

COUNTY OF SAN DIEGO BOARD OF SUPERVISORS
REGULAR MEETING AGENDA

TUESDAY, JANUARY 13, 2026, 9:00 AM AND WEDNESDAY, JANUARY 14, 2026, 9:00 AM
COUNTY ADMINISTRATION CENTER,
BOARD CHAMBER, ROOM 310
1600 PACIFIC HIGHWAY, SAN DIEGO, CA 92101

GENERAL LEGISLATIVE SESSION
TUESDAY, JANUARY 13, 2026, 9:00 AM

Order Of Business

BOARD ORGANIZATIONAL SESSION
9:00 A.M.

- A. Roll Call
- B. Invocation
- C. Pledge of Allegiance
- D. Item 7: Selection of Chair, Vice-Chair and Chair Pro Tem of the 2026 Board of Supervisors

GENERAL LEGISLATIVE SESSION
10:00 A.M.

- E. Presentation or Announcement of Proclamations and Awards
- F. Non-Agenda Public Communication: Individuals can address the Board on topics within its jurisdiction that are not on the agenda. According to the Board's Rules of Procedure, each person may speak at only one Non-Agenda Public Communication session per meeting. Speakers can choose to speak during either the General Legislative or Land Use Legislative Session.
- G. Approval of the Statement of Proceedings/Minutes for the sessions of December 9, 2025 and December 10, 2025.
- H. Consent Agenda
- I. Discussion Items
- J. Board Member Committee Updates. This is an opportunity for Members of the Board to provide informational updates on their committee assignments. No action may be taken.
- K. Recess to Wednesday, January 14, 2026, at 9:00 AM for the Land Use Legislative Session

Viewing Agenda Materials

All documents and attachments related to agenda items are available for public viewing. You can access them online at www.sandiegocounty.gov/cob, or in person at the Clerk of the Board's Office, located at 1600 Pacific Highway, Room 402, San Diego, CA 92101. The Board Meeting calendar is online at www.sandiegocounty.gov/bos/calendar.html.

How to Speak at a Board Meeting

If you would like to speak at the meeting, either in person or by phone, you can sign up by visiting <https://PublicComment.SanDiegoCounty.gov>. On the form, you will be asked to enter your name and choose how you would like to participate, either by attending in person or calling in virtually. If you choose to speak by phone, please make sure to enter a valid phone number so we can identify you when you call. You will also be asked to select the agenda item or items you wish to comment on and indicate whether you are in favor, opposed, or neutral. Once you submit the form, you will receive a confirmation email. If you need the information on the website in another language, simply click the Translate button at the top of the page and select your preferred language.

You can also submit a comment in writing at www.sandiegocounty.gov/ecomment, via email to PublicComment@sdcounty.ca.gov, or by mail to 1600 Pacific Highway, Room 402, San Diego, CA 92101.

Board Actions and Recommendations

The Board of Supervisors may take action on any item listed on the meeting agenda. While each agenda item includes recommendations, these are only suggestions and do not limit what the Board may ultimately decide. Individuals should not assume that the Board will follow the recommendations.

Accessibility Accommodations

The County is committed to making Board meetings accessible to everyone. If you need accommodations to participate, please contact us at least three days before the meeting by calling 619-531-5434 (TTY 619-531-4803) or emailing PublicComment@sdcounty.ca.gov. If you need a sign language interpreter, you can call 619-531-4908. Assistive Listening Devices are also available from the Clerk of the Board's Office in Room 402.

Language Interpretation Services

The County of San Diego wants everyone to be able to participate in Board meetings—no matter what language they speak. A Spanish interpreter is available at every Board of Supervisors meeting to assist those who wish to speak to the Board in Spanish. If you need interpretation in another language, please request it at least 72 hours before the meeting by calling 619-531-5434 or emailing PublicComment@sdcounty.ca.gov.

In addition, the County can provide space in the Board Chamber's Observation Balcony for those providing or receiving interpretation, supporting the use of personal devices like phones or headsets, or help connect you to outside interpretation services for other languages. Please contact the Clerk of the Board in advance so we can make the necessary arrangements. Interpretation must not interrupt the meeting, in accordance with Government Code Section 54957.95.

Levine Act Notice – Campaign Contribution Disclosures

Under the Levine Act (Government Code § 84308), anyone involved in a proceeding before the Board, such as for a license, permit, or other entitlement for use, must disclose any campaign contributions over \$500 made to Board Members within the past 12 months. This includes contributions made by the parties themselves or their agents. The disclosure must include the name of the contributor and recipient, the amount, and the date of the contribution. Disclosures can be made orally during the meeting or in writing on the request-to-speak form.

Board of Supervisors' Agenda Items

CONSENT AGENDA

All agenda items listed under this section are considered to be routine and will be acted upon with one motion. There will be no separate discussion of these items unless a member of the Board of Supervisors or the Chief Administrative Officer so requests, in which event, the item will be considered separately in its normal sequence.

