

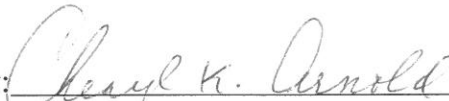


6. PERB and FMCS will not conduct in-person mediations until further notice. Requests for impasse services, *i.e.*, mediation or arbitration, will be accepted by email only. Please contact Susan Bolte at [Susan.Bolte@iowa.gov](mailto:Susan.Bolte@iowa.gov) if you have questions.

7. The Board and Administrative Law Judges may conduct case conferences and hearings using video or phone conferencing when it would be practical and efficient to do so.

Dated this 17th day of March, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson