December 2023

EMPLOYMENT SITUATION SUPPLEMENTAL CHARTS

January 19, 2024

This briefing provides information on industry employment and labor force statistics, derived from surveys of business establishments and households. The reference period for the establishment survey was the pay period that includes the 12th of the month. While the household survey's reference period also typically covers the week that includes the 12th of the month, that shifted to the week that includes the 5th of the month for December (holiday season adjustment).

Colorado Department of Labor and Employment

Colorado and U.S. Unemployment Rates Separated by Three-Tenths of a Percentage Point in December
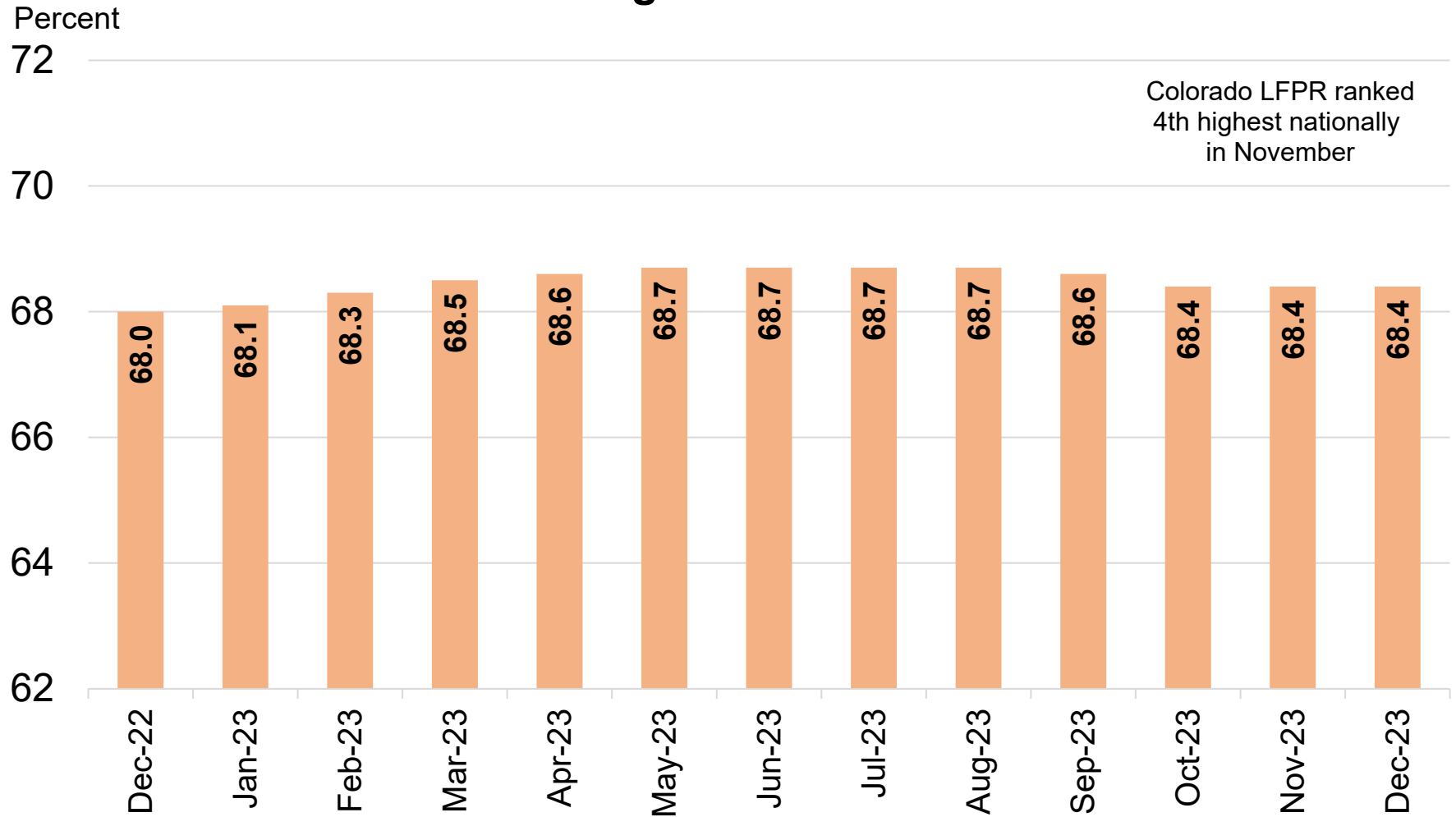
Percent

Increase in December unemployment rate due to a decline in total employment (-2,100), coupled with a decrease in labor force (-400). Number of unemployed Coloradans grew by 1,700 to 109,600. Colorado's unemployment rate has ranged between 2.8 and 3.4 percent over the past year.

Month	Colorado	U.S.
Dec-22	2.8	3.5
Jan-23	2.8	3.4
Feb-23	2.9	3.6
Mar-23	2.8	3.5
Apr-23	2.8	3.4
May-23	2.8	3.7
Jun-23	2.8	3.6
Jul-23	2.9	3.5
Aug-23	3.1	3.8
Sep-23	3.2	3.8
Oct-23	3.3	3.8
Nov-23	3.3	3.7
Dec-23	3.4	3.7

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted

■ Colorado ■ U.S.

Colorado's Labor Force Participation Rate Unchanged in December

Percent

Colorado LFPR ranked
4th highest nationally
in November

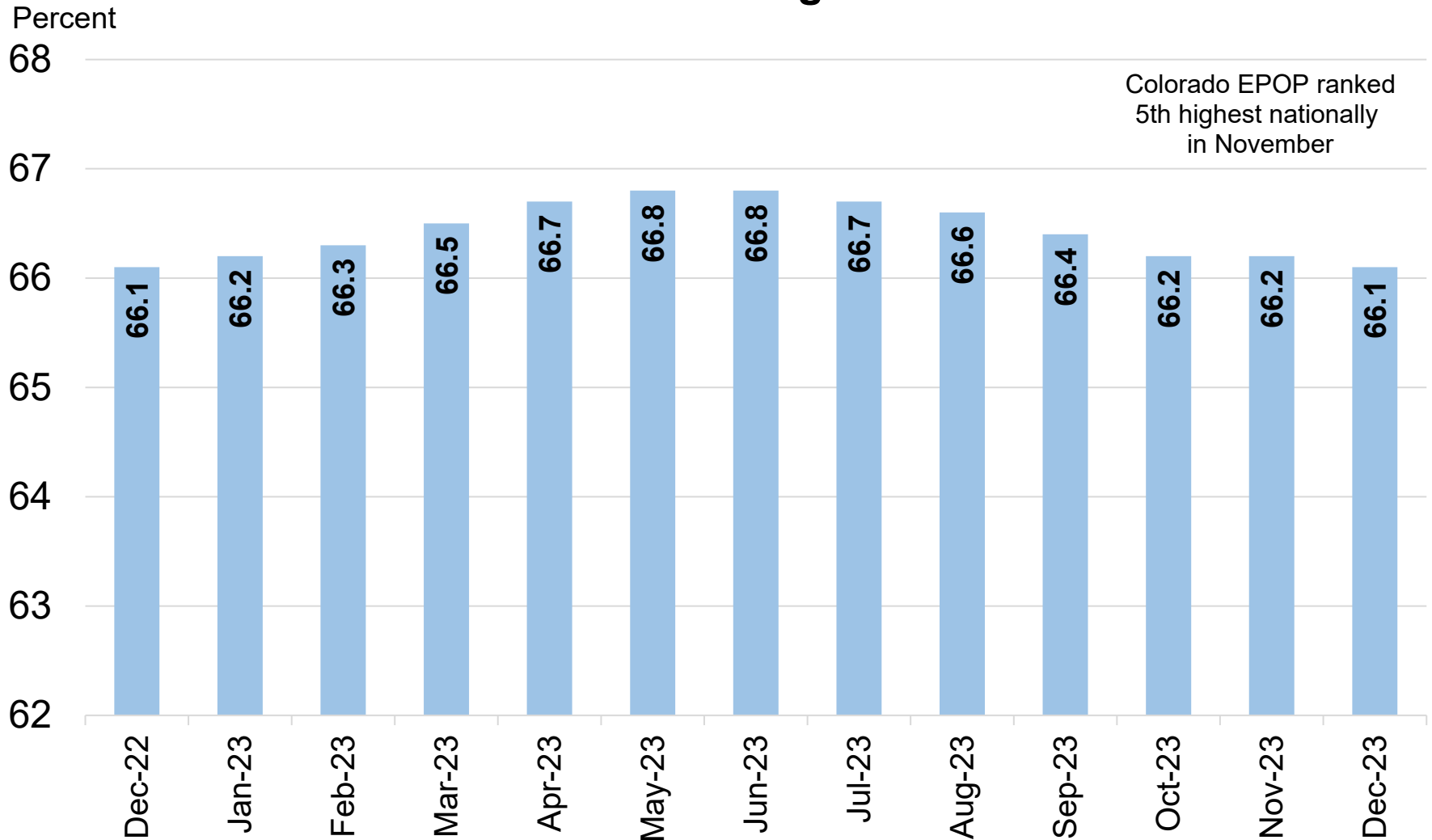| Month	Rate
Dec-22	68.0
Jan-23	68.1
Feb-23	68.3
Mar-23	68.5
Apr-23	68.6
May-23	68.7
Jun-23	68.7
Jul-23	68.7
Aug-23	68.7
Sep-23	68.6
Oct-23	68.4
Nov-23	68.4
Dec-23	68.4

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted. Estimates share of Colorado's 16+ population that is in the labor force in a given month.
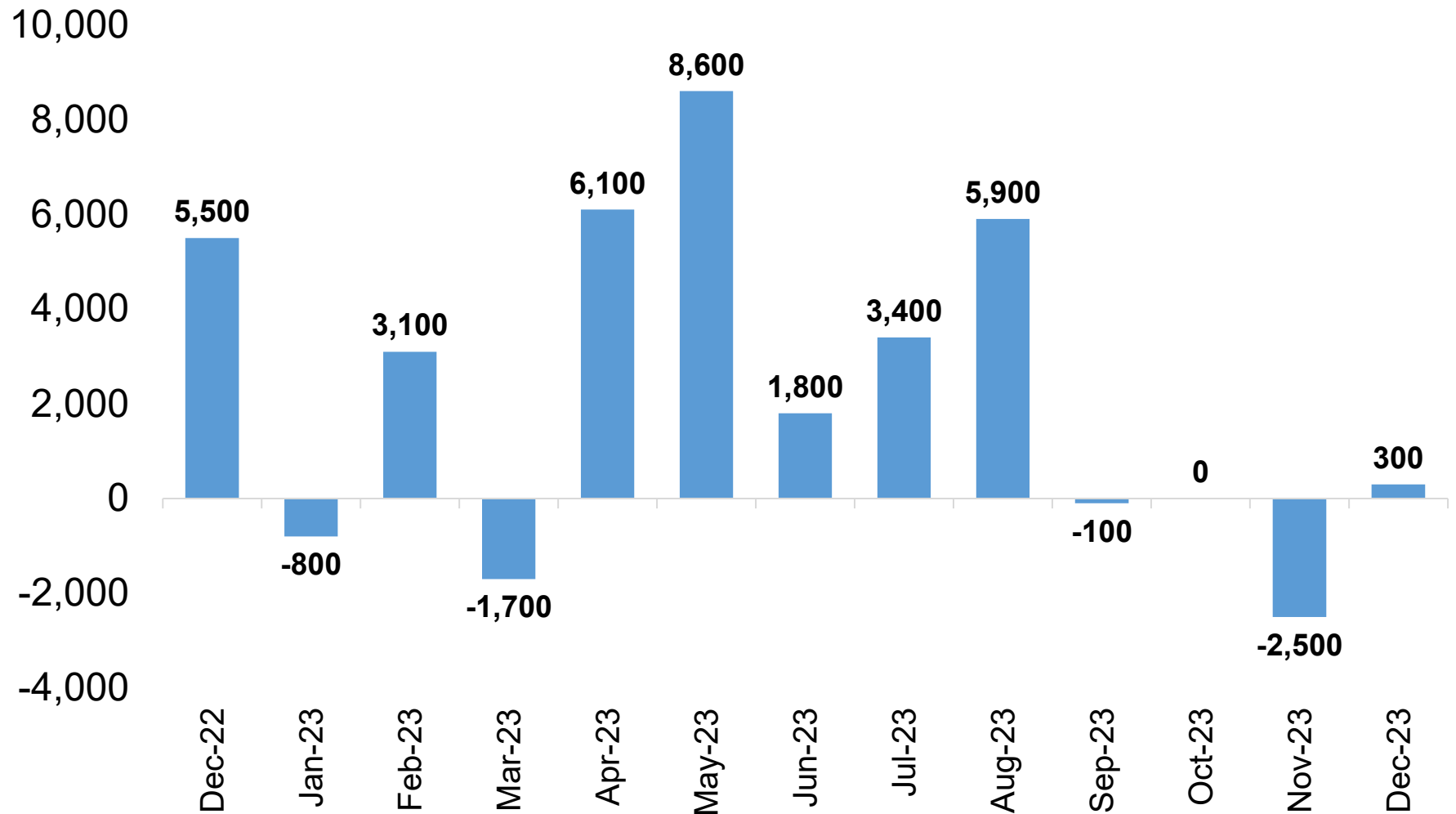February 2020 rate was 68.8 percent.
For further information on labor force definitions, go here: https://www.bls.gov/lau/laufaq.htm

Colorado's Employment-Population Ratio
Falls One-Tenth of a Percentage Point in December

Percent

Colorado EPOP ranked
5th highest nationally
in November

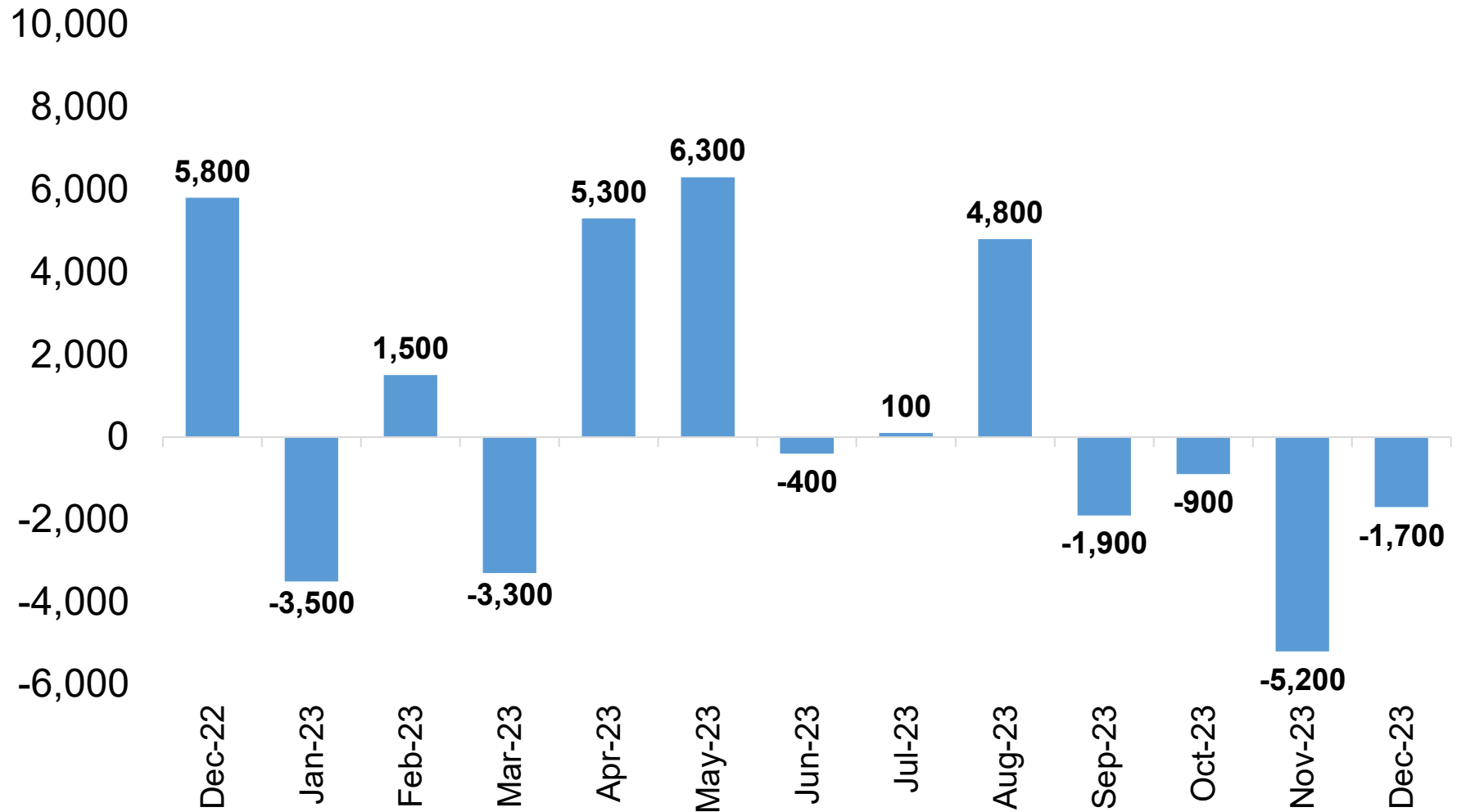| Month	EPOP
Dec-22	66.1
Jan-23	66.2
Feb-23	66.3
Mar-23	66.5
Apr-23	66.7
May-23	66.8
Jun-23	66.8
Jul-23	66.7
Aug-23	66.6
Sep-23	66.4
Oct-23	66.2
Nov-23	66.2
Dec-23	66.1

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted. Estimates share of Colorado's 16+ population that is employed in a given month.
February 2020 rate was 66.6 percent.