Category	#	Subject
Public Safety	1.	ADOPTION OF GOVERNING BODY RESOLUTION FOR THE 2025 STATE HOMELAND SECURITY PROGRAM AND EMERGENCY MANAGEMENT PERFORMANCE GRANT
Financial and General Government	2.	GENERAL SERVICES - AUTHORIZATION TO ADVERTISE AND AWARD A PUBLIC WORKS CONTRACT FOR VISTA DETENTION FACILITY INFRASTRUCTURE & FACILITY UPGRADE AND CEQA EXEMPTION
	3.	GENERAL SERVICES - APPROVE AMENDED AND RESTATED LEASE AGREEMENT WITH PADRES L.P. FOR PARKING IN THE JAMES R. MILLS BUILDING PARKING STRUCTURE AND NOTICE OF EXEMPTION (4 VOTES)
	4.	APPOINTMENT OF COUNTY COUNSEL AND APPROVAL OF EMPLOYMENT AGREEMENT
	5.	APPOINTMENTS: VARIOUS
	6.	COMMUNICATIONS RECEIVED

DISCUSSION ITEMS

Category	#	Subject
Financial and General Government	7.	SELECTION OF CHAIR, VICE CHAIR AND CHAIR PRO TEM OF THE 2026 BOARD OF SUPERVISORS

8. ADOPT AN ORDINANCE ADDING ARTICLE LXV OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES RELATING TO LAW ENFORCEMENT ACCESS TO COUNTY FACILITIES (January 13, 2026- First Reading; January 28, 2026 - Second Reading unless ordinance is modified on second reading)
9. STRENGTHENING FIRE PREPAREDNESS WHILE PROTECTING TAXPAYER DOLLARS
10. PROTECTING VICTIMS OF HUMAN TRAFFICKING BY REPEALING STATE SENATE BILL 357
11. ADOPT ORDINANCE FOR A DEFERRED RETIREMENT OPTION PROGRAM (January 13, 2026- First Reading; January 28, 2026 - Second Reading unless ordinance is modified on second reading)
12. SECOND CONSIDERATION AND ADOPTION OF ORDINANCE: AN ORDINANCE AMENDING SECTIONS 84.702 AND 84.705 OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO THE CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SAN DIEGO COUNTY

Health and
Human Services

1. SUBJECT: ADOPTION OF GOVERNING BODY RESOLUTION FOR THE 2025 STATE HOMELAND SECURITY PROGRAM AND EMERGENCY MANAGEMENT PERFORMANCE GRANT (DISTRICTS: ALL)

OVERVIEW

The U.S. Department of Homeland Security provides funding to the California Governor’s Office of Emergency Services through the Homeland Security Grant Program, which includes the State Homeland Security Program (SHSP), and the Emergency Management Performance Grant (EMPG). The County of San Diego Office of Emergency Services (OES) administers and distributes SHSP funds to the entire San Diego region to support prevention, preparedness, and response efforts related to terrorism and other catastrophic events. The EMPG supports comprehensive emergency management and strengthens mitigation, preparedness, response, and recovery capabilities for all hazards.

This is a request to adopt a governing body resolution for the Fiscal Year 2025 SHSP and EMPG, which authorizes the Director of OES, or designee, to sign any actions necessary to apply for and obtain federal financial assistance through these programs. Adoption of the governing body resolution is a required step for the County to remain eligible for SHSP and EMPG funding. A waiver of Board Policy B-29, Fees, Grants, Revenue Contracts - Department Responsibility for Cost Recovery is requested because there is a 100% match requirement for EMPG. There is no match required for the SHSP.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Adopt a resolution entitled: A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN DIEGO RELATING TO THE STATE HOMELAND SECURITY PROGRAM AND THE EMERGENCY MANAGEMENT PERFORMANCE GRANT.
2. Authorize the Director of the Office of Emergency Services, or designee, to apply for and accept federal Fiscal Year 2025 SHSP and EMPG grant funds, sign all required grant documents, including any annual extensions, amendments, and/or revisions thereto that do not materially impact or alter the services or funding level.
3. Waive Board Policy B-29 (Fees, Grants and Revenue Contracts - Department Responsibility for Cost Recovery), which requires full cost recovery for grants.

EQUITY IMPACT STATEMENT

The Office of Emergency Services (OES) recognizes that systemic inequities may result in uneven access to emergency preparedness and response resources. Through the implementation of State Homeland Security Program and Emergency Management Performance Grant, OES continues to take a whole community approach to emergency management, prioritizing equitable resource allocation and strengthening partnerships in underserved areas. These actions will improve preparedness and resiliency for all residents of San Diego County.

SUSTAINABILITY IMPACT STATEMENT

The proposed action contributes to the County of San Diego's Sustainability Goal to protect the health and wellbeing of residents. Adoption of the governing body resolution supports efforts to plan for, mitigate, and respond to disasters in ways that protect lives, property, and the environment.

FISCAL IMPACT

There is no fiscal impact associated with adoption of the resolution allowing the County Office of Emergency Services (OES) to remain eligible and authorized to apply for and accept Fiscal Year 2025 State Homeland Security Program (SHSP) and Emergency Management Performance Grant (EMPG) grant funding from the U.S. Department of Homeland Security passed through the State of California. There is no match required for the SHSP. However, EMPG requires a 100% match for each subrecipient. If the County were to receive a grant award from EMPG, the County's portion of the match will be funded by existing General Purpose Revenue budgeted in the current year Operational Plan for OES. Staff will return to the Board to identify any future SHSP and EMPG grant awards and determine how the funds will be distributed. The funding source will be grant funding from the California Governor's Office of Emergency Services. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

2. **SUBJECT: GENERAL SERVICES - AUTHORIZATION TO ADVERTISE AND AWARD A PUBLIC WORKS CONTRACT FOR VISTA DETENTION FACILITY INFRASTRUCTURE & FACILITY UPGRADE AND CEQA EXEMPTION (DISTRICT: 5)**

OVERVIEW

The Vista Detention Facility (VDF) located in the City of Vista opened in 1986 and serves as the primary point of intake for incarcerated males in North San Diego County. The facility is staffed by approximately 70 employees, of which about 35 are sworn San Diego Sheriff's Office staff. The population at VDF consists primarily of special handling incarcerated persons, newly booked incarcerated persons awaiting transfer to other facilities and pre-arraignment incarcerated persons.

The VDF Infrastructure and Facility Upgrade Project encompasses comprehensive enhancements, including renovation of the intercom and Closed-Circuit Television (CCTV) systems, installation of anti-ligature features, and integration of a centralized security backbone. This backbone will provide unified control over cameras, cell doors, lighting, access points, elevators, and water shut-off systems, along with other related improvements.

Today's request is for Board of Supervisors (Board) approval to authorize the Director, Department of Purchasing and Contracting, to advertise and award a public works contract for the VDF Infrastructure and Facility Upgrade, either as a Construction Manager At Risk contract in accordance with California Public Contract Code (PCC) section 20146 or a Progressive Design-Build contract in accordance with PCC section 22185 et seq.

In addition to approving the contract delivery method, the Board also authorizes the Director of General Services to make findings that certain materials, products, or services may be designated by specific brand or trade names as permitted under PCC section 3400. This ensures interoperability of building systems that rely on brand-specific components. For example, when adding a fire alarm to an existing facility, the same brand is used to maintain system compatibility.

If approved, construction is expected to begin Summer of 2026 and complete Winter of 2028.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Find that the proposed security and safety renovations at Vista Detention Facility (VDF) are exempt from California Environmental Quality Act (CEQA) review pursuant to CEQA Guidelines Section 15301.
2. Authorize the Director, Department of Purchasing and Contracting, to take any action authorized by Article XXIII, Section 401, et seq. of the Administrative Code and California Public Contract Code (PCC) to advertise and, upon successful negotiations and determination of a fair and reasonable price, award a public works contract for the VDF Infrastructure and Facility Upgrade, either as Construction Manager At Risk contract in accordance with PCC section 20146 or a Progressive Design-Build contract in accordance with PCC section 22185 et seq. , and to amend the contract as needed to reflect changes to services and funding.
3. Designate the Director, Department of General Services, as the County officer responsible for administering the public works contract for the development and construction of VDF Infrastructure and Facility Upgrade and authorize the Director, Department of General Services, to execute any and all documents necessary for the implementation of the public works contract.
4. Designate the Director, Department of General Services, as a County officer responsible for making findings that particular materials, products, things, or services may be designated by specific brand or trade names, in accordance with California Public Contract Code section 3400.

EQUITY IMPACT STATEMENT

The authorization and award of a construction contract for the Vista Detention Facility Infrastructure and Facility Upgrade would contribute to the County of San Diego's (County) Strategic Plan Community Goal of Safety to support programs and services that focus efforts to reduce disparities and disproportionality across the justice system.

Expenditures resulting from this action will create private sector jobs and economic opportunities in San Diego County. The procurement of a public works contract will encourage participation from local, small, and small-local businesses, including veteran-owned businesses. The awarded contractor will be encouraged to engage with local subcontractors for the project. Examples of such local participation include partnering with local organizations, local

apprentice programs, local employment resource centers, workforce community outreach programs. To ensure equity, inclusionary contracting criteria will be incorporated into the source selection process.

SUSTAINABILITY IMPACT STATEMENT

Implementing effective sustainability objectives is crucial to ensuring safe and healthy communities and contributing to the overall success of the region including the Vista Detention Facility (VDF) population. The authorization and award of a public works contract for the VDF Infrastructure & Facility Upgrade will contribute to the County's Sustainability Goals of engaging the community, providing equitable access to County services, transitioning to a green, carbon-free economy, and protecting the health and well-being of everyone in the region.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year 2025-26 Operational Plan for the Major Maintenance Capital Outlay Fund (MMCOF) 1026061 Vista Detention Facility Intercom, Anti-Ligature, and Security Improvements. If approved, this request will result in estimated costs of \$20,222,366. The funding sources are \$14,000,000 bond funding, \$1,493,353 Criminal Justice Facility Fund and \$4,729,013 prior year General Fund Fund Balance for a total of \$20,222,366. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

The approval to advertise and award a public works contract for the Vista Detention Facility Infrastructure and Facility Upgrade would result in the creation of private sector jobs and economic opportunities in San Diego County. It is anticipated that members of all equity seeking groups could benefit which helps stimulate the local economy as the contractor must comply with Board Policy B-53 which requires at least 3% local small business participation including Veteran Owned Business (VOB) and Disabled Veterans Business (DVB) Program.

3. **SUBJECT: GENERAL SERVICES - APPROVE AMENDED AND RESTATED LEASE AGREEMENT WITH PADRES L.P. FOR PARKING IN THE JAMES R. MILLS BUILDING PARKING STRUCTURE AND NOTICE OF EXEMPTION (DISTRICT: 1)**

OVERVIEW

The James R. Mills Building and parking structure, located at 1255 Imperial Avenue, San Diego is currently owned by the San Diego Regional Building Authority (SDRBA), a joint powers agency composed of the County of San Diego (County) and the Metropolitan Transit System (MTS). On January 30, 2007 (10), the Board of Supervisors (Board) approved a lease between Padres L.P. (Padres) and the County, together with MTS and SDRBA, for 300 parking spaces and subsequently approved a first amendment to the lease on May 21, 2019 (12) to clarify terms and collect back rent owed by Padres. The period for the Padres to exercise their option to extend the term of the lease has been increased to allow time for an amendment to be negotiated.

County, MTS, and Padres have negotiated a second amendment to the lease that increases the per parking space rental rate and reduces the base number of parking spaces. Today's request is for Board approval of the amended and restated lease agreement.

**RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER**

1. Find that the proposed amended and restated lease is exempt from the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines section 15301.
2. Approve and authorize the Director, Department of General Services, or designee, to execute the proposed amended and restated lease for the premises located at 1255 Imperial Avenue, San Diego. **(4 VOTES)**

EQUITY IMPACT STATEMENT

It is anticipated that the proposed lease amendment with the Padres will have a positive impact on the community as it supports the Health and Human Services Agency's operations, which ensures access for all through a fully optimized health and social service delivery system.

SUSTAINABILITY IMPACT STATEMENT

Implementing effective sustainability objectives is crucial to ensuring safe and healthy communities and contributing to the overall success of the region. The approval of the amended and restated lease is appropriate as it supports the County's Strategic Initiative of Sustainability as it aligns available resources with services to maintain fiscal stability.

FISCAL IMPACT

If the amended and restated lease is approved, the County share of revenue is expected to decrease by approximately \$69,000 in Fiscal Year 2025-26 and \$139,000 per year thereafter. The lease revenue is included in the James R. Mills Building Operating and Capital Expenditures funds to offset operating expenses for the portion of the James R. Mills Building occupied by the Health and Human Services Agency. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

- 4. SUBJECT: APPOINTMENT OF COUNTY COUNSEL AND APPROVAL OF EMPLOYMENT AGREEMENT (DISTRICTS: ALL)**

OVERVIEW

The Board of Supervisors is appointing a new County Counsel effective January 13, 2026. Today's action approves the Board's employment agreement with the County Counsel.

**RECOMMENDATION(S)
CHAIR TERRA LAWSON-REMER**

1. Appoint the County Counsel.
2. Approve the Employment Agreement between the County of San Diego and the County Counsel and authorize the Chair of the Board of Supervisors to execute the agreement.

EQUITY IMPACT STATEMENT

This action will provide an opportunity for adequate representation of San Diego County by an appointed County Counsel. This will allow the County to provide services more effectively to all residents within the County.

SUSTAINABILITY IMPACT STATEMENT

N/A

FISCAL IMPACT

Funds associated with this request are included in the fiscal year 2025-2026 Operational Plan.

BUSINESS IMPACT STATEMENT

N/A

5. SUBJECT: APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

OVERVIEW

These appointments are in accordance with applicable Board Policy I-1, “Planning and Sponsor Group Policies and Procedures.”

RECOMMENDATION(S)

SUPERVISOR JOEL ANDERSON

Appoint Richard Loomis to the JULIAN COMMUNITY PLANNING GROUP, Seat 1, for a term to expire January 8, 2029.

Appoint Caren Serrano to the POTRERO COMMUNITY PLANNING GROUP, Seat 1, for a term to expire January 8, 2029.

EQUITY IMPACT STATEMENT

County government includes standing and special citizen boards, commissions, committees, and task forces formed to advise the Board of Supervisors and County staff on issues and policy and to serve as links to the community. Boards, commissions, and committees provide an inter-relationship between the residents and the government of the County. The nominations in this Board Letter enable the County of San Diego to provide individual residents the opportunity to impart valuable insight and input into the operation of the government.

SUSTAINABILITY IMPACT STATEMENT

The County of San Diego has over one hundred boards, commissions, committees, and task forces that serve as voice in the County government. Advisory bodies are an essential role in resident engagement that allow citizens to participate on issues relating to the welfare and quality of life in the County. They are fundamental to the County of San Diego’s ability to navigate complex and dynamic policy challenges, are a conduit to the County Bureaucracy, and a broker to community voice. This board letter supports the County of San Diego Sustainability Goal No.1 by “encourage[ing] people and diverse stakeholders to partner and participate in decisions that impact their lives and communities.”

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

6. SUBJECT: COMMUNICATIONS RECEIVED (DISTRICTS: ALL)

OVERVIEW

Board Policy A-72, Board of Supervisors Agenda and Related Process, authorizes the Clerk of the Board to prepare a Communications Received for Board of Supervisors' Official Records. Routine informational reports, which need to be brought to the attention of the Board of Supervisors yet not requiring action, are listed on this document. Communications Received documents are on file in the Office of the Clerk of the Board.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Note and file.

