANA  
EXECUTIVE ORDER  
JB-2023-02**

**WHEREAS**, the City of Carmel, Indiana and the United States of America, welcomes people of all faiths; and

**WHEREAS**, freedom of religion is protected by the First Amendment to the Constitution of the United States of America; and

**WHEREAS**, the Constitution of the State of Indiana Article 1, Sections 1-6 protects freedom of religion; and

**WHEREAS**, Carmel City Code § 6-8 prohibits discrimination on the basis of religious affiliation; and

**WHEREAS**, for hundreds of years people of Jewish ancestry have been discriminated against because of their heritage and religion; and

**WHEREAS**, there has been an increase in the number and frequency of antisemitic incidents and discrimination worldwide, including the United States of America and Indiana; and

**WHEREAS**, the International Holocaust Remembrance Alliance (IHRA) has adopted a working definition of antisemitism; and

**WHEREAS**, many governments around the world have adopted the IHRA working definition of antisemitism; and

**WHEREAS**, the text of the IHRA working definition of antisemitism reads as follows:

**Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.**

**WHEREAS**, contemporary examples of antisemitism in public life, the media, schools, the workplace, and in the religious sphere could include, but are not limited to:

- Calling for, aiding, or justifying the killing or harming of Jews in the name of a radical ideology or an extremist view of religion.
- Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Jews as such or the power of Jews as collective — such as, especially but not exclusively, the myth about a world Jewish conspiracy or of Jews controlling the media, economy, government, or other societal institutions.

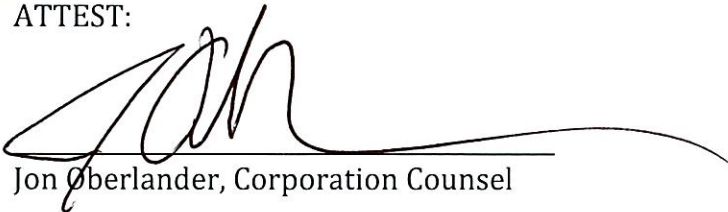
- Accusing Jews as a people of being responsible for real or imagined wrongdoing committed by a single Jewish person or group, or even for acts committed by non-Jews.
- Denying the fact, scope, mechanisms (e.g. gas chambers) or intentionality of the genocide of the Jewish people at the hands of National Socialist Germany and its supporters and accomplices during World War II (the Holocaust).
- Accusing Jews as a people, or Israel as a state, of inventing or exaggerating the Holocaust.
- Accusing Jewish citizens of being more loyal to Israel, or to the alleged priorities of Jews worldwide, than to the interests of their own nations.
- Denying the Jewish people their right to self-determination, e.g., by claiming that the existence of a State of Israel is a racist endeavor.
- Applying double standards by requiring of it a behavior not expected or demanded of any other democratic nation.
- Using the symbols and images associated with classic antisemitism to characterize Israel or Israelis.
- Drawing comparisons of contemporary Israeli policy to that of the Nazis.
- Holding Jews collectively responsible for actions of the state of Israel.

**NOW, THEREFORE**, the IHRA working definition of antisemitism is adopted in the City of Carmel, Indiana.

SO ORDERED THIS 23<sup>RD</sup> DAY OF DECEMBER 2023.

  
James Brainard, Mayor

ATTEST:

  
Jon Oberlander, Corporation Counsel