Colorado Added 300 Total Nonfarm Jobs in December; November Numbers Revised Down 1,800

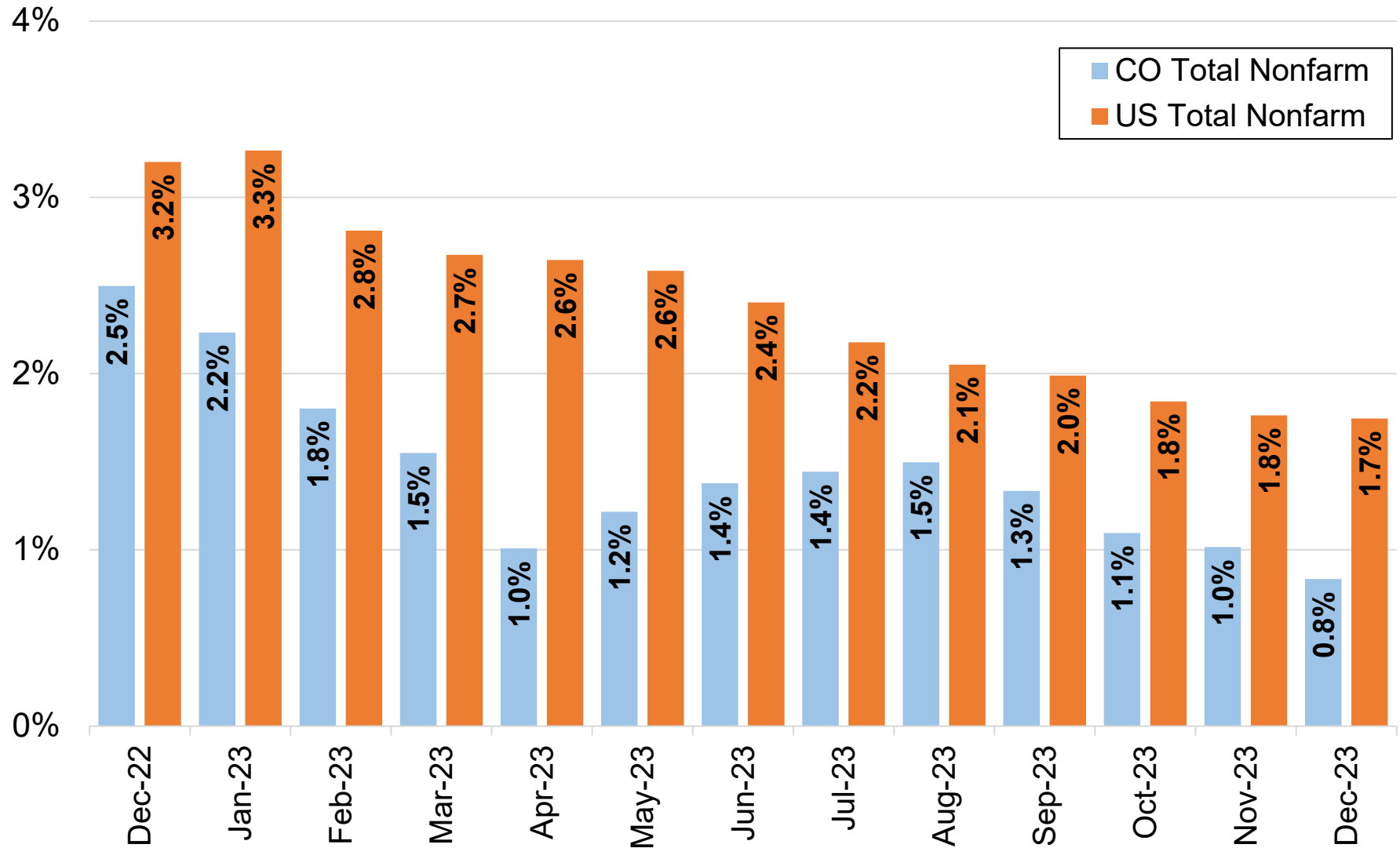| Month	Value
Dec-22	5,500
Jan-23	-800
Feb-23	3,100
Mar-23	-1,700
Apr-23	6,100
May-23	8,600
Jun-23	1,800
Jul-23	3,400
Aug-23	5,900
Sep-23	-100
Oct-23	0
Nov-23	-2,500
Dec-23	300

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted

Private Sector Jobs Decline by 1,700 in December; November Figures Revised Down 3,100

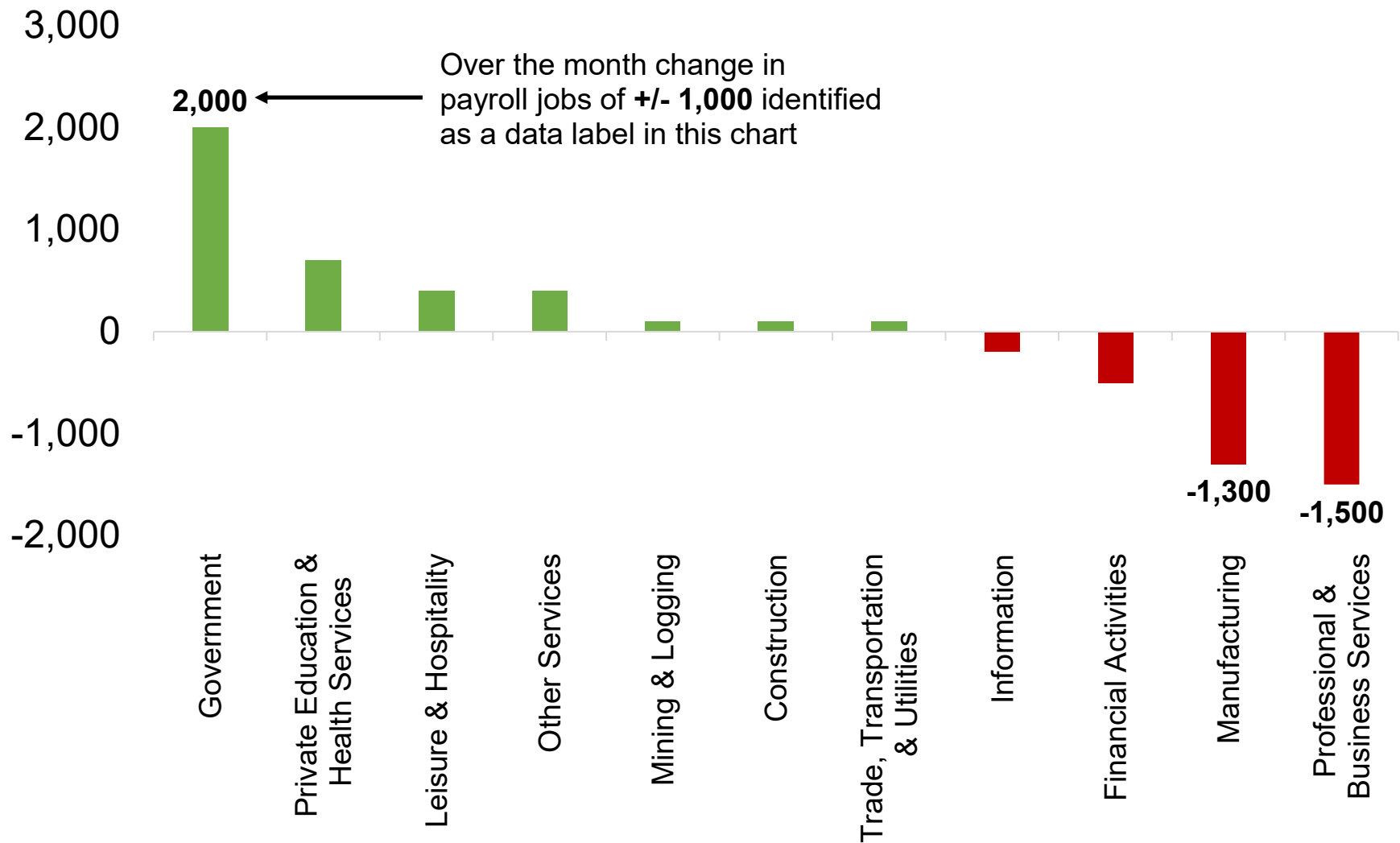|	
Dec-22	5,800
Jan-23	-3,500
Feb-23	1,500
Mar-23	-3,300
Apr-23	5,300
May-23	6,300
Jun-23	-400
Jul-23	100
Aug-23	4,800
Sep-23	-1,900
Oct-23	-900
Nov-23	-5,200
Dec-23	-1,700

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted

Colorado and U.S. Over the Year Growth Rates for Total Nonfarm Employment

Legend:
- ■ CO Total Nonfarm
- ■ US Total Nonfarm

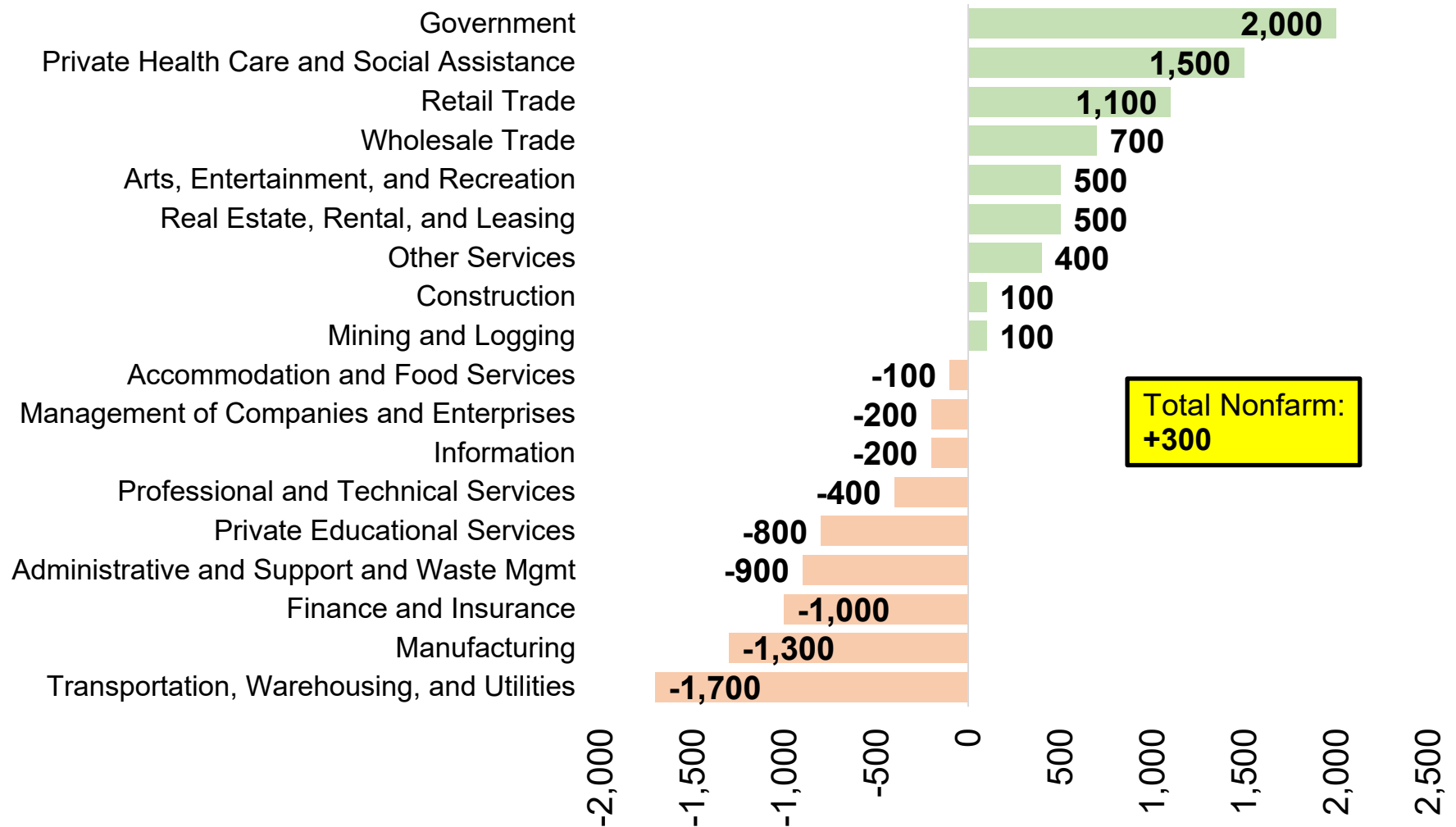| Month	CO Total Nonfarm	US Total Nonfarm
Dec-22	2.5%	3.2%
Jan-23	2.2%	3.3%
Feb-23	1.8%	2.8%
Mar-23	1.5%	2.7%
Apr-23	1.0%	2.6%
May-23	1.2%	2.6%
Jun-23	1.4%	2.4%
Jul-23	1.4%	2.2%
Aug-23	1.5%	2.1%
Sep-23	1.3%	2.0%
Oct-23	1.1%	1.8%
Nov-23	1.0%	1.8%
Dec-23	0.8%	1.7%

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted

Seven Industry Supersectors Added Jobs in December, Compared to Four Industries That Lost Jobs

Over the month change in payroll jobs of **+/- 1,000** identified as a data label in this chart