EQUITY IMPACT STATEMENT

N/A

SUSTAINABILITY STATEMENT

This board letter is a list of documents received by the Clerk of the Board of Supervisors and/or Board of Supervisors from other entities, other county departments, the public, and internal documents presented to the Clerk of the Board of Supervisors or the Board of Supervisors. This contributes to the overall sustainability of the county by engaging the community in meaningful ways and promote an environment that provides equitable access opportunities for public engagement.

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

7. SUBJECT: SELECTION OF CHAIR, VICE CHAIR AND CHAIR PRO TEM OF THE 2026 BOARD OF SUPERVISORS (DISTRICTS: ALL)

OVERVIEW

The Board of Supervisors will select the Chair, Vice Chair, and Chair Pro Tem for the 2026 calendar year.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Select a Chair, Vice Chair, and Chair Pro Tem.

EQUITY IMPACT STATEMENT

The Chair’s primary role is to preside at all meetings of the Board and ensure that business is conducted in an orderly fashion and that all have an equal opportunity to observe and participate in the proceedings. The Board promotes civil discourse in public discussion and debate, utilizing the adopted “Code of Civil Discourse” from the National Conflict Resolution Center, as its expression of conduct that should be aspired to by all participants in public meetings.

SUSTAINABILITY IMPACT STATEMENT

The Officers have opportunities to support sustainability goals that engage the community in meaningful ways and continually seek stakeholder input to foster inclusive and sustainable communities.

FISCAL IMPACT

There is no fiscal impact associated with this action. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

There is no business impact associated with this action.

8. **SUBJECT: ADOPT AN ORDINANCE ADDING ARTICLE LXV OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES RELATING TO LAW ENFORCEMENT ACCESS TO COUNTY FACILITIES (January 13, 2026- First Reading; January 28, 2026 – Second Reading unless ordinance is modified on second reading) (DISTRICTS: ALL)**

OVERVIEW

On October 21, 2025 (17), the San Diego County Board of Supervisors (Board) directed the Chief Administrative Officer (CAO) to draft a Civil Liberties Enforcement and Accountability Rules (CLEAR) Ordinance based upon the Due Process and Safety Ordinance adopted by the City of San Diego City Council on October 21, 2025.

Based on direction from the Board, staff returned on November 18, 2025 (20) and then again on December 9, 2025 (20) with a draft ordinance that restricts access to non-public areas of County of San Diego (County) facilities by law enforcement without a judicial warrant or court order. It also directs the posting of clear, multilingual signage in County buildings to inform residents of their rights. Finally, it extends certain requirements to County contractors, grantees, and leaseholders, ensuring consistent and enforceable civil rights safeguards across County partnerships and funded programs. Additional direction was provided by the Board on December 9, 2025 (20) to amend the language in the draft ordinance.

Today’s recommendation requests that the Board consider the introduction of an ordinance based upon the Due Process and Safety Ordinance adopted by the City of San Diego City Council including the amendments presented on December 9th. If the Board acts as recommended, then on January 28, 2026, the Board is requested to adopt the ordinance (second reading) and take related actions. If the proposed ordinance is altered on January 28, 2026, then on that date, a subsequent meeting date will be selected for the ordinance’s adoption.

**RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER**

On January 13, 2026:

1. Consider the recommendation to approve the introduction of the Ordinance (first reading):
AN ORDINANCE ADDING ARTICLE LXV OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES RELATING TO LAW ENFORCEMENT ACCESS TO COUNTY FACILITIES

If, on January 13, 2026, the Board takes action within recommendation #1 above, then on January 28, 2026:

1. Consider and adopt the Ordinance:
AN ORDINANCE ADDING ARTICLE LXV OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES RELATING TO LAW ENFORCEMENT ACCESS TO COUNTY FACILITIES

EQUITY IMPACT STATEMENT

The proposed action aims to promote fairness and equal treatment in the justice system by preventing discriminatory practices that disproportionately impact immigrant communities. This approach supports the County’s commitment to social justice and inclusion, fostering trust and cooperation between immigrant communities and the County, which is essential for effective in keeping all of our communities safe.

SUSTAINABILITY IMPACT STATEMENT

The proposed action supports the County’s Sustainability Goal #2 of providing just and equitable access to County services to promote equity, transparency, and community trust. Multilingual signage and clear communication of rights enhance accessibility and civic engagement. Overall, the ordinance supports transparency into County operations and community partnerships.

FISCAL IMPACT

Funds for today’s actions are included in the Fiscal Year 2025-26 Operational Plan based on existing staff time in the Department of Purchasing & Contracting and the County Communications Office based on Charges for Services to client departments and General Purpose Revenue, respectively. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

9. SUBJECT: STRENGTHENING FIRE PREPAREDNESS WHILE PROTECTING TAXPAYER DOLLARS (DISTRICTS: ALL)

OVERVIEW

San Diego County Fire (County Fire) delivers around-the-clock fire protection and emergency services across 1.5 million acres, operating twenty-two fire stations in one of the most fire-prone regions in California. Over the past decade, County Fire has made major investments to strengthen fire protection and improve readiness, and will continue to prioritize fire preparedness as wildfire seasons grow longer, hotter, and more severe.

Fire stations and training facilities are critical public safety infrastructure, shaping response times, operational readiness, and the health and safety of firefighters who live and work inside them. Many County fire stations were inherited decades ago and need to be renovated or replaced to meet current safety and operational needs. In recent years, County Fire invested over \$45 million to modernize fire stations across the region, including Boulevard, Pine Valley, Mt. Laguna, Palomar Mountain, and East Otay Mesa.

