



# County of San Diego

**ANDREW POTTER, CCB**  
EXECUTIVE OFFICER/CLERK

CLERK OF THE BOARD OF SUPERVISORS  
1600 PACIFIC HIGHWAY, ROOM 402, SAN DIEGO, CALIFORNIA 92101-2471  
PHONE (619) 531-5600 FAX (619) 338-8146  
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**RYAN SHARP**  
ASSISTANT CLERK

**ANN MOORE**  
CHIEF DEPUTY CLERK

## **SPECIAL MEETING OF THE BOARD OF SUPERVISORS TUESDAY, APRIL 11, 2023, AT 9:00 A.M. COUNTY OF SAN DIEGO, CALIFORNIA**

**PLEASE TAKE NOTICE** that the Board of Supervisors will hold a special meeting in accordance with Government Code section 54956 on **TUESDAY, APRIL 11, 2023, at 9:00 a.m.**, in the County Administration Center, 1600 Pacific Highway, Room 310 (Board Chamber), San Diego, California 92101, and teleconference location at 475 W. Bradley Ave, El Cajon, California 92020, to consider the matters contained in the attached agenda:

### **Agenda Item**

- 1. A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY (DISTRICTS: ALL)**

**BY ORDER OF THE PRESIDING OFFICER.**

DATED: April 9, 2023

NORA VARGAS  
Chairwoman  
Board of Supervisors

**COUNTY OF SAN DIEGO**

**RECEIVED**  
By Andrew Potter at 6:05 pm, Apr 09, 2023

**CLERK OF THE BOARD  
OF SUPERVISORS**

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COUNTY OF SAN DIEGO BOARD OF SUPERVISORS  
SPECIAL MEETING AGENDA  
**TUESDAY, APRIL 11, 2023, 9:00 AM**  
COUNTY ADMINISTRATION CENTER, ROOM 310  
1600 PACIFIC HIGHWAY, SAN DIEGO, CALIFORNIA  
TELECONFERENCE LOCATION: 475 W. BRADLEY AVE., EL CAJON, CA 92020

Order Of Business

- A. Roll Call
- B. Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstances) by a Supervisor, if applicable.
- C. Discussion Items

NOTICE: THE BOARD OF SUPERVISORS MAY TAKE ANY ACTION WITH RESPECT TO THE ITEMS INCLUDED ON THIS AGENDA. RECOMMENDATIONS MADE BY COUNTY STAFF DO NOT LIMIT ACTIONS THAT THE BOARD OF SUPERVISORS MAY TAKE. MEMBERS OF THE PUBLIC SHOULD NOT RELY UPON THE RECOMMENDATIONS IN THE BOARD LETTER AS DETERMINATIVE OF THE ACTION THE BOARD OF SUPERVISORS MAY TAKE ON A PARTICULAR MATTER.

Supporting documentation and attachments for items listed on this agenda can be viewed online at [www.sandiegocob.com](http://www.sandiegocob.com) or in the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego, CA 92101. To access the meeting virtually and offer public comment via a call-in option, please go to: [www.sandiegocounty.gov/telecomments](http://www.sandiegocounty.gov/telecomments) for instructions.

**ASSISTANCE FOR PERSONS WITH DISABILITIES:**

Agendas and records are available in alternative formats upon request. Contact the Clerk of the Board of Supervisors office at 619-531-5434 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Countywide ADA Title II Coordinator at (619) 531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 72 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.

**LANGUAGE TRANSLATION ASSISTANCE:**

Language translation services for public speakers are available upon request to the Clerk of the Board of Supervisors at least 72 hours prior to the meeting (refer to Board Policy A-139 for additional information). Please contact the Clerk of the Board's office at (619) 531-5434 or via e-mail at [publiccomment@sdcounty.ca.gov](mailto:publiccomment@sdcounty.ca.gov).