2,000 ←

-1,300

-1,500

Government | Private Education & Health Services | Leisure & Hospitality | Other Services | Mining & Logging | Construction | Trade, Transportation & Utilities | Information | Financial Activities | Manufacturing | Professional & Business Services
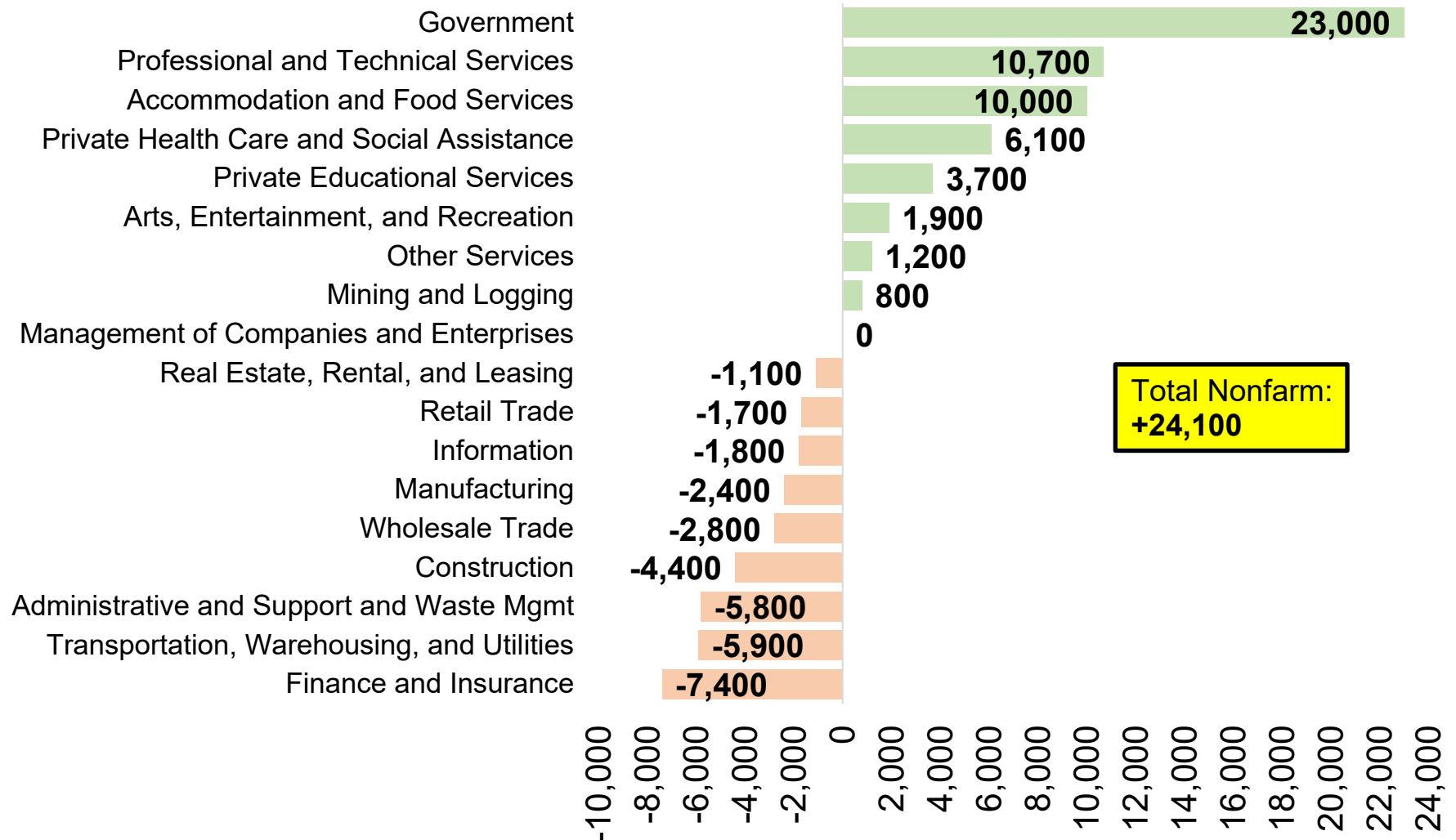
Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted

Change in Payroll Jobs in December 2023, by Industry Sector

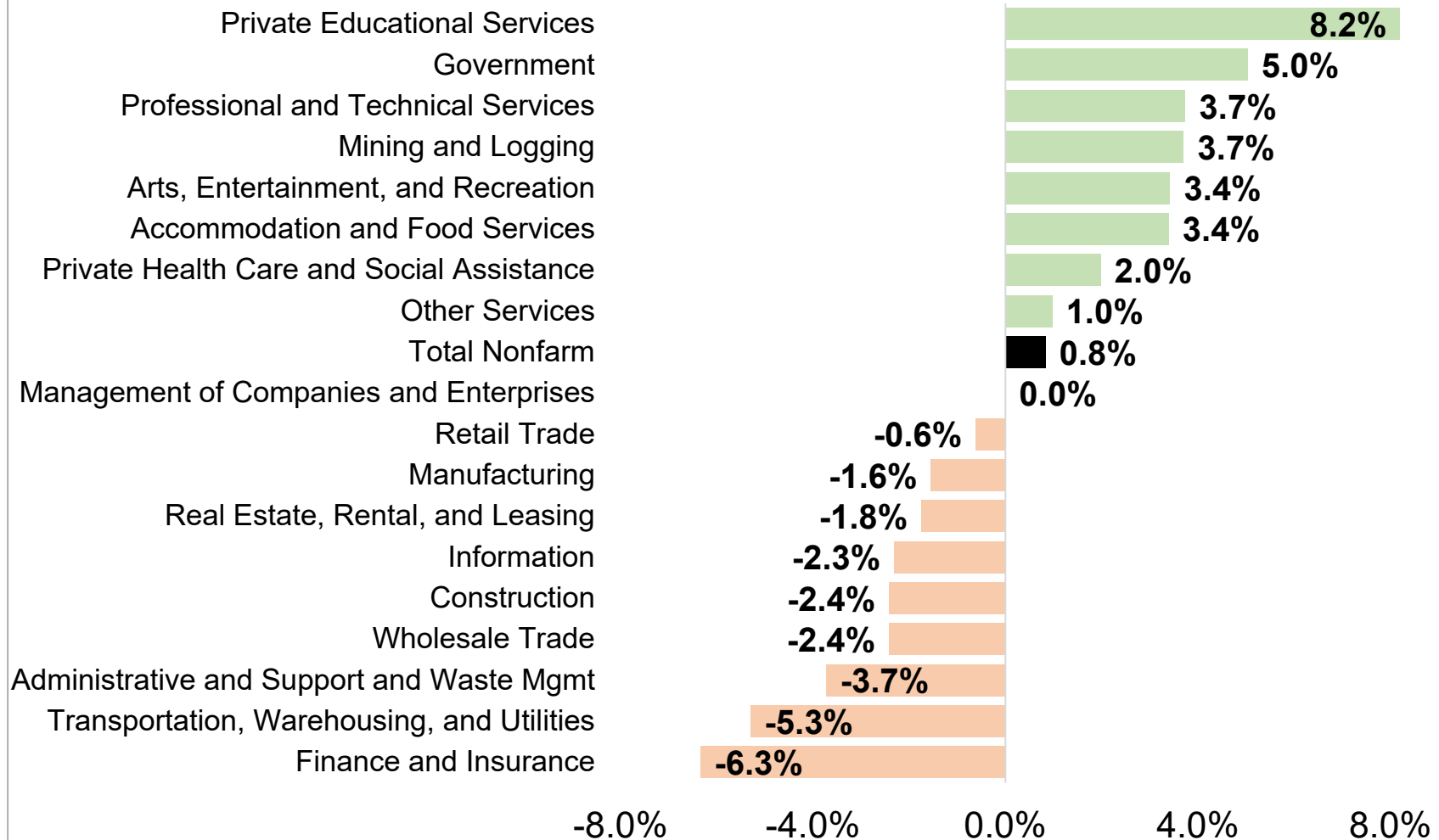| Industry Sector	Change
Government	2,000
Private Health Care and Social Assistance	1,500
Retail Trade	1,100
Wholesale Trade	700
Arts, Entertainment, and Recreation	500
Real Estate, Rental, and Leasing	500
Other Services	400
Construction	100
Mining and Logging	100
Accommodation and Food Services	-100
Management of Companies and Enterprises	-200
Information	-200
Professional and Technical Services	-400
Private Educational Services	-800
Administrative and Support and Waste Mgmt	-900
Finance and Insurance	-1,000
Manufacturing	-1,300
Transportation, Warehousing, and Utilities	-1,700

Total Nonfarm: +300

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted, November 2023 to December 2023

Change in Payroll Jobs Over Past 12 Months, by Industry Sector

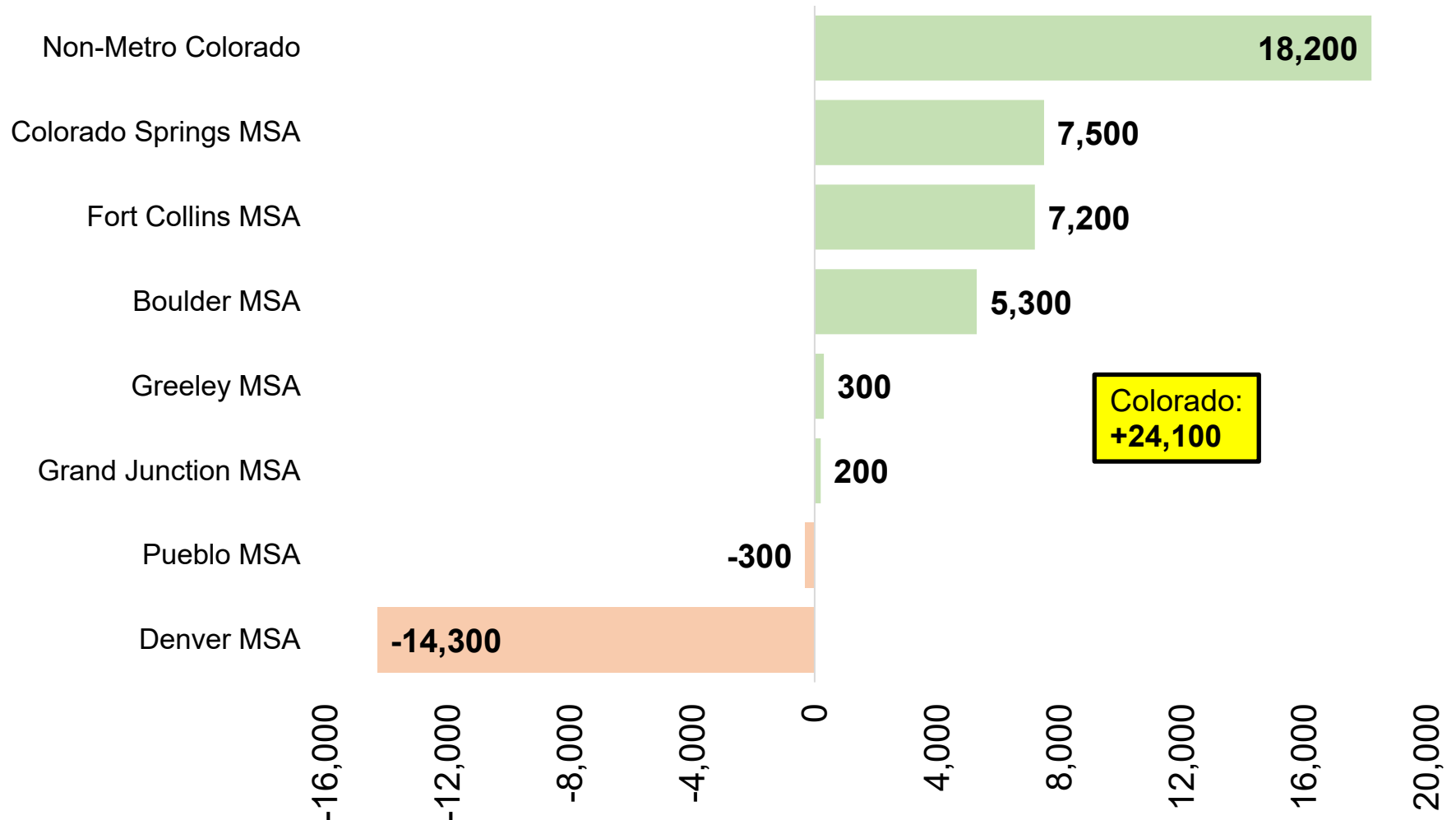| Industry Sector	Change
Government	23,000
Professional and Technical Services	10,700
Accommodation and Food Services	10,000
Private Health Care and Social Assistance	6,100
Private Educational Services	3,700
Arts, Entertainment, and Recreation	1,900
Other Services	1,200
Mining and Logging	800
Management of Companies and Enterprises	0
Real Estate, Rental, and Leasing	-1,100
Retail Trade	-1,700
Information	-1,800
Manufacturing	-2,400
Wholesale Trade	-2,800
Construction	-4,400
Administrative and Support and Waste Mgmt	-5,800
Transportation, Warehousing, and Utilities	-5,900
Finance and Insurance	-7,400

Total Nonfarm: **+24,100**

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted, December 2022 to December 2023

