



Dustin T. Miller, Director

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## MEMORANDUM

**To:** Lori Wolff, DFM Administrator  
April Renfro, Division Manager, Legislative Audits

**From:** Dustin T. Miller, Director

**Date:** October 1, 2025

**Subject:** **IDL's Annual Report on FY2025 Wildland Firefighter  
Differential Pay  
Idaho Code 59-1603(13)(c)**

The Idaho Department of Lands (IDL) is required pursuant to Idaho Code 59-1603(13)(c) to submit a report of wildland firefighter differential pay provided to eligible personnel each year by October 1<sup>st</sup> for the preceding fiscal year.

Eligible personnel include wildland firefighting personnel who hold current incident qualification cards while working on the fireline of a fire incident not deemed controlled or at a fire incident helibase servicing active flights. Eligible staff receive differential pay of 25% of their hourly rate while on an eligible incident.

IDL paid the following amounts for differential pay pursuant to 59-1603(13)(c) during FY2025:

Federal Projects – Reimbursable	\$127,437.28
Non-Federal Projects	\$162,590.95
<b>TOTAL</b>	<b>\$290,028.23</b>

If you have questions or need additional information, please contact Rachelle Vance, Financial Executive Officer at [rvance@idl.idaho.gov](mailto:rvance@idl.idaho.gov) or 208-334-0225.