

CLERK OF THE BOARD OF SUPERVISORS
BOARD OF SUPERVISORS MEETING

TUESDAY, JULY 22, 2025

Legislative Services Section: (619) 531-5434

INDEX:

Revised Pages

- F. Swearing In of District 1 Supervisor-Elect Paloma Aguirre
 (Waterfront Park, West Lawn, 1600 Pacific Highway, San Diego, CA 92101)**

NEW AGENDA PAGES AND BACKUP:

- 11. CLOSED SESSION (DISTRICTS: ALL)**

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COUNTY OF SAN DIEGO
BOARD OF SUPERVISORS
REGULAR MEETING AGENDA

TUESDAY, JULY 22, 2025, 9:00 AM
COUNTY ADMINISTRATION CENTER
BOARD CHAMBER, ROOM 310
1600 PACIFIC HIGHWAY, SAN DIEGO, CA 92101

GENERAL LEGISLATIVE SESSION
TUESDAY, JULY 22, 2025

Order Of Business

9:00 A.M.

- A. Roll Call
- B. Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstances) by a Supervisor, if applicable.
- C. Invocation
- D. Pledge of Allegiance
- E. Item 1: ADOPTION OF A RESOLUTION DECLARING ELECTION RESULTS OF THE JULY 1, 2025 FIRST SUPERVISORIAL DISTRICT SPECIAL GENERAL ELECTION
- F. Swearing In of District 1 Supervisor-Elect Paloma Aguirre
(Waterfront Park, West Lawn, 1600 Pacific Highway, San Diego, CA 92101)

11:00 A.M.

- G. Presentation or Announcement of Proclamations and Awards
- H. Non-Agenda Public Communication: Individuals can address the Board on topics within its jurisdiction that are not on the agenda. According to the Board's Rules of Procedure, each person may speak at only one Non-Agenda Public Communication session per meeting. Speakers can choose to speak during either the General Legislative or Land Use Legislative Session.
- I. Approval of the Statement of Proceedings/Minutes for the sessions of June 24, 2025 and June 25, 2025.
- J. Consent Agenda
- K. Discussion Items
- L. Board Member Committee Updates. This is an opportunity for Members of the Board to provide informational updates on their committee assignments. No action may be taken.

NOTICE: THE BOARD OF SUPERVISORS MAY TAKE ANY ACTION WITH RESPECT TO THE ITEMS INCLUDED ON THIS AGENDA. RECOMMENDATIONS MADE BY COUNTY STAFF DO NOT LIMIT ACTIONS THAT THE BOARD OF SUPERVISORS MAY TAKE. MEMBERS OF THE PUBLIC SHOULD NOT RELY UPON THE RECOMMENDATIONS IN THE BOARD LETTER AS DETERMINATIVE OF THE ACTION THE BOARD OF SUPERVISORS MAY TAKE ON A PARTICULAR MATTER.

Supporting documentation and attachments for items listed on this agenda can be viewed online at www.sandiegocounty.gov/cob or in the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego, CA 92101. To access the meeting virtually and offer public comment via a call-in option, please go to: www.sandiegocounty.gov/telecomments for instructions.

ASSISTANCE FOR PERSONS WITH DISABILITIES:

Agendas and records are available in alternative formats upon request. Contact the Clerk of the Board of Supervisors office at 619-531-5434 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Countywide ADA Title II Coordinator at (619) 531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 72 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.

LANGUAGE INTERPRETATION ASSISTANCE:

Language interpretation services for public speakers are available upon request to the Clerk of the Board of Supervisors at least 72 hours prior to the meeting (refer to Board Policy A-139 for additional information). Please contact the Clerk of the Board's office at (619) 531-5434 or via e-mail at publiccomment@sdcounty.ca.gov.

LEVINE ACT NOTICE: DISCLOSURES REQUIRED ON SPECIFIED ITEMS (GOVERNMENT CODE § 84308)

The Levine Act states that parties to any proceeding involving a license, permit or other entitlement for use pending before the Board must disclose on the record of the proceeding any campaign contributions of more than \$500 (aggregated) made by the parties or their agents to Board Members within the preceding 12 months. Participants with financial interests, and agents of either parties or participants, are requested to disclose such contributions also. The disclosure must include the name of the party or participant and any other person making the contribution; the name of the recipient; the amount of the contribution; and the date the contribution was made. This disclosure can be made orally during the proceeding or in writing on a request to speak.