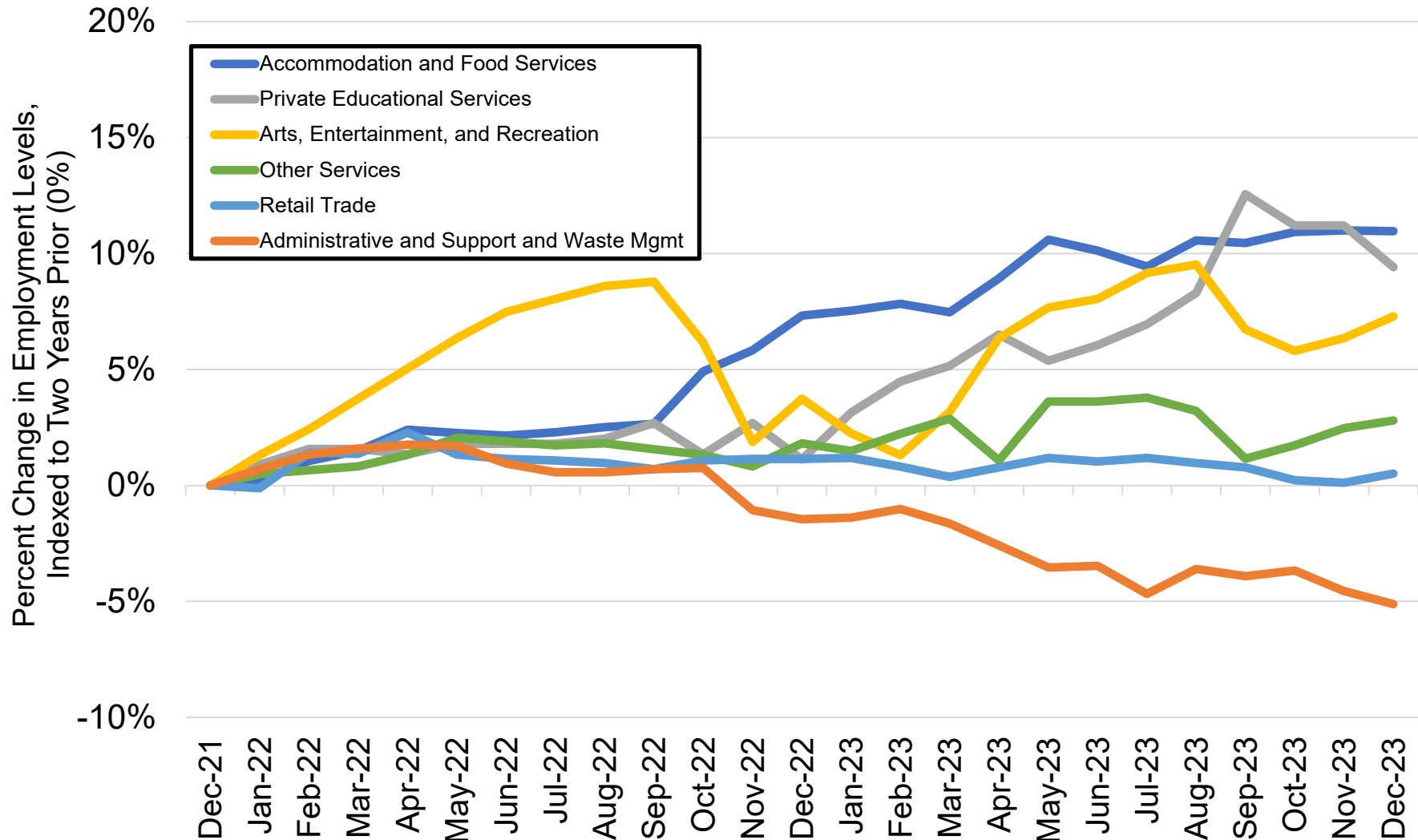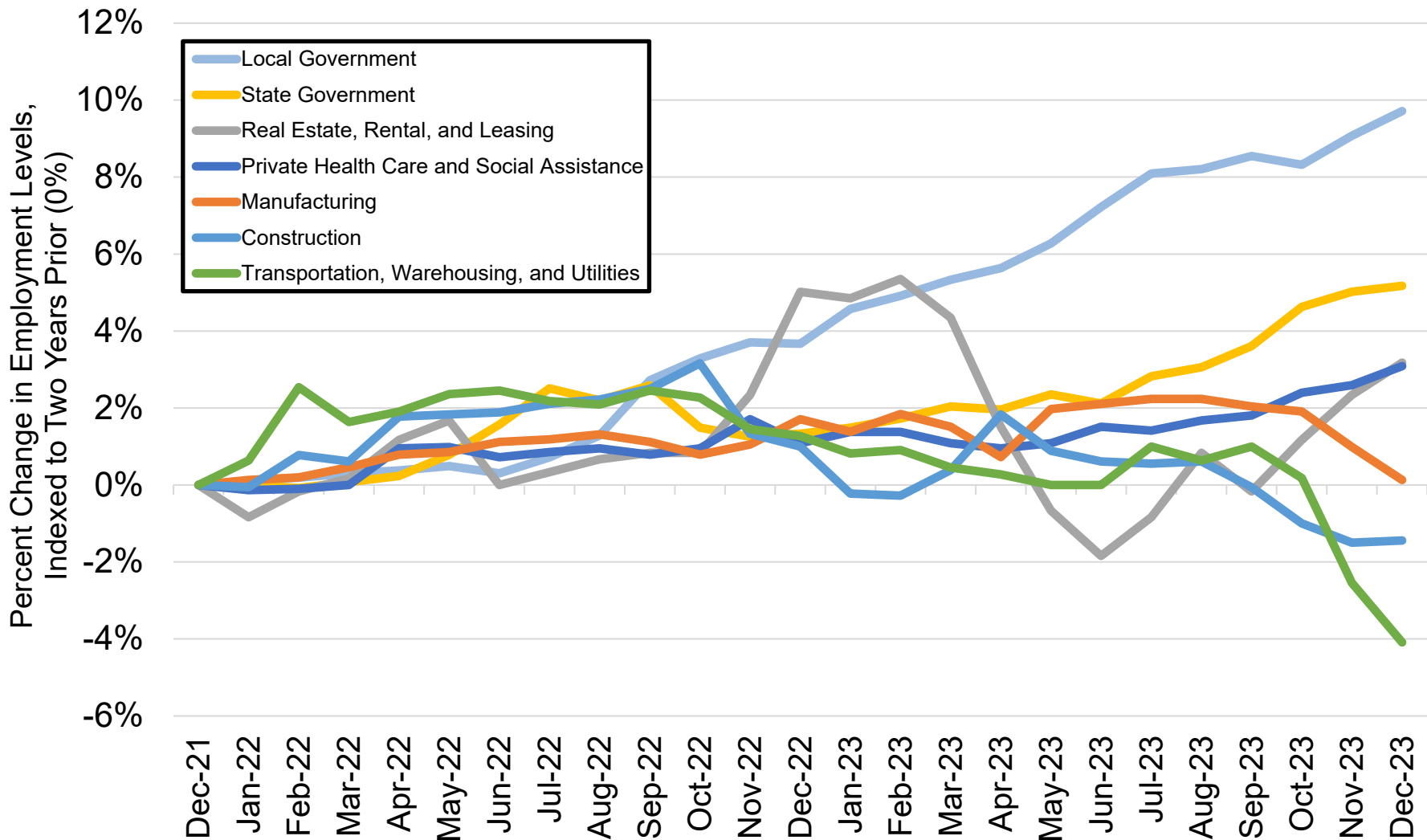# December 2023 Over the Year Growth Rates, by Industry Sector

Industry Sector	Growth Rate
Private Educational Services	8.2%
Government	5.0%
Professional and Technical Services	3.7%
Mining and Logging	3.7%
Arts, Entertainment, and Recreation	3.4%
Accommodation and Food Services	3.4%
Private Health Care and Social Assistance	2.0%
Other Services	1.0%
Total Nonfarm	0.8%
Management of Companies and Enterprises	0.0%
Retail Trade	-0.6%
Manufacturing	-1.6%
Real Estate, Rental, and Leasing	-1.8%
Information	-2.3%
Construction	-2.4%
Wholesale Trade	-2.4%
Administrative and Support and Waste Mgmt	-3.7%
Transportation, Warehousing, and Utilities	-5.3%
Finance and Insurance	-6.3%

Change in Payroll Jobs Over Past 12 Months, by Colorado Substate Area

Area	Value
Non-Metro Colorado	18,200
Colorado Springs MSA	7,500
Fort Collins MSA	7,200
Boulder MSA	5,300
Greeley MSA	300
Grand Junction MSA	200
Pueblo MSA	-300
Denver MSA	-14,300

Colorado: +24,100

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted, December 2022 to December 2023
Note: MSA = Metropolitan Statistical Area; Non-Metro Colorado = residual of state that is not an MSA (47 counties)

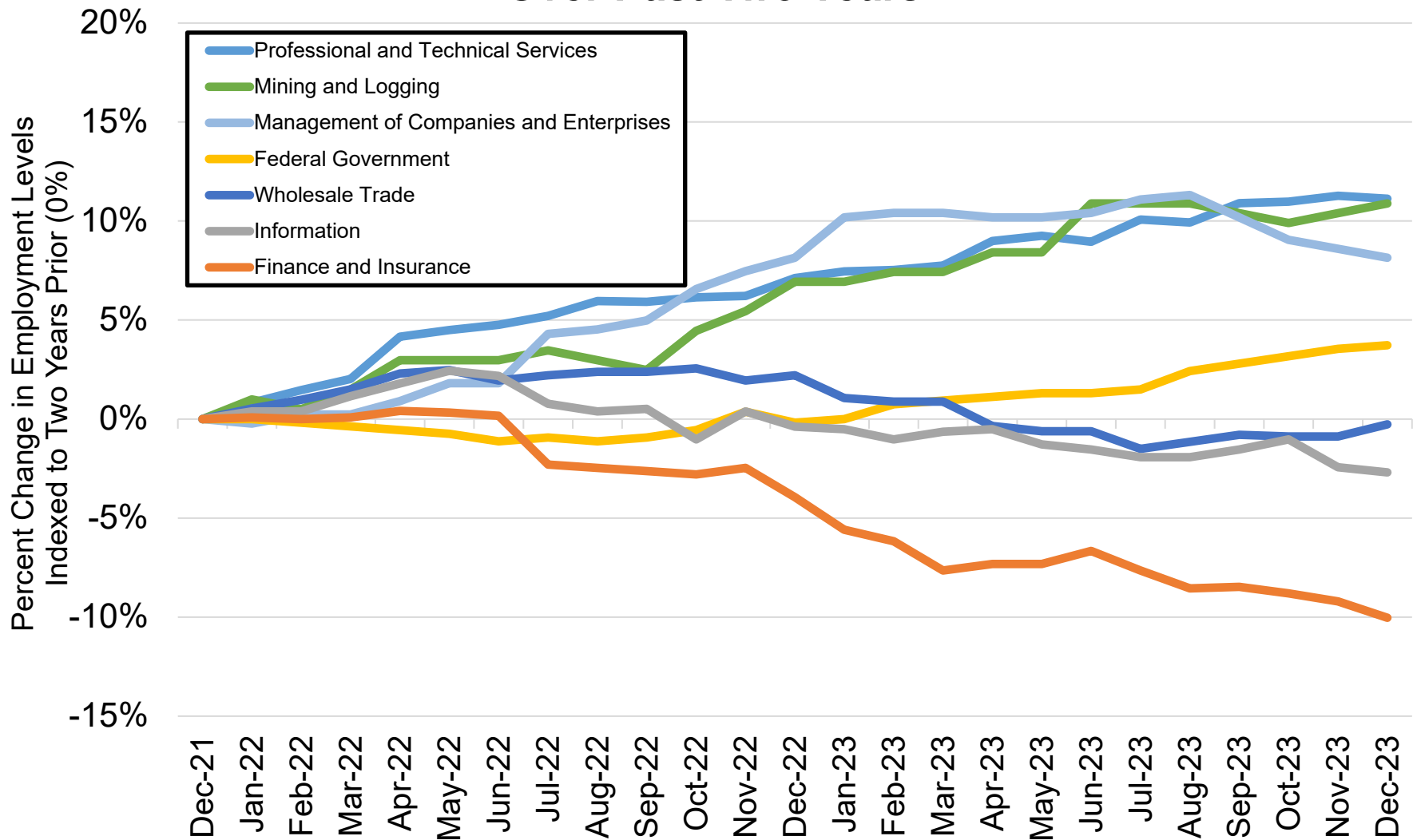# Job Growth for Colorado Low Wage Industries, Over Past Two Years

Percent Change in Employment Levels, Indexed to Two Years Prior (0%)

Legend:
- Accommodation and Food Services
- Private Educational Services
- Arts, Entertainment, and Recreation
- Other Services
- Retail Trade
- Administrative and Support and Waste Mgmt

Y-axis: 20%, 15%, 10%, 5%, 0%, -5%, -10%

X-axis: Dec-21, Jan-22, Feb-22, Mar-22, Apr-22, May-22, Jun-22, Jul-22, Aug-22, Sep-22, Oct-22, Nov-22, Dec-22, Jan-23, Feb-23, Mar-23, Apr-23, May-23, Jun-23, Jul-23, Aug-23, Sep-23, Oct-23, Nov-23, Dec-23

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted. Note: low wage industries are determined by the 2019 state-level average weekly wage estimates from the Quarterly Census of Employment and Wages.

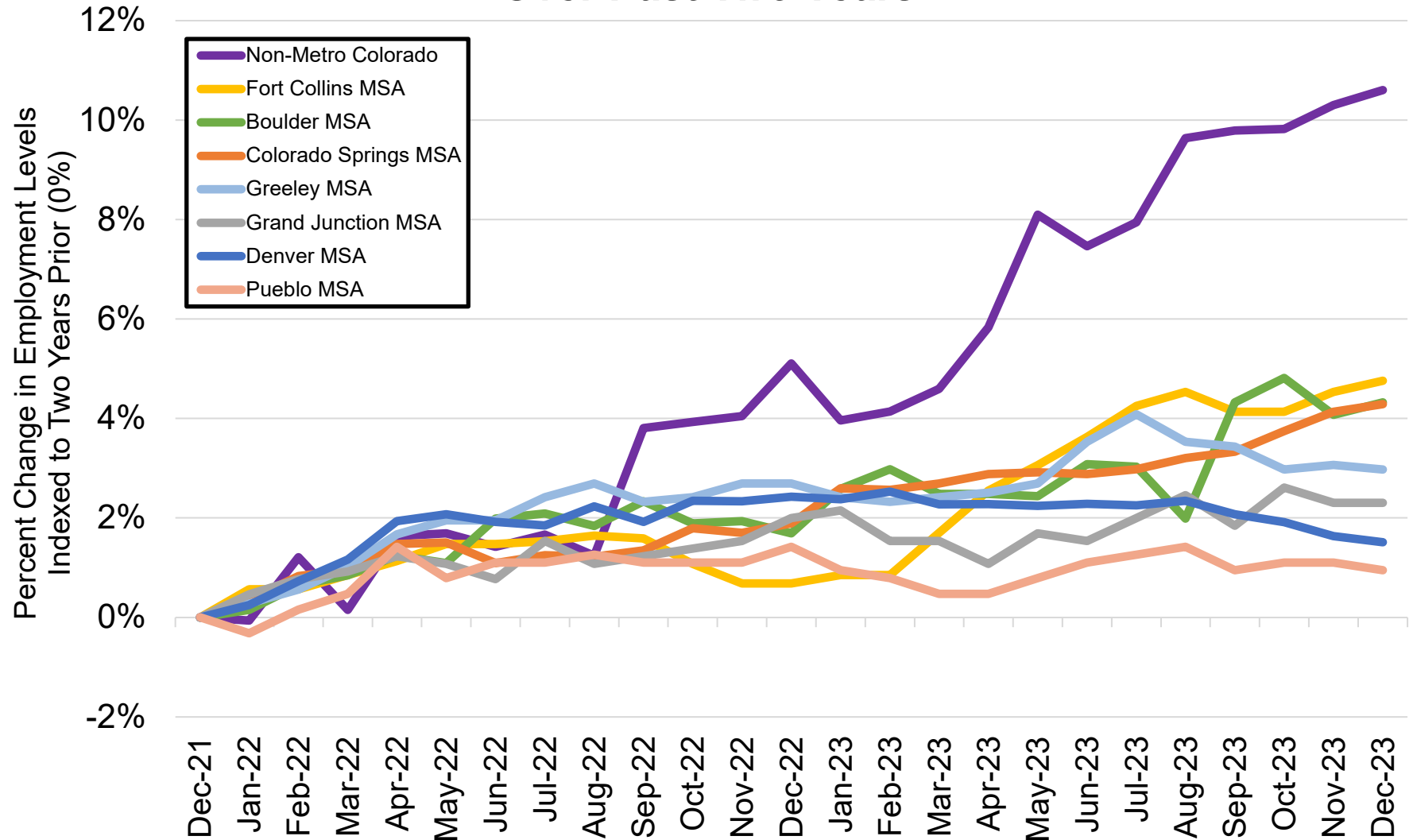# Job Growth for Colorado Medium Wage Industries, Over Past Two Years

Y-axis: Percent Change in Employment Levels, Indexed to Two Years Prior (0%)

Legend:
- Local Government
- State Government
- Real Estate, Rental, and Leasing
- Private Health Care and Social Assistance
- Manufacturing
- Construction
- Transportation, Warehousing, and Utilities

