



Now Hiring

Des Moines Al Éxito Program

Coordinator and Facilitator

Al Éxito provides programming that builds the leadership potential of Latino/a youth through college preparation, career development, civic engagement, family support, and celebration of culture. Al Éxito is dedicated to the empowerment of Latino students and families, through academic achievement, leadership and entrepreneurial development, and civic engagement.

General Description:

Al Éxito is looking for a community representative that supports and advocates the mission and vision of the program and organization in their community.

Des Moines Coordinator: (\$20hr [15hrs wk x 40 wks])

Main contact between Al Éxito, schools, (middle school and RICA facilitators/ assistants) and families (7 sites).

- Partners with schools and facilitators to recruit and retain participants.
- Collects and submits required paperwork and timesheets.
- Assists with college visits and enrichment activities.
- Supports program needs (supplies and snacks) and quality.
- Assists with planning and execution of family events (2) and graduation celebration

Goodrell and McCombs Middle School Facilitator/s: (\$20hr/ 2hrs wk)

Main leader of Al Éxito Middle School program/s.

- Communicate and collaborate directly with Des Moines Coordinator
- Manages/facilitates the afterschool program program/s using AÉ curriculum, structure, & requirements
- Main Al Exito representative at the school
- Attends program training and evaluation meetings
- Provides opportunities and experiences to engage Latinx families in AÉ and school programs and family events.
- Plans two college campus visits

Movimiento Co-facilitator: (\$20hr/ 2hrs wk)

- Partners with Al Éxito facilitator, co-facilitator, and student leaders to plan and lead high school program focused on identity, social justice, youth participatory action, and college attainment.
- Collects and submits required paperwork and timesheets and main contact for participants

Resilient Identity Community Alliance (RICA) Facilitator: (\$20hr)

Main leader for Al Éxito Identity, LGBTQ+, and allies program.

- Recruits and retain student participants.
- Collects and submits required paperwork & timesheets, serves as main contact for participants

Requirements for All Positions:

- Pass State of Iowa Background Check
- Strong leadership and communication skills. Bi-lingual preferred
- Ability to plan, lead, and inspire Latinx youth
- Personable, flexible, and accessible to program participants, families, schools, and Al Exito

To Apply:

Interested candidates should send PDF cover letter and resume to alexitoiowa@gmail.com. Interviews will begin immediately. Applications will be held in confidence.

Al Éxito is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.