**LEVINE ACT NOTICE:**

**DISCLOSURES REQUIRED ON SPECIFIED ITEMS (GOVERNMENT CODE § 84308)**

The Levine Act states that parties to any proceeding involving a license, permit or other entitlement for use pending before the Board must disclose on the record of the proceeding any campaign contributions of more than \$250 (aggregated) made by the parties or their agents to Board Members within the preceding 12 months. Participants with financial interests, and agents of either parties or participants, are requested to disclose such contributions also. The disclosure must include the name of the party or participant and any other person making the contribution; the name of the recipient; the amount of the contribution; and the date the contribution was made. This disclosure can be made orally during the proceeding or in writing on a request to speak.

**Board of Supervisors' Agenda Items**

**DISCUSSION ITEM**

<b>Category</b>	<b>#</b>	<b>Subject</b>
Financial and General Government	1.	A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY

**1. SUBJECT: A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY (DISTRICTS: ALL)**

**OVERVIEW**

On March 29th District 4 Supervisor Nathan Fletcher announced his resignation from the San Diego County Board of Supervisors effective at the end of his medical leave. By his own statements, Supervisor Fletcher has demonstrated he has not upheld the principles of integrity expected in his position as a member of the County Board of Supervisors.

As a County we pride ourselves in having a Code of Ethics and robust workplace standards of conduct which should be honored and respected by all, regardless of position.

Through this action, the Board is requested to adopt a resolution of no confidence in Supervisor Nathan Fletcher and request his resignation effective immediately.

**RECOMMENDATION(S)**

**CHAIRWOMAN NORA VARGAS**

Adopt the Resolution titled: A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY.

**EQUITY IMPACT STATEMENT**

The County of San Diego Standards of Conduct for the workplace are founded on ethical behavior. The County is committed to the principle of treating each employee with respect and dignity and is committed to a work environment free from unlawful discrimination and harassment.

**SUSTAINABILITY IMPACT STATEMENT**

The proposed action supports the County of San Diego Sustainability Goal of providing just and equitable access to County services, policy decision-making and resource allocation for the region and its residents.

**FISCAL IMPACT**

There are no fiscal impacts associated with this action.

**BUSINESS IMPACT STATEMENT**

N/A

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**NORA VARGAS**  
**CHAIRWOMAN**  
SUPERVISOR, FIRST DISTRICT  
SAN DIEGO COUNTY BOARD OF SUPERVISORS  
**AGENDA ITEM**

**DATE:** April 11, 2023

**01**

**TO:** Board of Supervisors

**SUBJECT**

**A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY (DISTRICTS: ALL)**

**OVERVIEW**

On March 29<sup>th</sup> District 4 Supervisor Nathan Fletcher announced his resignation from the San Diego County Board of Supervisors effective at the end of his medical leave. By his own statements, Supervisor Fletcher has demonstrated he has not upheld the principles of integrity expected in his position as a member of the County Board of Supervisors.

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**EQUITY IMPACT STATEMENT**

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**SUSTAINABILITY IMPACT STATEMENT**

**SUBJECT: A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY (DISTRICTS: ALL)**

The proposed action supports the County of San Diego Sustainability Goal of providing just and equitable access to County services, policy decision-making and resource allocation for the region and its residents.

**FISCAL IMPACT**

There are no fiscal impacts associated with this action.

**BUSINESS IMPACT STATEMENT**

N/A

**ADVISORY BOARD STATEMENT**

N/A

**BACKGROUND**

District 4 Supervisor Nathan Fletcher, by his own statements demonstrated he has not upheld the principles of integrity expected in his position as a member of the County Board of Supervisors. Our County culture allows no room for sexual harassment or misconduct. Our robust County policies and Code of Ethics for the workplace should be honored and respected by all, regardless of position.

On March 28, 2023, Supervisor Nathan Fletcher was named in a civil lawsuit alleging sexual assault. While the matter is being handled in the justice system, on March 29, 2023, Supervisor Nathan Fletcher admitted he had been involved, which he described as “consensual interactions”, with a female employee at the San Diego Metropolitan Transit System (MTS).

It is the Policy of the County Board of Supervisor’s (Policy Number C-22, “Sexual Harassment Policy”) that the County of San Diego will provide a work environment free of sexual harassment. As such, the County is committed to the principle of treating each employee with respect and dignity and is committed to a work environment free from unlawful discrimination and harassment.