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted. Note: medium wage industries are determined by the 2019 state-level average weekly wage estimates from the Quarterly Census of Employment and Wages.
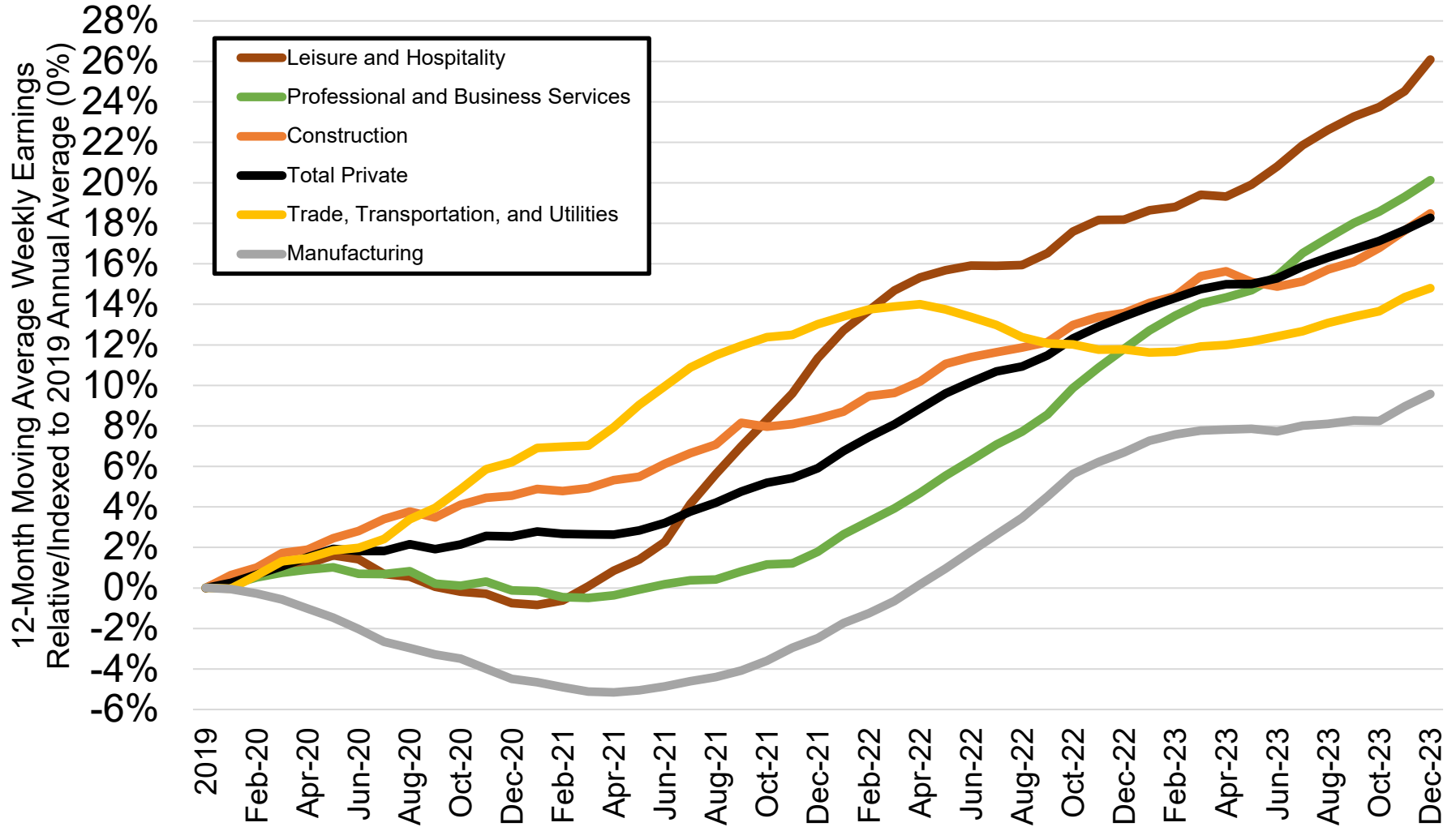
Job Growth for Colorado High Wage Industries, Over Past Two Years

Y-axis: Percent Change in Employment Levels Indexed to Two Years Prior (0%)

Legend:
- Professional and Technical Services
- Mining and Logging
- Management of Companies and Enterprises
- Federal Government
- Wholesale Trade
- Information
- Finance and Insurance

Y-axis values: 20%, 15%, 10%, 5%, 0%, -5%, -10%, -15%

X-axis: Dec-21, Jan-22, Feb-22, Mar-22, Apr-22, May-22, Jun-22, Jul-22, Aug-22, Sep-22, Oct-22, Nov-22, Dec-22, Jan-23, Feb-23, Mar-23, Apr-23, May-23, Jun-23, Jul-23, Aug-23, Sep-23, Oct-23, Nov-23, Dec-23

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted. Note: high wage industries are determined by the 2019 state-level average weekly wage estimates from the Quarterly Census of Employment and Wages.

Job Growth for Colorado Substate Areas, Over Past Two Years

Legend:
- Non-Metro Colorado
- Fort Collins MSA
- Boulder MSA
- Colorado Springs MSA
- Greeley MSA
- Grand Junction MSA
- Denver MSA
- Pueblo MSA

Y-axis: Percent Change in Employment Levels Indexed to Two Years Prior (0%)

Y-axis values: -2%, 0%, 2%, 4%, 6%, 8%, 10%, 12%

X-axis: Dec-21, Jan-22, Feb-22, Mar-22, Apr-22, May-22, Jun-22, Jul-22, Aug-22, Sep-22, Oct-22, Nov-22, Dec-22, Jan-23, Feb-23, Mar-23, Apr-23, May-23, Jun-23, Jul-23, Aug-23, Sep-23, Oct-23, Nov-23, Dec-23

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics
Data seasonally adjusted. Note: MSA = Metropolitan Statistical Area; Non-Metro Colorado = residual of state that is not an MSA (47 counties).

Percent Change in Average Weekly Earnings Since 2019, by Select Colorado Industry

12-Month Moving Average Weekly Earnings Relative/Indexed to 2019 Annual Average (0%)

Legend:
- Leisure and Hospitality
- Professional and Business Services
- Construction
- Total Private
- Trade, Transportation, and Utilities
- Manufacturing

Nominal and Real Percent Change in Colorado's Private Average Hourly Earnings Since 2012

Over the Year Percent Change

Legend:
- Nominal (Not Inflation-Adjusted) Change in Private Hourly Earnings
- Change in Consumer Price Index^
- Real (Inflation-Adjusted) Change in Private Hourly Earnings

Year	Nominal	CPI	Real
2012	2.7%	1.9%	0.8%
2013	4.2%	2.8%	1.4%
2014	2.6%	2.8%	-0.2%
2015	2.1%	1.2%	0.9%
2016	0.8%	2.8%	-2.0%
2017	1.9%	3.4%	-1.5%
2018	4.8%	2.7%	2.1%
2019	5.0%	1.9%	3.1%
2020	2.1%	2.0%	0.1%
2021	3.1%	3.5%	-0.4%
2022	7.8%	8.0%	-0.2%
2023*	4.0%	5.2%	-1.2%
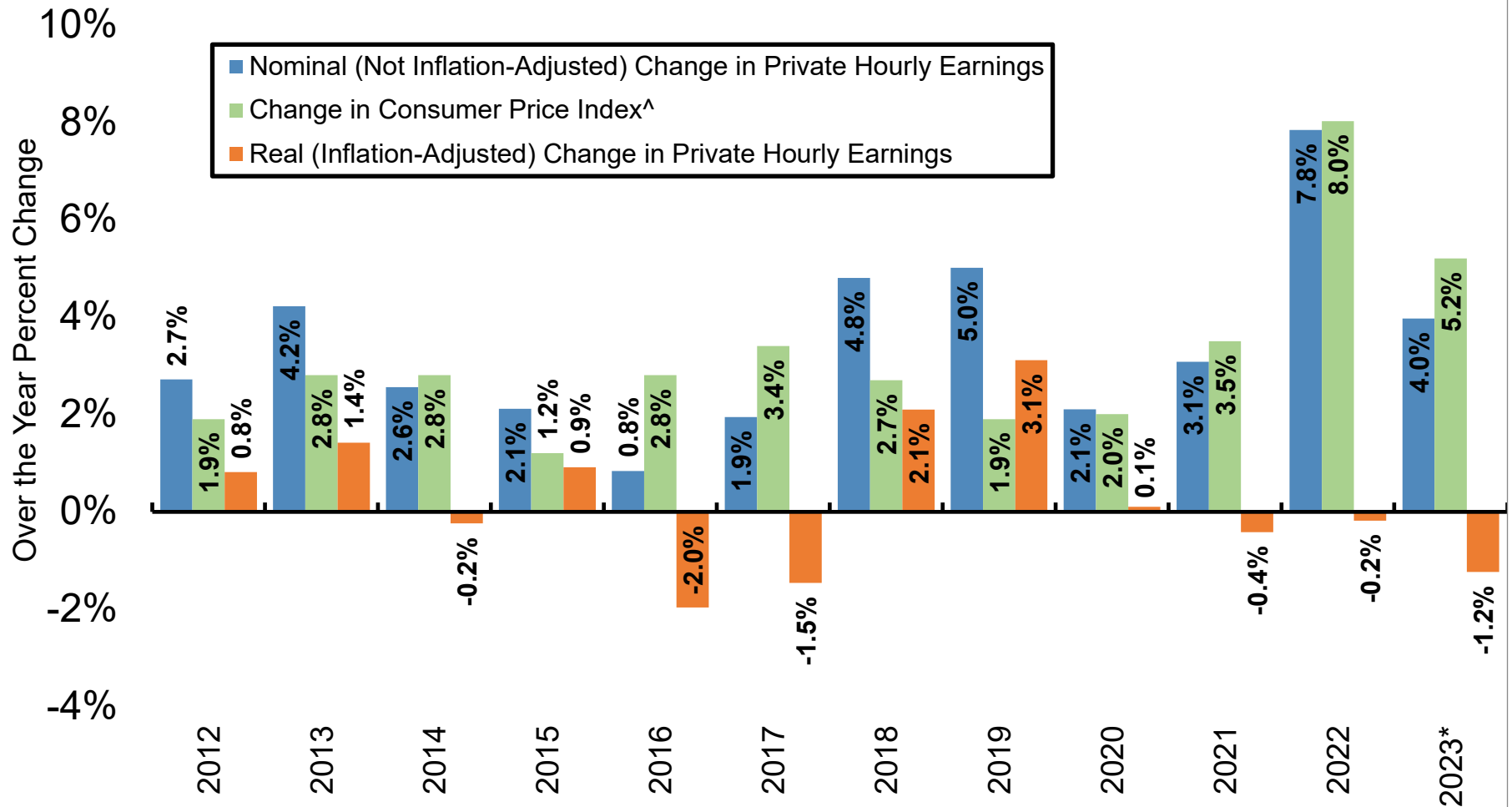
Source: Colorado Department of Labor and Employment estimates; Bureau of Labor Statistics
^Note: Denver-Aurora-Lakewood CPI-U estimates were utilized to adjust average hourly earnings for inflation.
That data is available here: https://www.bls.gov/cpi/regional-resources.htm. *2023 nominal earnings growth is measured using data for January to December compared to the same period the year prior, while real earnings were adjusted using the over-the-year change in CPI-U for 2023.

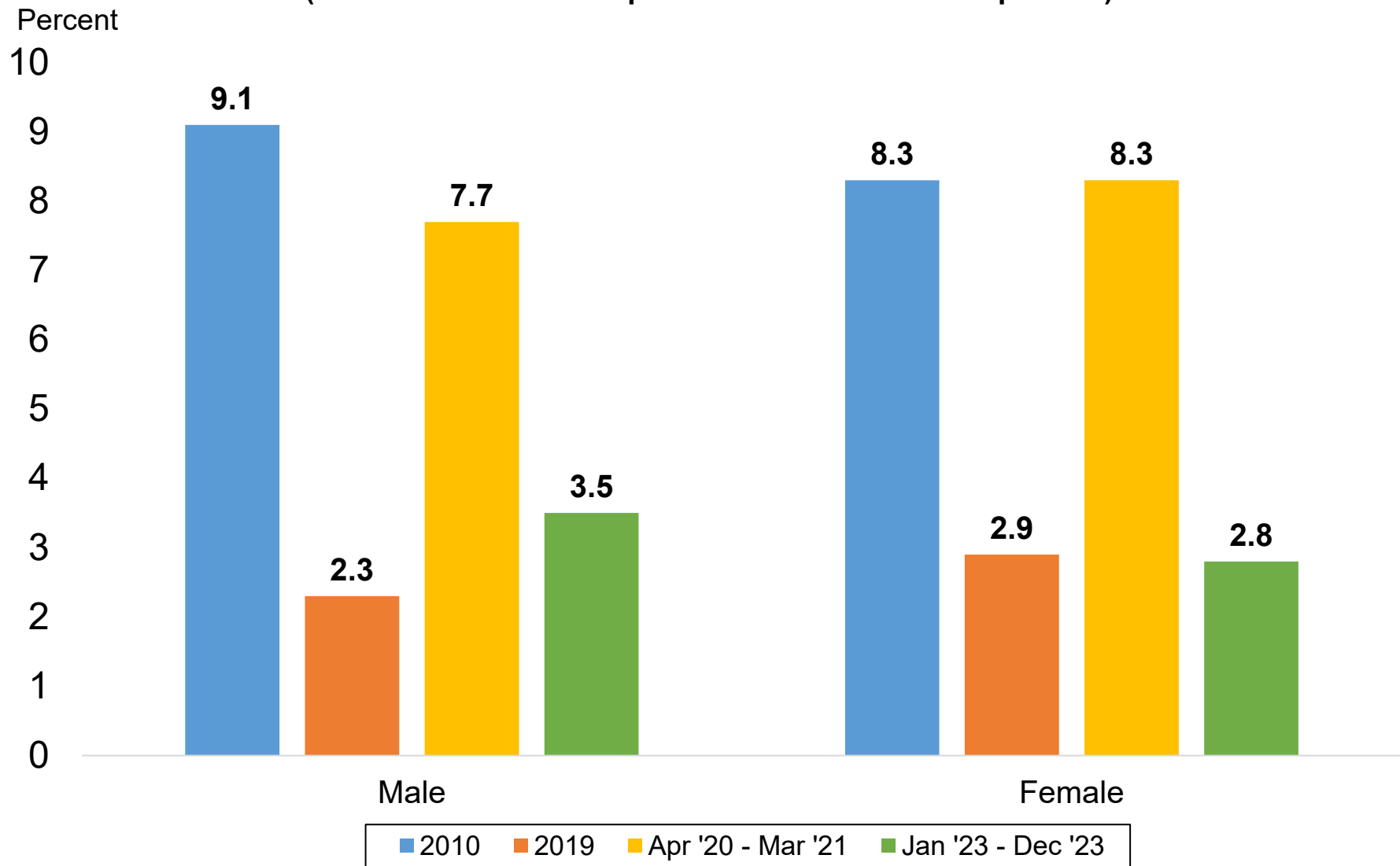# Involuntary Part-Time Workers as Share of Labor Force
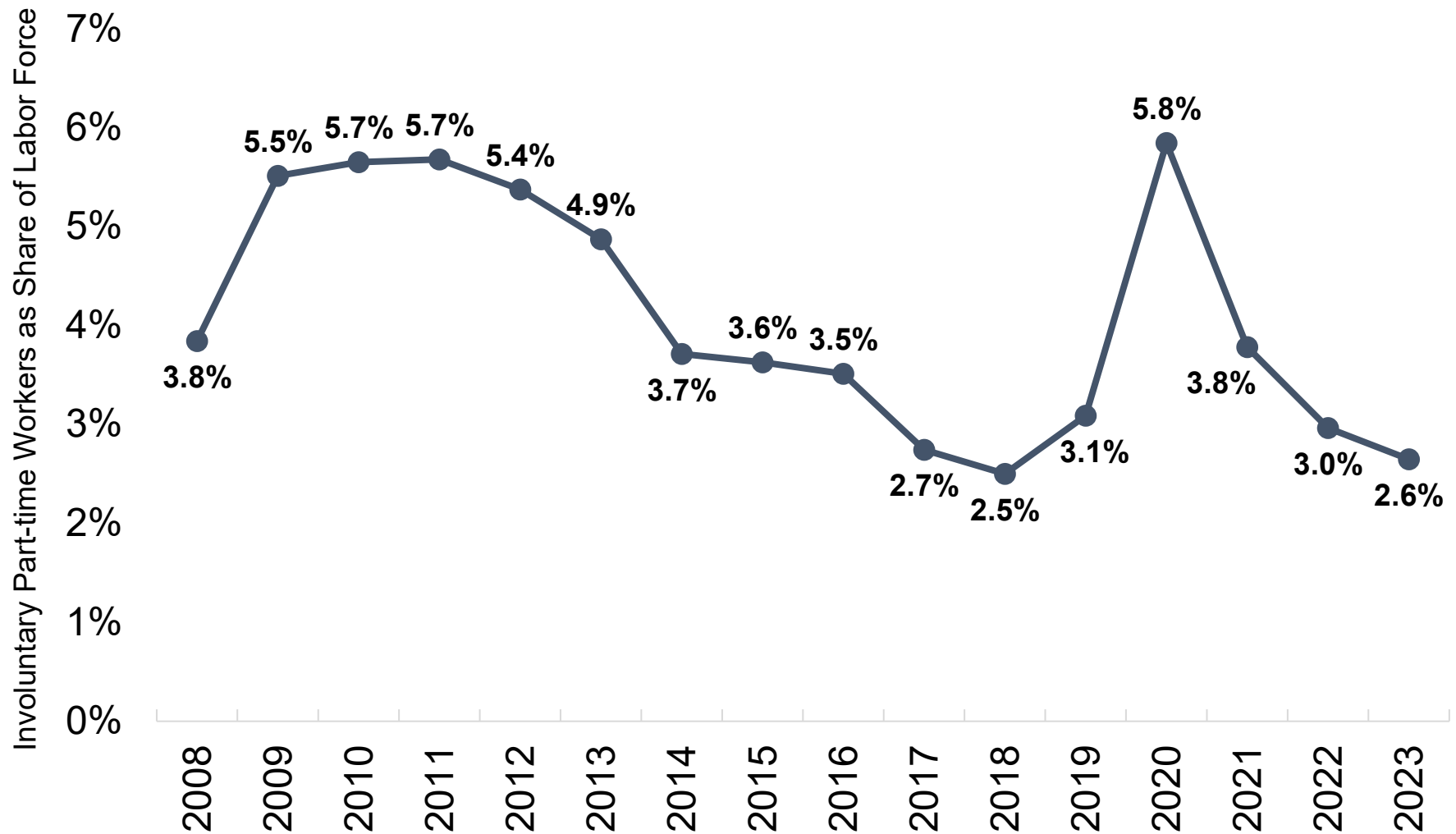
Involuntary Part-time Workers as Share of Labor Force

7%
6%
5%
4%
3%
2%
1%
0%

2008 3.8%
2009 5.5%
2010 5.7%
2011 5.7%
2012 5.4%
2013 4.9%
2014 3.7%
2015 3.6%
2016 3.5%
2017 2.7%
2018 2.5%
2019 3.1%
2020 5.8%
2021 3.8%
2022 3.0%
2023 2.6%

Unemployment Rates by Gender
(Most recent 12-month period available vs. select periods)

Percent

	Male	Female
2010	9.1	8.3
2019	2.3	2.9
Apr '20 - Mar '21	7.7	8.3
Jan '23 - Dec '23	3.5	2.8

Legend: ■ 2010 ■ 2019 ■ Apr '20 - Mar '21 ■ Jan '23 - Dec '23

Source: Current Population Survey
Data not seasonally adjusted. Unemployment rates by gender for individuals 16 years and older.

