From: Renee Jacobsen < rjacobsen@idl.idaho.gov > Sent: Tuesday, November 22, 2022 12:22 PM

To: Alex Adams (<u>alex.adams@dfm.idaho.gov</u>) <<u>alex.adams@dfm.idaho.gov</u>>; April Renfro

<arenfro@lso.idaho.gov>

Cc: Dustin Miller <dmiller@idl.idaho.gov>; Donna Caldwell <dcaldwell@idl.idaho.gov>

Subject: IDL report on FY22 Wildland Firefighter Differential Pay

Sent on behalf of Director Dustin Miller, Idaho Department of Lands

Good afternoon, Alex -

Please find attached IDL's report to DFM and LSO on FY2022 Wildland Firefighter Differential Pay (Idaho Code § 59-1603(12)).

No differential pay pursuant to Idaho Code § 59-1603(12) was paid during FY22.

However, since this is the first fire season in which we paid hazard pay to our employees, I felt it would be helpful for you to have some figures on what we paid as hazard differential between payroll 22-014 and 22-020. During that time, we paid about \$142,550 for hazard pay differential with about \$96,100 of that on federal fires for which we will be reimbursed. Therefore, our net unreimbursed cost is about \$46,450. The fiscal note estimated a "high" payment of up to \$390,000 based upon previous years' experience. Fortunately, we fell well within that estimate.

Please let me know if I can provide any other information.



Dustin T. Miller Director Idaho Department of Lands 300 N 6th Street, Boise, ID 83720 Office: (208) 334-0242

Email: dmiller@idl.idaho.gov https://www.idl.idaho.gov



300 N. 6th Street Suite 103 PO Box 83720 Boise, ID 83720-0050 Phone (208) 334-0200 Fax (208) 334-5342

MEMORANDUM

To: Mr. Alex J. Adams, DFM Administrator

(via email: alex.adams@dfm.idaho.gov)

Ms. April Renfro, Division Manager, Legislative Audits

(via email: arenfro@lso.idaho.gov)

From: Dustin Miller, Director

Date: November 17, 2022

Subject: IDL's Annual Report to DFM and LSO on FY2022 Wildland Firefighter

Differential Pay [Idaho Code 59-1603(12)]

The Idaho Department of Lands ("IDL") is required pursuant to Idaho Code 59-1603(12) to submit a report of wildland firefighter differential pay provided to eligible personnel each year by October 1st for the preceding fiscal year.

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Eligible personnel include wildland firefighting personnel who hold current incident qualification cards and are working on the fireline of a fire incident not deemed controlled or at a fire incident helibase servicing active flights. Eligible staff receive differential pay of 25% of their hourly rate while on an eligible incident.

This legislation was signed into law on March 24, 2022 with an emergency clause making it effective on that date.

While the law was effective in FY2022, no differential pay pursuant to 59-1603(12) was paid during the FY2022 fiscal year.

Please feel free to contact me should you have any questions about this information.