At the same time, delivering fire infrastructure has become more challenging.

- The cost of constructing new fire stations has increased sharply, driven by a 48% rise in construction costs since the pandemic and compounded by recent federal tariff policies. The County responded by anticipating and budgeting for above average construction price increases but initial estimates on recent projects have still come in high.
- The cost of fire trucks and other critical equipment has doubled in recent years, placing added pressure on County Fire's budget.
- Federal disinvestment in wildfire prevention and preparedness, including recent cuts to the U.S. Forest Service and the National Oceanic and Atmospheric Administration has weakened fire preparedness, increasing risk across the region and raising the stakes for local fire operations.
- Federal cuts and new administrative burdens stemming from the Trump Administration's H.R. 1 are projected to impact the County budget by up to \$300 million annually, constraining fiscal flexibility across core County services.

As wildfire risk grows and federal support pulls back, the County has a responsibility to protect public safety while carefully stewarding taxpayer dollars in the face of financial headwinds. Today's item advances two targeted actions to improve how County fire infrastructure is delivered and maintained.

First, the County will pilot a new approach by incorporating the California Department of Forestry and Fire Protection (CAL FIRE)'s fire-specific infrastructure expertise into the delivery of a small-scale County Fire capital project. In partnership with County Fire administrative staff, the pilot will draw on CAL FIRE's expertise in building hundreds of fire stations across the state to identify cost-savings and efficiencies. County Fire already contracts with CAL FIRE for staffing and day-to-day operations. Today's pilot extends that partnership to construction project

management and authorizes the Chief Administrative Officer (CAO) to move forward with procurement and construction for the fire station workout sheds project using the pilot flexibilities.

Second, the County will allow firefighters to handle clearly defined, non-technical maintenance tasks at fire stations to improve responsiveness and day-to-day conditions. Allowing on-site firefighters to address routine issues, such as painting, cleaning equipment, replacing light fixtures, and clearing downed trees, reduces delays and avoidable costs, particularly at remote stations. Major maintenance and repairs requiring technical skills will continue to be handled through established County processes.

Together, these actions reflect a disciplined approach to fire preparedness and public safety. As wildfire risk grows and federal support becomes less reliable, the County is acting as a responsible steward of taxpayer dollars, ensuring fire infrastructure investments deliver maximum readiness, safety, and value for firefighters and the communities who depend on them.

RECOMMENDATION(S)

CHAIR TERRA LAWSON-REMER

1. Direct the Chief Administrative Officer to pilot a capital construction project for the fire station workout sheds project, subject to funding and approval by the Board, to assess efficiencies from the San Diego County Fire Protection District (SDCFPD) providing specialized project management services.
2. In accordance with Board Policy A-87. Competitive Procurement, approve and authorize the Director Department of Purchasing and Contracting to issue request(s) for quotations identifying the Tuff Shed brand of workout sheds to maintain standardization.
3. Designate the Director, San Diego County Fire, as the County Officer responsible for administering the construction contract(s) authorized by the Board of Supervisors on January 28, 2025 (08).
4. Direct the CAO to take the necessary actions to permit CAL FIRE staff to undertake specified non-technical basic upkeep activities at County Fire facilities.

EQUITY IMPACT STATEMENT

FEMA scores San Diego County as Relatively High on the Social Vulnerability Index, indicating that demographic and socioeconomic factors worsen community outcomes when disasters strike. By supporting County Fire infrastructure delivery, today's proposal helps to bolster the fire protections that at-risk residents of the unincorporated areas depend on most.

SUSTAINABILITY IMPACT STATEMENT

The proposed action fosters climate resilience by streamlining the delivery of modern fire infrastructure capable of responding to longer and more intense fire seasons. The County remains committed to reducing its carbon footprint within its capital construction and major maintenance programs.

FISCAL IMPACT

Funds for these recommendations to enable a pilot project for San Diego County Fire administrative staff and CAL FIRE to perform construction management services and specified non-technical basic upkeep activities are included in the Fiscal Year 2025-26 Operational Plan in San Diego County Fire based on existing staff time funded by existing General Purpose Revenue and the existing cooperative agreement with CAL FIRE.

Funds for the workout shed projects are included in the Fiscal Year 2025-26 Operational Plan in San Diego County Fire and budgeted at \$1.9 million based on existing San Diego County Fire General Purpose Revenue.

There may be cost avoidance, savings and/or efficiencies from using County Fire administrative staff and CAL FIRE construction management services on the pilot capital project and routine maintenance. County staff will analyze these activities and report the results of the pilot efforts to the CAO. Funds for this analysis and reporting are included in the Fiscal Year 2025-26 Operational Plan in San Diego County Fire based on existing staff time funded by existing General Purpose Revenue. If additional resources are required, staff would return to the Board for consideration and approval.