Unemployment Rates by Race & Ethnicity
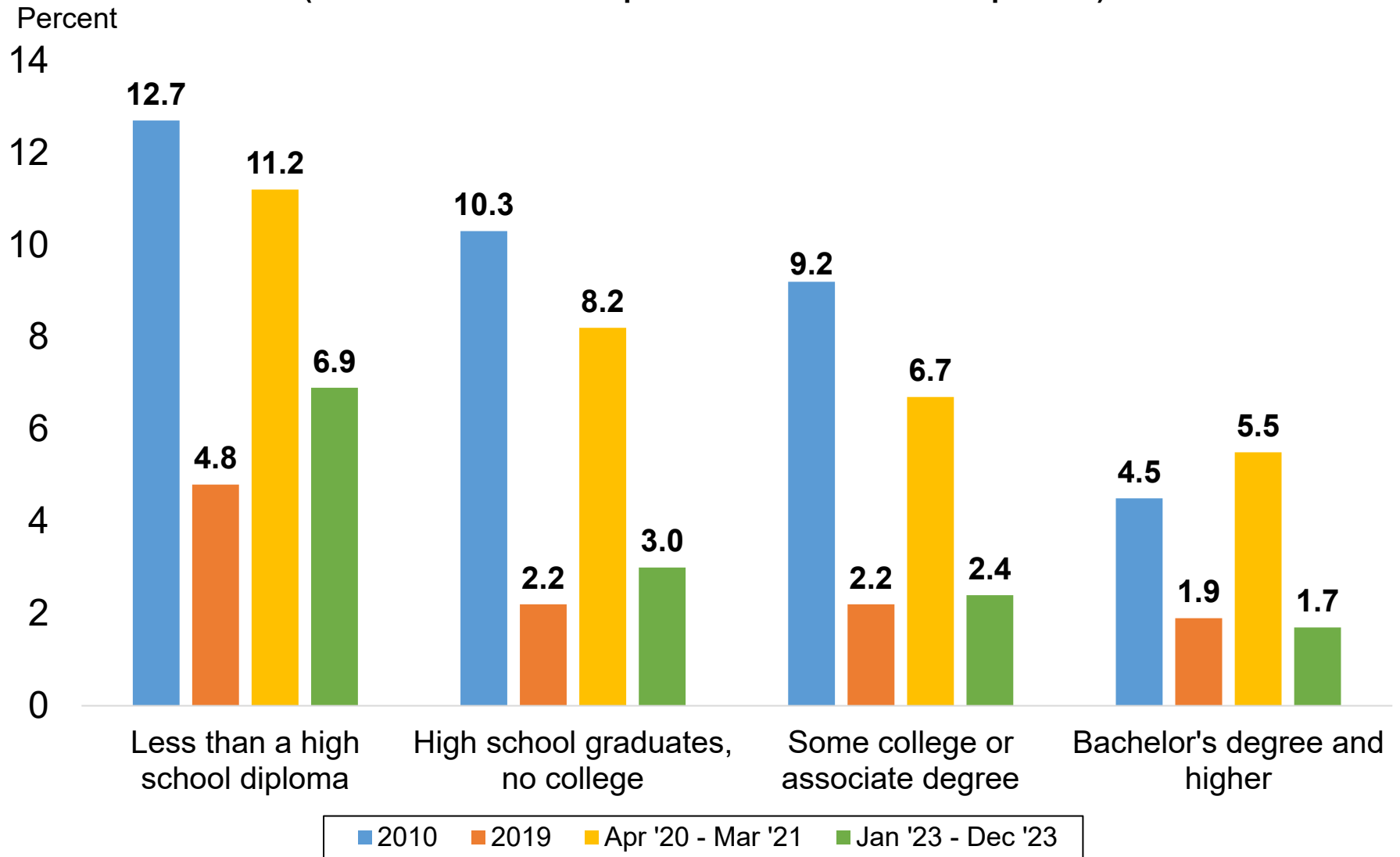## (Most recent 12-month period available vs. select periods)

Percent

	Black	White	Hispanic Origin
2010	12.8	8.4	13.2
2019	4.0	2.4	3.4
Apr '20 - Mar '21	12.5	7.3	11.0
Jan '23 - Dec '23	6.3	2.9	4.6

Legend: ■ 2010 ■ 2019 ■ Apr '20 - Mar '21 ■ Jan '23 - Dec '23
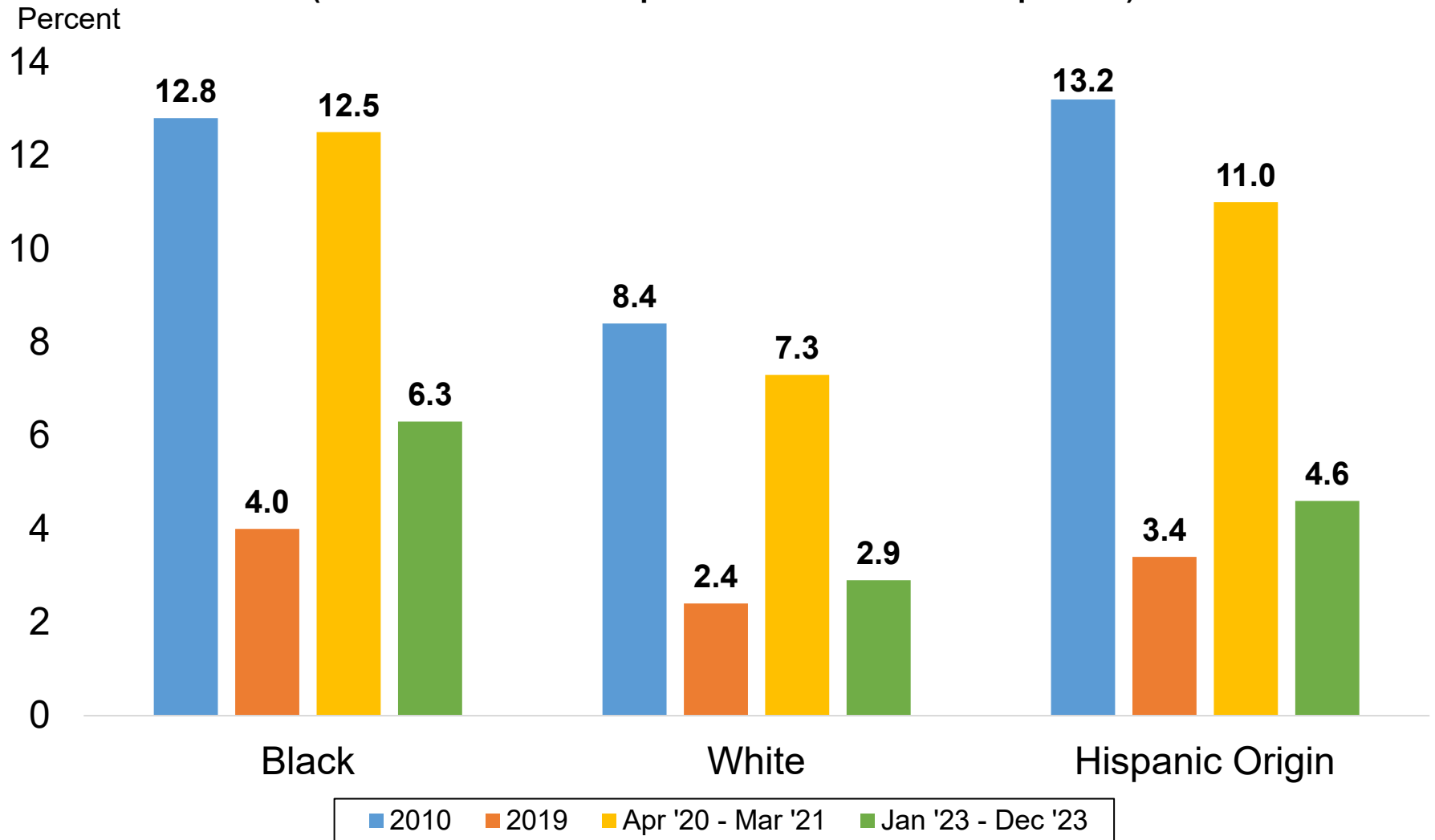
Source: Current Population Survey
Data not seasonally adjusted. Other race categories excluded due to small sample size. Hispanic origin category is not mutually exclusive (i.e. Hispanic and non-Hispanic ethnicities are represented in both race categories).

Unemployment Rates by Educational Attainment
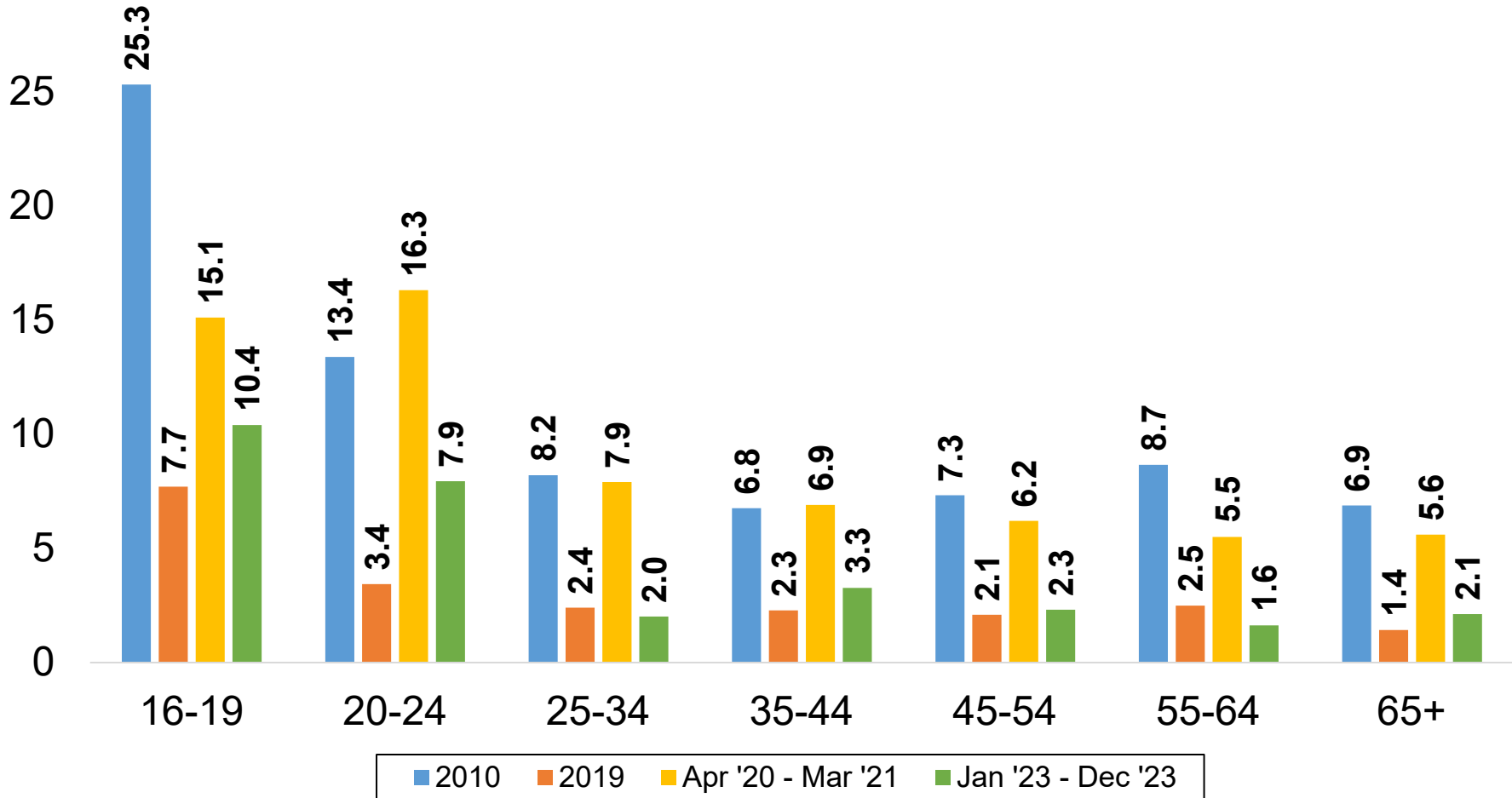## (Most recent 12-month period available vs. select periods)

Percent

Education Level	2010	2019	Apr '20 - Mar '21	Jan '23 - Dec '23
Less than a high school diploma	12.7	4.8	11.2	6.9
High school graduates, no college	10.3	2.2	8.2	3.0
Some college or associate degree	9.2	2.2	6.7	2.4
Bachelor's degree and higher	4.5	1.9	5.5	1.7

Legend: ■ 2010 ■ 2019 ■ Apr '20 - Mar '21 ■ Jan '23 - Dec '23

Source: Current Population Survey
Data not seasonally adjusted. Unemployment rates by educational attainment for individuals 25 years and over.