Board of Supervisors' Agenda Items

DISCUSSION ITEM

Category	#	Subject
Financial and General Government	1.	ADOPTION OF A RESOLUTION DECLARING ELECTION RESULTS OF THE JULY 1, 2025 FIRST SUPERVISORIAL DISTRICT SPECIAL GENERAL ELECTION

CONSENT AGENDA

All agenda items listed under this section are considered to be routine and will be acted upon with one motion. There will be no separate discussion of these items unless a member of the Board of Supervisors or the Chief Administrative Officer so requests, in which event, the item will be considered separately in its normal sequence.

Category	#	Subject
Financial and General Government	2.	RESPONSE TO 2024-2025 GRAND JURY REPORTS
	3.	ORDINANCE AMENDING THE COMPENSATION ORDINANCE AND ESTABLISHING COMPENSATION RELATING TO ADMINISTRATIVE ACTIONS AND THE TENTATIVE AGREEMENT PENDING RATIFICATION FOR THE EMPLOYEE BARGAINING UNITS - CM AND CR REPRESENTED BY THE TEAMSTERS LOCAL 986 (TEAMSTERS) (7/22/25 - First Reading; 8/26/25 - Second Reading, unless the ordinance is modified on second reading)
Land Use and Environment	4.	LOCAL EMERGENCY REVIEW: PROCLAMATION OF LOCAL EMERGENCY FOR U.S.-MEXICO TRANSBOUNDARY POLLUTION ENVIRONMENTAL CRISIS AND RELATED CEQA EXEMPTION
Communications Received	5.	COMMUNICATIONS RECEIVED

DISCUSSION ITEMS

Category	#	Subject
Financial and General Government	6.	SELECTION OF CHAIR, VICE CHAIR AND CHAIR PRO TEM OF THE 2025 BOARD OF SUPERVISORS
	7.	APPOINTMENT OF BOARD MEMBERS TO BOARDS, COMMISSIONS, AND COMMITTEES
	8.	RESPONDING TO POTENTIAL FEDERAL IMPACTS FROM THE "ONE BIG BEAUTIFUL BILL ACT" TO PROTECT FOOD SECURITY, HOUSING, AND HEALTHCARE AND WAIVE BOARD POLICY A-72

9. CONSIDERATION OF RAMONA PUBLIC CEMETERY DISTRICT
RESOLUTION REQUESTING EXPANSION OF BOARD OF TRUSTEES
FROM THREE TO FIVE MEMBERS
10. PROTECTING SMALL BUSINESSES AND WORKERS: KNOW YOUR
RIGHTS WHEN ICE ARRIVES
11. CLOSED SESSION

The County can't stop ICE from carrying out these raids-but we can take a stand, and we can act. This proposal is a critical first step: a direct response to escalating federal threats, and a way for local government to protect our people using the tools we have. By equipping small business owners with clear guidance-developed in partnership with legal experts, worker advocates, and small business organizations-we help shield workers from fear, reduce chaos during enforcement actions, and affirm that San Diego will not be complicit in harm.

Today's action launches a Small Business Know-Your-Rights training program through the Office of Labor Standards and Enforcement (OLSE), so when ICE shows up unannounced, small business owners have a plan. The program will provide clear, accessible, multilingual guidance to help employers respond during workplace raids. The training will offer practical tools to protect workers, reduce legal risk, and preserve workplace stability.

OLSE has a strong track record of supporting employers, with hundreds of businesses trained on wage theft prevention, fair hiring, and labor standards compliance. By building on that foundation, the County can act quickly to meet an urgent need. Employers will gain clarity. Workers will gain protection. And San Diego will lead with values-defending dignity, economic stability, and the rule of law when others fall short.

This initiative is part of a broader local defense, building a forcefield of action to shield our communities from the worst harms of federal overreach. The Office of Labor Standards and Enforcement is well positioned to work with board offices and conduct trainings in all 5 of districts.

RECOMMENDATION(S)

VICE-CHAIR TERRA LAWSON-REMER

Direct the Chief Administrative Officer to develop and implement a Small Business Know-Your-Rights training program for employers-integrated into the County's labor standards education efforts-to help employers train their staff and respond appropriately to federal immigration enforcement actions. This training should provide clear, accessible guidance on employer rights and obligations, equip businesses with tools to train their employees, comply with the law, and prevent fear-based disruptions in the workplace. The program should be developed in coordination with small business organizations and accessible to businesses in across all five districts.

EQUITY IMPACT STATEMENT

This action advances equity by supporting immigrant workers, who are disproportionately vulnerable to workplace disruption and enforcement-related harm. By equipping small businesses with accurate information and training, the County helps ensure that immigrant communities are treated with dignity and that their rights in the workplace are respected. The training program will be developed with input from diverse stakeholders to ensure accessibility, cultural relevance, and language inclusion, particularly for communities historically excluded from legal and economic protections.