There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

10. SUBJECT: PROTECTING VICTIMS OF HUMAN TRAFFICKING BY REPEALING STATE SENATE BILL 357 (DISTRICTS: ALL)

OVERVIEW

In 2023, State Senate Bill 357 (SB 357), authored by Senator Scott Wiener, went into effect, repealing California Penal Code Section 653.22, which prohibited loitering with the intent to engage in prostitution. The stated intent of SB 357 was to reduce profiling and prevent discrimination. However, the law has had severe unintended consequences that have created a haven for human traffickers, hindered law enforcement's ability to intervene, and enabled the ongoing exploitation of vulnerable individuals, including minors, on public streets.

Across the state, local jurisdictions and law enforcement agencies have reported a rise in visible street prostitution, open exploitation, and human trafficking in the wake of the implementation of SB 357. Without this enforcement mechanism, law enforcement officers now lack the ability to intervene in suspected trafficking cases unless a more serious criminal offense has already taken place. This has significantly limited early intervention opportunities and allowed trafficking networks to operate more freely in public spaces, often without fear of consequence.

Particularly in urban corridors of California, children and adults are being trafficked in broad daylight with virtually no legal recourse for law enforcement to intervene. In many of these cases, the lack of proactive enforcement tools has resulted in missed opportunities to identify and support victims before they are further harmed. The inability to act preemptively has not

only endangered those being exploited but has also contributed to deteriorating safety conditions, increased public concern, and strained the resources of local jurisdictions attempting to respond through non-criminal avenues.

Today's action directs the Chief Administrative Officer (CAO) to include in the County's Legislative Program direction to seek a change in State law to reinstate Penal Code Section 653.22 that would restore law enforcement's ability to act on visible signs of trafficking and coercion, and to help disrupt exploitation before it escalates further.

RECOMMENDATION(S)

SUPERVISOR JIM DESMOND

Direct the Chief Administrative Officer to add a legislative proposal to the County's Legislative Program Sponsorship Proposals section, consistent with Board Policy M-1, that would seek a change in State law to reinstate Penal Code Section 653.22 or similar statutory authority prohibiting loitering with the intent to engage in prostitution.

EQUITY IMPACT STATEMENT

SB 357 was enacted with the goal of reducing profiling; however, it has disproportionately harmed the very populations it intended to protect. Survivors' advocates and law enforcement agencies have observed that the removal of loitering laws has allowed traffickers to act with impunity, particularly targeting vulnerable women and girls. Repealing SB 357 would restore a critical intervention point for law enforcement and social service providers to interrupt cycles of exploitation and offer victims a pathway to safety and services.

SUSTAINABILITY IMPACT STATEMENT

Repealing SB 357 aligns with the County's Sustainability Goals by promoting public health and safety, social well-being, and equitable access to services. Street-level trafficking and exploitation result in physical and psychological harm, increase strain on emergency services, and contribute to unsafe community environments. Empowering law enforcement and outreach providers to intervene proactively supports long-term health and safety outcomes, particularly in underserved neighborhoods disproportionately affected by trafficking and criminal exploitation.

FISCAL IMPACT

There is no fiscal impact associated with this recommendation. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

11. **SUBJECT: ADOPT ORDINANCE FOR A DEFERRED RETIREMENT OPTION PROGRAM (January 13, 2026- First Reading; January 28, 2026 - Second Reading unless ordinance is modified on second reading) (DISTRICTS: ALL)**

OVERVIEW

A Deferred Retirement Option Program (DROP) is a retirement benefit that generally allows employees to continue employment (earn wages) while simultaneously initiating distributions of

pension benefit payments which are set aside for the employee upon retirement. Pursuant to the Government Code (GC), only safety employees can participate in a DROP.

On December 5, 2023 (32), the Board of Supervisors (Board) directed the Chief Administrative Officer (CAO) to work with an actuarial consultant to provide cost neutral options for a DROP for County safety members that are consistent with the County Employees Retirement Law of 1937 (CERL). A County of San Diego (County) DROP must be developed and implemented in accordance with the Government Code, specifically CERL. Cost neutrality of a DROP is required by CERL, which provides that a cost neutral DROP will not have a significant negative financial impact on the members, employer, or the retirement system. Specifically, a proposed DROP would be cost neutral if there are no anticipated increases in employer contributions to the retirement system, the actuarial accrued liability of the retirement fund, or the present value of retirement benefits, and it would not decrease the present value of benefits by more than 3%. The County retained the actuarial firm Foster & Foster to develop options that would be considered cost neutral and subsequently updated the Board through several memoranda.

Subsequent discussions occurred in consideration of a DROP with labor negotiators and organizations representing safety employees, including provisions for implementing a DROP, which resulted in Letters of Understanding dated May 5, 2025 and updated December 18, 2025.

On May 20, 2025 (9), the Board directed the CAO to request the San Diego County Employees Retirement Association (SDCERA) Board of Trustees (Retirement Board) cause an actuarial analysis be performed of the negotiated DROP pursuant to GC Section 31770.4 and begin preparation of a draft implementation ordinance for the Board's consideration in the event of a cost neutrality determination by SDCERA.

SDCERA's actuarial firm, Segal, thereafter completed the required analysis and on December 18, 2025, reported to the Retirement Board that the proposed County DROP is cost neutral, as defined.

Today's recommendations request the Board consider on January 13, 2026 and if approved, adopt on January 28, 2026, an ordinance which would modify the Compensation Ordinance to implement a DROP as negotiated and reflected in updated Letters of Understanding with affected employee representatives (Attachment B) which would become operative on March 20, 2026.