Unemployment Rates by Age Group
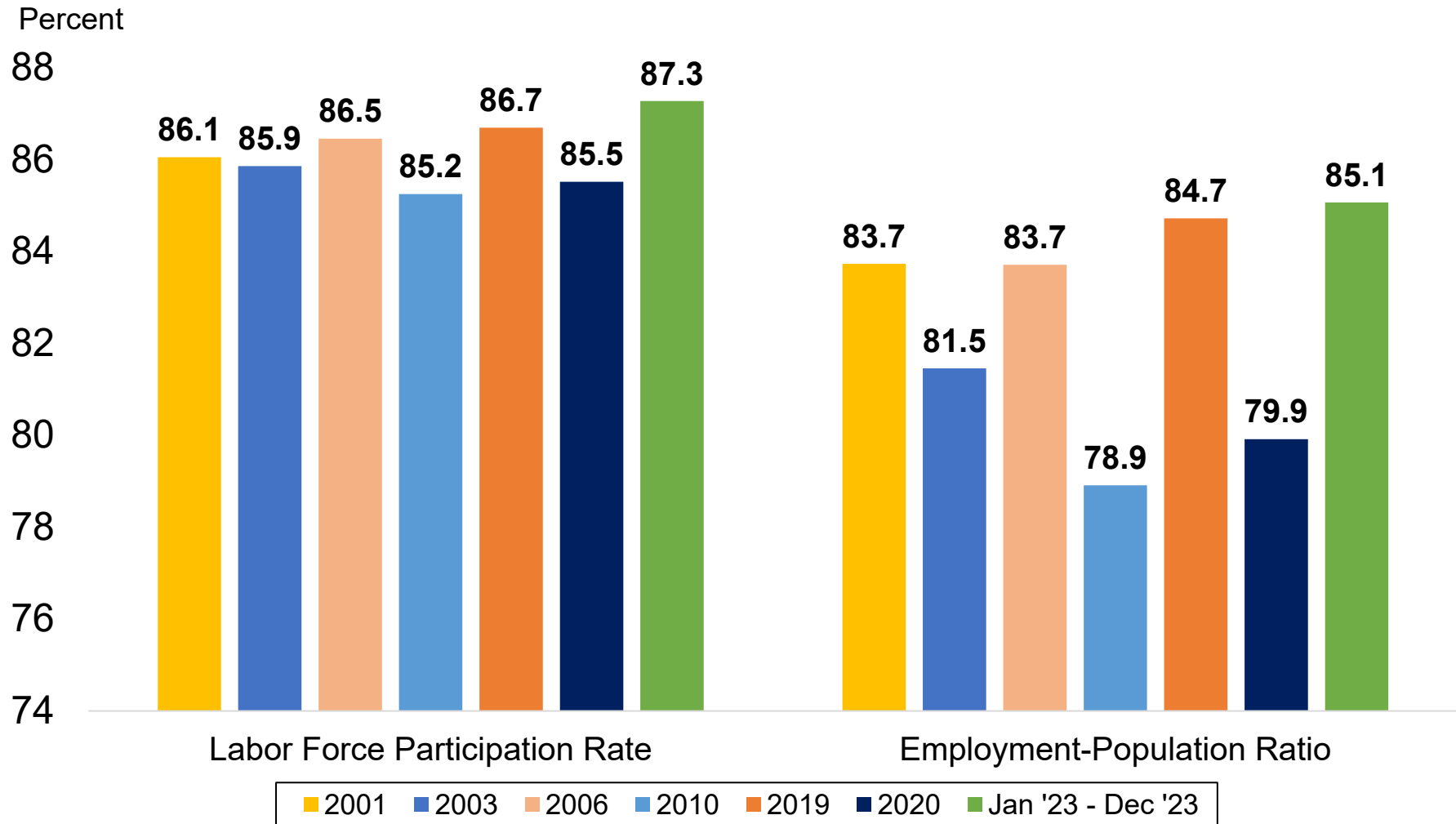## (Most recent 12-month period available vs. select periods)

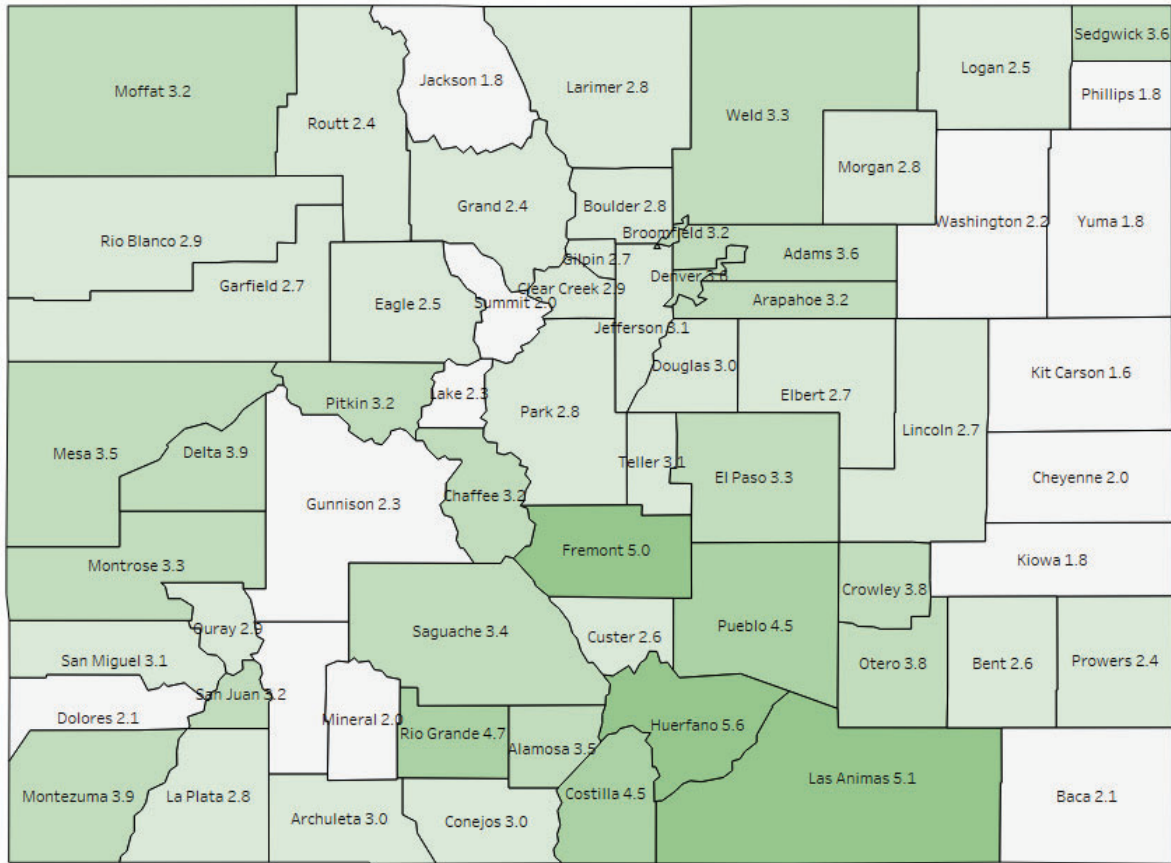Source: Current Population Survey
Data not seasonally adjusted.

Colorado Labor Force Participation Rates and Employment-Population Ratios, Ages 25 to 54
(Most recent 12-month period available vs. select years)

Percent

	Labor Force Participation Rate	Employment-Population Ratio
2001	86.1	83.7
2003	85.9	81.5
2006	86.5	83.7
2010	85.2	78.9
2019	86.7	84.7
2020	85.5	79.9
Jan '23 - Dec '23	87.3	85.1

Source: Current Population Survey
Data not seasonally adjusted.

County Unemployment Rates
December 2023

Moffat 3.2
Jackson 1.8
Larimer 2.8
Logan 2.5
Sedgwick 3.6
Phillips 1.8
Routt 2.4
Weld 3.3
Morgan 2.8
Rio Blanco 2.9
Grand 2.4
Boulder 2.8
Washington 2.2
Yuma 1.8
Broomfield 3.2
Gilpin 2.7
Adams 3.6
Garfield 2.7
Denver 3.0
Eagle 2.5
Clear Creek 2.9
Arapahoe 3.2
Summit 2.0
Jefferson 3.1
Kit Carson 1.6
Douglas 3.0
Pitkin 3.2
Lake 2.3
Elbert 2.7
Mesa 3.5
Delta 3.9
Park 2.8
Lincoln 2.7
Teller 3.1
El Paso 3.3
Cheyenne 2.0
Gunnison 2.3
Chaffee 3.2
Montrose 3.3
Fremont 5.0
Kiowa 1.8
Ouray 2.9
Crowley 3.8
San Miguel 3.1
Saguache 3.4
Custer 2.6
Pueblo 4.5
Otero 3.8
Bent 2.6
Prowers 2.4
San Juan 3.2
Dolores 2.1
Mineral 2.0
Rio Grande 4.7
Huerfano 5.6
Alamosa 3.5
Montezuma 3.9
La Plata 2.8
Las Animas 5.1
Baca 2.1
Archuleta 3.0
Conejos 3.0
Costilla 4.5

1.5 [ ] 10.0

LABOR FORCE SUMMARY
COLORADO
Preliminary Estimates for December 2023

LABOR FORCE DATA (VALUES IN THOUSANDS)

SEASONALLY ADJUSTED:				Change from last:	
	Dec-23	Nov-23	Dec-22	Month	Year
Total Civilian Labor Force	3,249.3	3,249.7	3,198.3	-0.4	51.0
Unemployment	109.6	107.9	89.1	1.7	20.4
Unemployment Rate (%)	3.4	3.3	2.8	0.1	0.6
Employment	3,139.8	3,141.8	3,109.2	-2.1	30.5

UNADJUSTED FOR SEASONALITY:				Change from last:	
	Dec-23	Nov-23	Dec-22	Month	Year
Total Civilian Labor Force	3,235.4	3,269.3	3,202.3	-33.8	33.1
Unemployment	105.1	104.6	81.1	0.4	24.0
Unemployment Rate (%)	3.2	3.2	2.5	0.0	0.7
Employment	3,130.3	3,164.6	3,121.2	-34.3	9.1

WAGE AND SALARY EMPLOYMENT DATA (VALUES IN THOUSANDS)

SEASONALLY ADJUSTED:				Change from last:	
	Dec-23	Nov-23	Dec-22	Month	Year
Mining & Logging	22.4	22.3	21.6	0.1	0.8
Construction	177.6	177.5	182.0	0.1	-4.4
Manufacturing	152.2	153.5	154.6	-1.3	-2.4
Trade, Transportation, & Utilities	490.7	490.6	501.1	0.1	-10.4
Information	75.9	76.1	77.7	-0.2	-1.8
Financial Activities	171.1	171.6	179.6	-0.5	-8.5
Professional & Business Services	494.7	496.2	489.8	-1.5	4.9
Educational & Health Services	362.6	361.9	352.8	0.7	9.8
Leisure & Hospitality	362.1	361.7	350.2	0.4	11.9
Other Services	124.8	124.4	123.6	0.4	1.2
Government	479.9	477.9	456.9	2.0	23.0
TOTAL NONAG	2,914.0	2,913.7	2,889.9	0.3	24.1
Labor Disputants	0.0	0.0	0.0	0.0	0.0

UNADJUSTED FOR SEASONALITY:				Change from last:	
	Dec-23	Nov-23	Dec-22	Month	Year
Mining & Logging	22.2	22.1	21.7	0.1	0.5
Construction	175.6	177.7	178.6	-2.1	-3.0
Manufacturing	152.5	153.8	154.5	-1.3	-2.0
Trade, Transportation, & Utilities	505.2	498.2	515.1	7.0	-9.9
Information	76.1	76.5	77.7	-0.4	-1.6
Financial Activities	173.9	171.4	181.1	2.5	-7.2
Professional & Business Services	493.6	497.5	489.3	-3.9	4.3
Educational & Health Services	364.4	364.0	353.0	0.4	11.4
Leisure & Hospitality	360.0	348.1	348.5	11.9	11.5
Other Services	124.2	123.4	123.0	0.8	1.2
Government	483.2	485.1	459.9	-1.9	23.3
TOTAL NONAG	2,930.9	2,917.8	2,902.4	13.1	28.5
Labor Disputants	0.0	0.0	0.0	0.0	0.0

Source: Colorado Department of Labor & Employment; Bureau of Labor Statistics

Not Seasonally Adjusted Labor Force

	December 2023				November 2023			
	Labor Force	Employment	Unemployment	Rate	Labor force	Employment	Unemployment	Rate
Colorado	3,235,414	3,130,327	105,087	3.2	3,269,255	3,164,606	104,649	3.2
Metropolitan Statistical Area								
Boulder	206,694	200,837	5,857	2.8	210,261	204,311	5,950	2.8
Colorado Springs	381,754	369,055	12,699	3.3	387,140	374,348	12,792	3.3
Denver-Aurora-Lakewood	1,722,619	1,665,367	57,252	3.3	1,752,267	1,695,974	56,293	3.2
Fort Collins	216,535	210,437	6,098	2.8	219,429	213,167	6,262	2.9
Grand Junction	77,431	74,726	2,705	3.5	78,819	76,265	2,554	3.2
Greeley	170,653	164,959	5,694	3.3	172,794	167,127	5,667	3.3
Pueblo	76,425	72,997	3,428	4.5	77,441	74,152	3,289	4.2
Counties								
Adams	281,010	271,026	9,984	3.6	285,559	275,901	9,658	3.4
Alamosa	8,436	8,140	296	3.5	8,458	8,171	287	3.4
Arapahoe	374,123	362,091	12,032	3.2	380,782	368,877	11,905	3.1
Archuleta	7,081	6,872	209	3.0	7,067	6,849	218	3.1
Baca	2,054	2,011	43	2.1	1,969	1,926	43	2.2
Bent	1,835	1,788	47	2.6	1,799	1,744	55	3.1
Boulder	206,694	200,837	5,857	2.8	210,261	204,311	5,950	2.8
Broomfield	42,516	41,138	1,378	3.2	43,340	41,948	1,392	3.2
Chaffee	10,107	9,788	319	3.2	10,145	9,826	319	3.1
Cheyenne	1,023	1,003	20	2.0	967	944	23	2.4
Clear Creek	6,131	5,954	177	2.9	6,243	6,057	186	3.0
Conejos	4,069	3,946	123	3.0	4,033	3,906	127	3.1
Costilla	1,868	1,784	84	4.5	1,831	1,756	75	4.1
Crowley	1,371	1,319	52	3.8	1,386	1,338	48	3.5
Custer	2,435	2,371	64	2.6	2,403	2,336	67	2.8
Delta	13,006	12,496	510	3.9	12,875	12,393	482	3.7
Denver	436,761	420,867	15,894	3.6	443,986	428,763	15,223	3.4
Dolores	1,211	1,185	26	2.1	1,175	1,140	35	3.0
Douglas	207,685	201,517	6,168	3.0	211,649	205,317	6,332	3.0
Eagle	37,230	36,282	948	2.5	34,495	33,409	1,086	3.1
El Paso	367,960	355,693	12,267	3.3	373,170	360,812	12,358	3.3
Elbert	15,981	15,544	437	2.7	16,104	15,657	447	2.8
Fremont	14,071	13,372	699	5.0	14,322	13,650	672	4.7
Garfield	33,073	32,168	905	2.7	31,227	30,316	911	2.9
Gilpin	3,919	3,812	107	2.7	3,988	3,877	111	2.8
Grand	9,976	9,734	242	2.4	9,195	8,937	258	2.8
Gunnison	12,504	12,211	293	2.3	11,880	11,540	340	2.9
Hinsdale	433	424	9	2.1	435	422	13	3.0
Huerfano	2,465	2,326	139	5.6	2,440	2,311	129	5.3
Jackson	1,065	1,046	19	1.8	1,056	1,039	17	1.6
Jefferson	342,849	332,099	10,750	3.1	348,829	338,123	10,706	3.1
Kiowa	903	887	16	1.8	843	824	19	2.3
Kit Carson	4,295	4,226	69	1.6	4,146	4,071	75	1.8
La Plata	32,667	31,741	926	2.8	32,730	31,819	911	2.8
Lake	5,519	5,390	129	2.3	5,204	5,070	134	2.6
Larimer	216,535	210,437	6,098	2.8	219,429	213,167	6,262	2.9
Las Animas	5,915	5,612	303	5.1	5,871	5,583	288	4.9
Lincoln	2,114	2,057	57	2.7	2,097	2,039	58	2.8
Logan	10,122	9,870	252	2.5	10,104	9,839	265	2.6
Mesa	77,431	74,726	2,705	3.5	78,819	76,265	2,554	3.2
Mineral	563	552	11	2.0	514	501	13	2.5
Moffat	6,963	6,738	225	3.2	6,879	6,672	207	3.0
Montezuma	12,416	11,929	487	3.9	12,483	12,035	448	3.6
Montrose	21,375	20,666	709	3.3	21,355	20,659	696	3.3
Morgan	15,598	15,159	439	2.8	15,544	15,079	465	3.0
Otero	7,812	7,519	293	3.8	7,828	7,536	292	3.7
Ouray	2,443	2,371	72	2.9	2,432	2,351	81	3.3
Park	11,644	11,319	325	2.8	11,787	11,454	333	2.8
Phillips	2,463	2,419	44	1.8	2,337	2,286	51	2.2
Pitkin	11,371	11,012	359	3.2	10,950	10,397	553	5.1
Prowers	6,371	6,221	150	2.4	6,208	6,039	169	2.7
Pueblo	76,425	72,997	3,428	4.5	77,441	74,152	3,289	4.2
Rio Blanco	2,972	2,886	86	2.9	2,941	2,852	89	3.0
Rio Grande	5,333	5,080	253	4.7	5,206	4,992	214	4.1
Routt	17,007	16,605	402	2.4	16,010	15,559	451	2.8
Saguache	3,377	3,262	115	3.4	3,291	3,177	114	3.5
San Juan	526	509	17	3.2	491	473	18	3.7
San Miguel	6,466	6,264	202	3.1	5,269	4,977	292	5.5
Sedgwick	993	957	36	3.6	951	914	37	3.9
Summit	24,134	23,640	494	2.0	22,384	21,868	516	2.3
Teller	13,794	13,362	432	3.1	13,970	13,536	434	3.1
Washington	2,761	2,699	62	2.2	2,677	2,612	65	2.4
Weld	170,653	164,959	5,694	3.3	172,794	167,127	5,667	3.3
Yuma	5,514	5,414	100	1.8	5,204	5,087	117	2.2

