

*City of Treasure Island*  
*Disciplinary Policy and Actions*

**In order to guarantee your child and other children in the program a fun filled, enjoyable experience, the City of Treasure Island is utilizing the following Discipline Policy.**

**DEPARTMENT PHILOSOPHY:** The City believes that children can behave appropriately. The staff will not tolerate a child stopping staff or other camp participants from having an enjoyable experience. The discipline policy is designed to help each participant learn and grow as a responsible person in a fair and consistent manner. Rules are enforced to ensure a safe, professional and organized program.

**CODE ON CONDUCT:**

1. Children must listen when spoken to.
2. Children are expected to keep their hands and feet to themselves.
3. Children are to be respectful to staff and other program participants.
4. Children are required to obey all program rules as directed by staff.
5. Children will be respectful of City property and all facilities visited during camp field trips or activities.
6. Children must use appropriate language while at camp and on all field trips.
7. Bullying of another child is not acceptable and will not be tolerated. Bullying includes *name calling; being forced to hand over money or possessions; being excluded or teased due to religion or color, gender or sexuality, or physical appearance in person or social media; etc...*
8. Children are prohibited from the use of cell phones, iPods, computers, etc... at camp other than for emergency purposes only or a specified camp activity.

Minor infractions of the Discipline Policy will have the following consequences that vary with the developmental level and ages of children at camp. Consequences may include: verbal reprimand, time out for one minute for each year of the child's age, conference with the camp director or lead staff, written reprimand, loss of privileges such as field trips or activities, suspension from camp for 1 to 3 days, or permanent expulsion from camp.

In consideration of the nature of the offense, the City reserves the right to implement whichever of the above steps are necessary.

Each situation will be considered on an individual basis in order to determine the appropriate consequences of the offense.

Each offense will be written on a disciplinary action form for the parents to sign and review with camp coaches.

Such disciplinary policies shall include standards that prohibit children from being subjected to discipline which is severe, humiliating or associated with food, rest or restroom privileges. Any form of physical punishment is prohibited by all personnel.

Constant misbehavior will result in expulsion from camp without refund of camp money.

Children who follow the rules could possibly earn: special privileges, verbal praise and prizes.

**\*\*\* FORMS MUST BE SIGNED AND RETURNED PRIOR TO ACCEPTANCE INTO  
THE SUMMER PROGRAM\*\*\***

I the undersigned parent/guardian acknowledge that I am responsible for informing my child of this discipline policy and that I take full responsibility for my child's actions/behavior while at camp. In addition, I acknowledge receipt of the rules and regulations governing the camp and agree that my child and I will abide by them.

Child's Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_