Implementing DROP requires information technology enhancements to payroll modules of PeopleSoft, the County's human resources and payroll systems, that are necessary to coordinate with SDCERA for administration of DROP requirements as negotiated, ongoing enrollment and participation, and reporting. These costs are not considered in the cost neutrality analysis as defined by CERL. The funding source is based on an assignment of Unrestricted General Fund Balance that was previously identified in Fiscal Year 2024-25 for this purpose.

RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER

1. Approve the introduction of the Ordinance (first reading):
AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE RELATING TO THE ADOPTION OF A DEFERRED RETIREMENT OPTION PROGRAM

If, on January 13, 2026, the Board takes the actions recommended in Item 1 above then, on January 28, 2026:

1. Consider and adopt the Ordinance (second reading):
AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE RELATING TO THE ADOPTION OF A DEFERRED RETIREMENT OPTION PROGRAM

EQUITY IMPACT STATEMENT

The County provides retirement benefits to attract and retain employees, including safety. Retirement benefits support a broad community of diverse employees and retirees, providing long-term financial support well after active employment with the County concludes.

SUSTAINABILITY IMPACT STATEMENT

Retirement benefits help ensure the County can compete to attract and retain an appropriately sized, skilled and diverse workforce to design and implement policies, programs and services that ensure equitable and sustainable opportunities.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year 2025-26 Operational Plan in Finance Other and Auditor and Controller. If approved, this request will result in one-time costs of \$150,000 in Fiscal Year 2025-26 in Finance Other for payroll system updates. The funding source for these one-time costs is prior year General Fund balance, which was assigned for this purpose. There will also be ongoing costs of approximately \$100,000 per year in Auditor and Controller for program administration and maintenance activities. The funding source for these ongoing costs is General Purpose Revenue based on existing staff resources. There will be no additional staff years.

Under the County Employees Retirement Law of 1937 (CERL), Deferred Retirement Option Program (DROP) is considered cost neutral if there is no increase in employer contributions, actuarial accrued liability, or present value of benefits, and there is no decrease in the present value of benefits of more than 3%. However, there are other potential costs to the County that fall outside of the legal definition of cost neutrality. In addition to the program administration and system update costs mentioned above, the most significant potential outside cost is an increase in payroll costs due to the increased retention of higher paid employees and deferral of the need for new employees earning a lower salary. The County's total payroll is estimated to be \$0.7 million (0.2%) higher in the first year of DROP implementation and \$15.5 million (4.3%) higher at five years, compared to estimates of where payroll would be without DROP implementation. Actual impacts to total payroll will depend upon the number of DROP participants. Funding for the County's ongoing costs will be identified as part of the development of the Fiscal Year 2026-27 CAO Recommended Operational Plan and in future years.

There are also potential cost savings to the County. These include reduced pension benefit costs for new hires, lower overtime costs due to the reduction of vacant positions, and savings in recruitment and training costs.

BUSINESS IMPACT STATEMENT

N/A

**12. SUBJECT: SECOND CONSIDERATION AND ADOPTION OF ORDINANCE:
AN ORDINANCE AMENDING SECTIONS 84.702 AND 84.705 OF THE
SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO THE
CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF
SAN DIEGO COUNTY (DISTRICTS: ALL)**

OVERVIEW

On December 9, 2025 (06), the Board of Supervisors took action to further consider and adopt the Ordinance on January 13, 2026.

The Child and Family Strengthening Advisory Board (CFSAB) of San Diego County serves as an advisory body to the San Diego County Board of Supervisors (Board) on policies, services, and programs affecting children, youth, and families, including those involved in the child welfare and juvenile justice systems.

Today's action requires two steps. On December 9, 2025, the Board is requested to approve amendments to an Ordinance in of the San Diego County Administrative Code relating to the CFSAB (first reading). If the Board approves the recommended actions for December 9, 2025, then on January 13, 2026, the Board is requested to consider and adopt the Ordinance.

The purpose of today's action is to amend the San Diego County Administrative Code to update the provisions related to the composition of the CFSAB. Specifically, the proposed amendments would increase the total number of members to broaden representation and designate one member of the Board of Supervisors as Chair of the CFSAB.

RECOMMENDATION(S)

VICE-CHAIR MONICA MONTGOMERY STEPPE

1. Consider and adopt the Ordinance (second reading):
AN ORDINANCE AMENDING SECTIONS 84.702 AND 84.705 OF THE SAN DIEGO COUNTY ADMINISTRATIVE CODE RELATING TO THE CHILD AND FAMILY STRENGTHENING ADVISORY BOARD OF SAN DIEGO COUNTY.
2. Authorize conforming changes to the Child and Family Strengthening Advisory Board bylaws.

EQUITY IMPACT STATEMENT

This action supports the County's commitment to advancing equity, inclusion, and accountability in the design and delivery of programs that impact children, families, and over-represented populations in the child welfare and juvenile justice systems.

SUSTAINABILITY IMPACT STATEMENT

This action supports the County's sustainability goals by strengthening governance structures that enhance the wellbeing and resilience of children, families, and communities. This action promotes collaboration across County departments, partner agencies, and community organizations, fostering systems that are responsive, transparent, and sustainable over time.

FISCAL IMPACT

There is no fiscal impact associated with these recommendations. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

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