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Colorado Department of Labor and Employment 2023

Not Seasonally Adjusted Labor Force							
	December 2023				December 2022		
	Labor Force	Employment	Unemployment	Rate	Labor force	Employment	Unemployment	Rate
Colorado	3,235,414	3,130,327	105,087	3.2	3,202,346	3,121,210	81,136	2.5
Metropolitan Statistical Area								
Boulder	206,694	200,837	5,857	2.8	201,999	197,828	4,171	2.1
Colorado Springs	381,754	369,055	12,699	3.3	370,760	360,762	9,998	2.7
Denver-Aurora-Lakewood	1,722,619	1,665,367	57,252	3.3	1,720,339	1,677,252	43,087	2.5
Fort Collins	216,535	210,437	6,098	2.8	209,338	204,615	4,723	2.3
Grand Junction	77,431	74,726	2,705	3.5	76,893	74,665	2,228	2.9
Greeley	170,653	164,959	5,694	3.3	169,617	165,027	4,590	2.7
Pueblo	76,425	72,997	3,428	4.5	76,199	73,407	2,792	3.7
Counties								
Adams	281,010	271,026	9,984	3.6	281,080	273,162	7,918	2.8
Alamosa	8,436	8,140	296	3.5	8,324	8,059	265	3.2
Arapahoe	374,123	362,091	12,032	3.2	374,024	364,558	9,466	2.5
Archuleta	7,081	6,872	209	3.0	7,002	6,819	183	2.6
Baca	2,054	2,011	43	2.1	2,119	2,089	30	1.4
Bent	1,835	1,788	47	2.6	1,846	1,792	54	2.9
Boulder	206,694	200,837	5,857	2.8	201,999	197,828	4,171	2.1
Broomfield	42,516	41,138	1,378	3.2	42,383	41,431	952	2.2
Chaffee	10,107	9,788	319	3.2	9,804	9,560	244	2.5
Cheyenne	1,023	1,003	20	2.0	1,092	1,072	20	1.8
Clear Creek	6,131	5,954	177	2.9	6,146	5,997	149	2.4
Conejos	4,069	3,946	123	3.0	4,053	3,951	102	2.5
Costilla	1,868	1,784	84	4.5	1,844	1,776	68	3.7
Crowley	1,371	1,319	52	3.8	1,376	1,331	45	3.3
Custer	2,435	2,371	64	2.6	2,348	2,282	66	2.8
Delta	13,006	12,496	510	3.9	13,257	12,844	413	3.1
Denver	436,761	420,867	15,894	3.6	435,240	423,763	11,477	2.6
Dolores	1,211	1,185	26	2.1	1,195	1,168	27	2.3
Douglas	207,685	201,517	6,168	3.0	207,407	202,932	4,475	2.2
Eagle	37,230	36,282	948	2.5	36,256	35,523	733	2.0
El Paso	367,960	355,693	12,267	3.3	357,368	347,703	9,665	2.7
Elbert	15,981	15,544	437	2.7	16,068	15,754	314	2.0
Fremont	14,071	13,372	699	5.0	14,076	13,505	571	4.1
Garfield	33,073	32,168	905	2.7	32,032	31,244	788	2.5
Gilpin	3,919	3,812	107	2.7	3,925	3,838	87	2.2
Grand	9,976	9,734	242	2.4	9,765	9,545	220	2.3
Gunnison	12,504	12,211	293	2.3	11,958	11,708	250	2.1
Hinsdale	433	424	9	2.1	417	405	12	2.9
Huerfano	2,465	2,326	139	5.6	2,512	2,375	137	5.5
Jackson	1,065	1,046	19	1.8	1,026	1,008	18	1.8
Jefferson	342,849	332,099	10,750	3.1	342,384	334,406	7,978	2.3
Kiowa	903	887	16	1.8	945	930	15	1.6
Kit Carson	4,295	4,226	69	1.6	4,288	4,229	59	1.4
La Plata	32,667	31,741	926	2.8	31,464	30,651	813	2.6
Lake	5,519	5,390	129	2.3	5,169	5,073	96	1.9
Larimer	216,535	210,437	6,098	2.8	209,338	204,615	4,723	2.3
Las Animas	5,915	5,612	303	5.1	6,063	5,807	256	4.2
Lincoln	2,114	2,057	57	2.7	2,195	2,135	60	2.7
Logan	10,122	9,870	252	2.5	10,242	10,030	212	2.1
Mesa	77,431	74,726	2,705	3.5	76,893	74,665	2,228	2.9
Mineral	563	552	11	2.0	507	498	9	1.8
Moffat	6,963	6,738	225	3.2	6,906	6,702	204	3.0
Montezuma	12,416	11,929	487	3.9	12,340	11,929	411	3.3
Montrose	21,375	20,666	709	3.3	21,298	20,694	604	2.8
Morgan	15,598	15,159	439	2.8	15,635	15,251	384	2.5
Otero	7,812	7,519	293	3.8	7,914	7,640	274	3.5
Ouray	2,443	2,371	72	2.9	2,491	2,424	67	2.7
Park	11,644	11,319	325	2.8	11,682	11,411	271	2.3
Phillips	2,463	2,419	44	1.8	2,533	2,495	38	1.5
Pitkin	11,371	11,012	359	3.2	10,952	10,682	270	2.5
Prowers	6,371	6,221	150	2.4	6,329	6,195	134	2.1
Pueblo	76,425	72,997	3,428	4.5	76,199	73,407	2,792	3.7
Rio Blanco	2,972	2,886	86	2.9	2,920	2,836	84	2.9
Rio Grande	5,333	5,080	253	4.7	5,347	5,162	185	3.5
Routt	17,007	16,605	402	2.4	16,462	16,139	323	2.0
Saguache	3,377	3,262	115	3.4	3,408	3,312	96	2.8
San Juan	526	509	17	3.2	523	508	15	2.9
San Miguel	6,466	6,264	202	3.1	6,049	5,901	148	2.4
Sedgwick	993	957	36	3.6	1,088	1,061	27	2.5
Summit	24,134	23,640	494	2.0	23,292	22,911	381	1.6
Teller	13,794	13,362	432	3.1	13,392	13,059	333	2.5
Washington	2,761	2,699	62	2.2	2,831	2,775	56	2.0
Weld	170,653	164,959	5,694	3.3	169,617	165,027	4,590	2.7
Yuma	5,514	5,414	100	1.8	5,711	5,628	83	1.5

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Colorado Department of Labor and Employment 2023

Not Seasonally Adjusted Labor Force

Select Cities in Colorado	December 2023 Labor Force	Employed	Unemployed	Rate	November 2023 Labor Force	Employment	Unemployed	Rate
Arvada	70,986	68,719	2,267	3.2	72,150	69,965	2,185	3.0
Aurora	209,417	202,105	7,312	3.5	212,995	205,877	7,118	3.3
Boulder	69,126	67,330	1,796	2.6	70,455	68,495	1,960	2.8
Brighton	20,718	19,957	761	3.7	21,063	20,313	750	3.6
Castle Rock	39,338	38,094	1,244	3.2	40,048	38,812	1,236	3.1
Centennial	64,796	62,934	1,862	2.9	66,048	64,113	1,935	2.9
Colorado Springs	255,196	246,962	8,234	3.2	258,775	250,516	8,259	3.2
Commerce City	30,890	29,743	1,147	3.7	31,355	30,278	1,077	3.4
Englewood	21,819	21,110	709	3.2	22,224	21,505	719	3.2
Erie	18,921	18,361	560	3.0	19,200	18,638	562	2.9
Fort Collins	104,905	102,033	2,872	2.7	106,369	103,356	3,013	2.8
Fountain	13,943	13,469	474	3.4	14,146	13,663	483	3.4
Grand Junction	31,230	30,121	1,109	3.6	31,804	30,742	1,062	3.3
Greeley	52,307	50,509	1,798	3.4	52,999	51,172	1,827	3.4
Lafayette	18,539	17,978	561	3.0	18,822	18,289	533	2.8
Lakewood	89,550	86,469	3,081	3.4	91,094	88,037	3,057	3.4
Littleton	25,749	24,940	809	3.1	26,199	25,407	792	3.0
Longmont	58,593	56,728	1,865	3.2	59,493	57,707	1,786	3.0
Loveland	47,960	46,540	1,420	3.0	48,543	47,144	1,399	2.9
Northglenn	21,676	20,871	805	3.7	22,066	21,246	820	3.7
Parker	34,783	33,796	987	2.8	35,453	34,433	1,020	2.9
Pueblo	48,710	46,338	2,372	4.9	49,336	47,071	2,265	4.6
Thornton	83,637	80,992	2,645	3.2	85,033	82,449	2,584	3.0
Westminster	68,081	65,671	2,410	3.5	69,178	66,856	2,322	3.4
Wheat Ridge	17,643	16,991	652	3.7	17,943	17,299	644	3.6
Windsor	15,770	15,292	478	3.0	15,978	15,493	485	3.0

Select Cities in Colorado	December 2023 Labor Force	Employed	Unemployed	Rate	December 2022 Labor Force	Employment	Unemployed	Rate
Arvada	70,986	68,719	2,267	3.2	70,777	69,199	1,578	2.2
Aurora	209,417	202,105	7,312	3.5	209,391	203,505	5,886	2.8
Boulder	69,126	67,330	1,796	2.6	67,605	66,321	1,284	1.9
Brighton	20,718	19,957	761	3.7	20,755	20,109	646	3.1
Castle Rock	39,338	38,094	1,244	3.2	39,228	38,361	867	2.2
Centennial	64,796	62,934	1,862	2.9	64,819	63,363	1,456	2.2
Colorado Springs	255,196	246,962	8,234	3.2	248,063	241,414	6,649	2.7
Commerce City	30,890	29,743	1,147	3.7	30,968	29,978	990	3.2
Englewood	21,819	21,110	709	3.2	21,789	21,254	535	2.5
Erie	18,921	18,361	560	3.0	18,588	18,240	348	1.9
Fort Collins	104,905	102,033	2,872	2.7	101,413	99,210	2,203	2.2
Fountain	13,943	13,469	474	3.4	13,521	13,166	355	2.6
Grand Junction	31,230	30,121	1,109	3.6	30,968	30,097	871	2.8
Greeley	52,307	50,509	1,798	3.4	52,096	50,530	1,566	3.0
Lafayette	18,539	17,978	561	3.0	18,117	17,708	409	2.3
Lakewood	89,550	86,469	3,081	3.4	89,379	87,069	2,310	2.6
Littleton	25,749	24,940	809	3.1	25,695	25,110	585	2.3
Longmont	58,593	56,728	1,865	3.2	57,203	55,887	1,316	2.3
Loveland	47,960	46,540	1,420	3.0	46,337	45,253	1,084	2.3
Northglenn	21,676	20,871	805	3.7	21,601	21,035	566	2.6
Parker	34,783	33,796	987	2.8	34,782	34,033	749	2.2
Pueblo	48,710	46,338	2,372	4.9	48,571	46,598	1,973	4.1
Thornton	83,637	80,992	2,645	3.2	83,764	81,630	2,134	2.5
Westminster	68,081	65,671	2,410	3.5	67,904	66,163	1,741	2.6
Wheat Ridge	17,643	16,991	652	3.7	17,634	17,109	525	3.0
Windsor	15,770	15,292	478	3.0	15,586	15,205	381	2.4

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Colorado Department of Labor and Employment 2023

Colorado LMI Data Overview
December 2023

Employment

	Dec-23	Nov-23	Dec-22	Change from previous: Period	Change from previous: Year
Nonfarm Wage and Salary Employment (SA)	2,914,000	2,913,700	2,889,900	300	24,100
Total Resident Employment (SA)	3,139,800	3,141,800	3,109,200	(2,000)	30,600
	Q2 2023	Q1 2023	Q2 2022		
UI Covered Total Employment	2,883,940	2,826,949	2,820,124	56,991	63,816
UI Covered Private Employment	2,432,897	2,389,453	2,387,838	43,444	45,059

Unemployment

	Dec-23	Nov-23	Dec-22	Change from previous: Period	Change from previous: Year
Unemployment (SA)	109,600	107,900	89,100	1,700	20,500
Percent Unemployed (SA)	3.4%	3.3%	2.8%	0.1	0.6
	Dec-23	Nov-23	Dec-22		
Initial Claims	30,936	14,226	13,633	16,710	17,303
Continued Weeks Claimed	123,131	119,696	96,469	3,435	26,662

Wages and Earnings

	Q2 2023	Q1 2023	Q2 2022	Change from previous: Period	Change from previous: Year
Total Average Weekly Wage	$1,425	$1,559	$1,357	($134)	$68
Private Average Weekly Wage	$1,442	$1,601	$1,374	($159)	$68
	Dec-23	Nov-23	Dec-22		
Average Weekly Earnings (Construction)	$1,354.97	$1,409.45	$1,154.03	($54.48)	$200.94
Average Weekly Earnings (Manufacturing)	$1,180.72	$1,172.17	$1,124.48	$8.55	$56.24

CO Unemployment Insurance Trust Fund

	Nov-23	Oct-23	Nov-22	Change from previous: Period	Change from previous: Year
Employer Contributions	$25,524,437	$30,486,541	$48,426,875	($4,962,104)	($22,902,438)
Benefits Paid	$56,684,283	$57,243,443	$34,628,156	($559,160)	$22,056,127
Average Weekly Benefit Amount	$616.56	$610.48	$528.12	$6.09	$88.44
Duration (weeks)	14.45	14.97	11.52	(0.52)	2.93
Outstanding Title XII Loan Balance	$0	$0	$0	$0	0

Consumer Price Index for All Urban Consumers

Not seasonally adjusted

	Nov-23	Sep-23	Nov-22	% Change from previous: Period	% Change from previous: Year
Denver-Aurora-Lakewood	323.598	324.704	309.655	-0.3%	4.5%
US City Average	307.051	307.789	297.711	-0.2%	3.1%

(Most current data available for all categories)