Tech Debt | Colorado Personnel Payroll System (CPPS) Project FAQ

This FAQ is a living document and will continue to be updated as more information becomes available. If you have a question not answered in this FAQ, please email James Bean at james.bean@state.co.us.

General Information

1. What is the Colorado Personnel Payroll System (CPPS) Project?

The CPPS tech debt project provides an interim solution that moves CPPS to a vendor-hosted mainframe environment until the Colorado Personnel and Payroll System has been fully modernized. The modernization of CPPS is being handled by the Department of Personnel & Administration (DPA) and is outside the tech debt portion of this project's scope.

2. Why is OIT doing this?

The CPPS interim solution replaces a dependence upon outdated hardware and software systems that are no longer supported by vendors or are no longer available in today's market.

This will provide continuity of operations for all agencies while the DPA CPPS modernization effort commences. The action will be transparent as we migrate systems into a cloud or vendor-hosted environment.

3. Who is affected?

The mainframe decommission effort includes a scheduled outage impacting each state agency's HR and payroll departments during the July 28 -31 cutover to the vendor-hosted mainframe. There will be no change to the form and function of the CPPS application as the mainframe is migrated to a vendor-hosted platform. However, unforeseen changes or impacts to systems are always possible. We will do our best to minimize the effects on agencies and Coloradans. Agency application continuity of operations plans should be shared with customers and business partners as appropriate.

4. **When will this happen?**

The mainframe stabilization (migration to the vendor-hosted mainframe) effort will be completed by the end of July 2023. This work is being done separately from DPA's payroll modernization (which will occur outside the scope of the Tech Debt Remediation Portfolio).

To learn more about our Tech Debt Remediation efforts, check out the [ReimagineIT website](#)!