SUSTAINABILITY IMPACT STATEMENT

This action supports the County of San Diego's sustainability goals by strengthening the resilience of small businesses, promoting fair labor practices, and reducing the economic instability triggered by chaotic federal enforcement actions. By equipping employers with tools to lawfully respond to immigration-related workplace disruptions, the County helps ensure continuity of operations, preserves jobs, and reduces the risk of abrupt economic dislocation in local communities. Stable, informed workplaces contribute to long-term economic sustainability and help maintain a just, inclusive local economy that reflects the County's broader environmental, social, and governance objectives.

FISCAL IMPACT

Funds for the actions requested are included in the Fiscal Year 2025-26 Operational Plan based on existing staff time in the Chief Administrative Office, Office of Labor Standards and Enforcement funded by General Purpose Revenue. There will be no change in net General Fund cost and no additional staff years. There may be fiscal impacts associated with future related recommendations which staff would return to the Board for consideration and approval.

BUSINESS IMPACT STATEMENT

This action is expected to positively impact small businesses by providing clear, accessible guidance on how to lawfully respond to federal immigration enforcement actions. Many small employers lack resources and may unknowingly violate workers' rights or disrupt operations during enforcement events. This training program will help address liability, support compliance, and maintain workplace stability. Developed in coordination with business organizations, it will strengthen resilience and promote a safer, more inclusive local economy.

11. SUBJECT: CLOSED SESSION (DISTRICTS: ALL)**OVERVIEW****A. CONFERENCE WITH LABOR NEGOTIATORS**

(Government Code section 54957.6)

Designated Representatives: Susan Brazeau, Clint Obrigewitch

Employee Organizations: San Diego Deputy County Counsels Association,

Deputy District Attorney Association



COUNTY OF SAN DIEGO

AGENDA ITEM

BOARD OF SUPERVISORS

VACANT
First District

JOEL ANDERSON
Second District

TERRA LAWSON-REMER
Third District

MONICA MONTGOMERY STEPPE
Fourth District

JIM DESMOND
Fifth District

DATE: July 22, 2025

TO: Board of Supervisors

SUBJECT

CLOSED SESSION (DISTRICTS: ALL)

OVERVIEW

- A. CONFERENCE WITH LABOR NEGOTIATORS
(Government Code section 54957.6)
Designated Representatives: Susan Brazeau, Clint Obrigewitch
Employee Organizations: San Diego Deputy County Counsels Association,
Deputy District Attorney Association

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

At the direction of the Board.

EQUITY IMPACT STATEMENT

N/A

SUSTAINABILITY IMPACT STATEMENT

N/A

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

ADVISORY BOARD STATEMENT

N/A

BACKGROUND

N/A

11

SUBJECT: CLOSED SESSION (DISTRICTS: ALL)

LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN
N/A

Respectfully submitted,
Claudia.Silva@sdcounty.ca.gov
CLAUDIA G. SILVA
County Counsel

Digitally signed by
Claudia.Silva@sdcounty.ca.gov
Date: 2025.07.17 16:51:50 -07'00'

ATTACHMENT(S)
N/A

**County of San Diego Board of Supervisors
AGENDA ITEM INFORMATION SHEET**

AGENDA ITEM SUBJECT/TITLE:
CLOSED SESSION (DISTRICTS: ALL)

REQUIRES FOUR VOTES:

Yes ☐ No ☒

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION §1000.1 REQUIRED:

Yes ☐ No ☒

NOTICED PUBLIC HEARING REQUIRED:

Yes ☐ No ☒

PROJECT UNDER CEQA:

Yes ☐ No ☒

If Yes, approval of CEQA document required?

Yes ☐ No ☐

DECISION WITHIN GOVERNMENT CODE SECTION 84308:

Yes ☐ No ☒

PREVIOUS RELEVANT BOARD ACTIONS:
N/A

BOARD POLICIES APPLICABLE:
N/A

BOARD POLICY STATEMENTS:
N/A

MANDATORY COMPLIANCE:
N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):
N/A

ORIGINATING DEPARTMENT: County Counsel

OTHER CONCURRENCE(S): N/A

INTERNAL REVIEW COMPLETED: YES ☒ NO ☐

Claudia.Silva@sdco
nty.ca.gov
Signature
Digitally signed by
Claudia.Silva@sdcounty.ca.gov
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