The work of the Board of Supervisors must continue to move forward to meet the needs of all county residents, including over 675,000 residents of District 4.

Through this action, the Board is requested to adopt a resolution of no confidence in Supervisor Nathan Fletcher and demand his immediate resignation.


**LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN**

Today’s proposed action reinforces the County’s Strategic Plan objectives of maintaining transparency and accountability.



**SUBJECT: A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY (DISTRICTS: ALL)**

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Nora E. Vargas". The signature is written in a cursive, flowing style.

NORA VARGAS  
Supervisor, First District

**ATTACHMENT(S)**  
RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A  
REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY

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**County of San Diego Board of Supervisors  
AGENDA ITEM INFORMATION SHEET**

**AGENDA ITEM SUBJECT/TITLE:**

**A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIETLY (DISTRICTS: ALL)**

**REQUIRES FOUR VOTES:**

Yes  No

**WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION §1000.1 REQUIRED:**

Yes  No

**NOTICED PUBLIC HEARING REQUIRED:**

Yes  No

**PROJECT UNDER CEQA:**

Yes  No

If Yes, approval of CEQA document required?

Yes  No

**DECISION WITHIN GOVERNMENT CODE SECTION 84308:**

Yes  No

**PREVIOUS RELEVANT BOARD ACTIONS:**

N/A

**BOARD POLICIES APPLICABLE:**

C-22

**BOARD POLICY STATEMENTS:**

N/A

**MANDATORY COMPLIANCE:**

**ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):**

**ORIGINATING DEPARTMENT:** Supervisorial District 1

**OTHER CONCURRENCE(S):**

INTERNAL REVIEW COMPLETED:

YES  NO

Potter, Andrew

Digitally signed by Potter, Andrew  
Date: 2023.04.08 21:10:15 -07'00'

Signature

**CONTACT PERSON(S):**

David Flores

\_\_\_\_\_  
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858-276-8133

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david.flores@sdcounty.ca.gov

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E-mail

\_\_\_\_\_  
Name

\_\_\_\_\_  
Phone

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E-mail

Flores, David

Digitally signed by Flores, David  
Date: 2023.04.08 21:05:52 -07'00'

Signature

Signature

Resolution No.

Meeting Date: April 11, 2023

**A RESOLUTION OF NO CONFIDENCE IN SUPERVISOR NATHAN FLETCHER AND  
A REQUEST FOR HIS IMMEDIATE RESIGNATION EFFECTIVE IMMEDIATELY  
(DISTRICTS: ALL)**

WHEREAS, On March 29<sup>th</sup> District 4 Supervisor Nathan Fletcher announced his resignation from the San Diego County Board of Supervisors effective at the end of his medical leave. By his own statements, Supervisor Fletcher has demonstrated he has not upheld the principles of integrity expected in his position as a member of the County Board of Supervisors.

WHEREAS, The County of San Diego Standards of Conduct for the workplace are founded on ethical behavior.

WHEREAS, the County is committed to the principle of treating each employee with respect and dignity and is committed to a work environment free from unlawful discrimination and harassment.

WHEREAS, On March 30, 2023, Supervisor Nathan Fletcher informed the Board of his intent to resign from the County Board of Supervisors effective May 15, 2023.

WHEREAS, Supervisor Nathan Fletcher served as a member and elected Chair of the MTS Board.

WHEREAS, MTS Board leadership launched an independent investigation into the sexual harassment allegations against Supervisor Nathan Fletcher.

WHEREAS, all members of the County Board of Supervisors stand in support of the investigation and look forward to the findings being made public.

NOW, THEREFORE, IT IS HEREBY RESOLVED that the County Board of Supervisors has lost confidence in District 4 Supervisor Nathan Fletcher.

IT IS FURTHER RESOLVED that the Board of Supervisors demand his immediate resignation.

APPROVED AS TO FORM AND LEGALITY  
Claudia G. Silva, County Counsel

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