

CLERK OF THE BOARD OF SUPERVISORS
BOARD OF SUPERVISORS MEETING
TUESDAY, JUNE 23, 2020
Legislative Services Section: (619) 531-5434

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25. APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

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COUNTYWIDE MOBILE CRISIS RESPONSE TEAMS (DISTRICTS: ALL)

27. FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN
OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)

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OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
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COUNTYWIDE MOBILE CRISIS RESPONSE TEAMS
- 27. FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN
OFFICE OF EQUITY AND RACIAL JUSTICE
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OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD

Closed Session

- 29. CLOSED SESSION

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FISCAL IMPACT

There is no fiscal impact associated with these recommendations. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

24. SUBJECT: COMMUNICATIONS RECEIVED (DISTRICTS: ALL)

OVERVIEW

Board Policy A-72, Board of Supervisors Agenda and Related Process, authorizes the Clerk of the Board to prepare a Communications Received for Board of Supervisors' Official Records. Routine informational reports, which need to be brought to the attention of the Board of Supervisors yet not requiring action, are listed on this document. Communications Received documents are on file in the Office of the Clerk of the Board.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Note and file.

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

25. SUBJECT: APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

OVERVIEW

These appointments are in accordance with applicable Board Policy A-74, "Citizen Participation in County Boards, Commissions and Committees," Board Policy I-1, "Planning and Sponsor Group Policies and Procedures" and Board Policy A-77, "Appointments to Fill Vacancies and Cancellation of Election where Insufficient Nominations Filed Prior to Uniform District Election and Citizen Planning Group Election."

RECOMMENDATION(S)

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SUPERVISOR NATHAN FLETCHER

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Appoint Nicole Murray-Ramirez to the HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY, Seat No. 26, for a term to expire January 2, 2023.

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FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

**26. SUBJECT: A BETTER WAY TO RESPOND TO BEHAVIORAL HEALTH CRISES:
COUNTYWIDE MOBILE CRISIS RESPONSE TEAMS
(DISTRICTS: ALL)**

OVERVIEW

People with untreated mental illness are 16 times more likely to be killed during a police encounter than other civilians approached or stopped by law enforcement. This is further complicated for racial/ethnic, gender, and sexual minorities who often suffer from poor mental health outcomes due to multiple factors including inaccessibility of high quality mental health care services, cultural stigma surrounding mental health care, discrimination, and overall lack of awareness about mental health as cited by the American Psychiatric Association.

In 2018, throughout San Diego County, law enforcement responded to over 54,000 mental health related calls, which represents almost 150 calls a day throughout our region. In the last fiscal year, Psychiatric Emergency Response Teams responded to over 10,000 calls with about half of those resulting in transport to jail or the hospital.

According to a 2016 report by the U.S. Department of Justice, Black people with mental health conditions, particularly schizophrenia, bipolar disorders, and other psychoses are more likely to be incarcerated than people of other races.

Communities are demanding change and the time for action is now. Law enforcement is not the appropriate response to someone experiencing a mental health or substance use crises; instead, trained clinical professionals should be the ones to provide in-person assistance. To protect vulnerable San Diegans and to better respond to those in need, we must establish an alternative to dispatching law enforcement when an individual is having a behavioral health or substance use crisis.

I urge your support for fully funding an expedited rollout out of countywide Mobile Crisis Response Teams (MCRT) comprised of a trained clinician and peer support specialist that can be deployed through a community helpline or be mobilized by 9-1-1 dispatch.

RECOMMENDATION(S)

SUPERVISOR NATHAN FLETCHER

1. Direct the Chief Administrative Officer (CAO) to take all necessary steps to accelerate the creation and implementation of a phased in non-law enforcement Mobile Crisis Response Teams to respond to non-violent incidents countywide involving people with behavioral health crises.
2. Direct the CAO to partner with local law enforcement including the Sheriff and city police chiefs to develop protocols and training for 9-1-1 Emergency Services Dispatchers as well as patrol officers to guide decision making about when and how to transfer a non-violent behavioral health crisis 911 call or related encounter to Mobile Crisis Response Team.
3. Direct the CAO to create a helpline for the community to report non-violent behavioral health crises and community outreach campaign to educate the community on “When It’s Appropriate to Call” non-law enforcement Mobile Crisis Response Team.

4. Direct CAO to recommend changes to the budget to fully support and execute a phased-in implementation of Mobile Crisis Response Teams countywide, and a community outreach campaign, including additional staff support to expedite implementation, and refer these changes to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

FISCAL IMPACT

Funds for this request are not included in the Fiscal Year 2020-2021 Interim Operational Plan for the . If approved, Fiscal Year 2020-21 costs and funding required to implement phased-in Countywide Mobile Crisis Response Teams is not known at this time and will be referred to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption. It is assumed that it will take more than 12 months to implement Mobile Crisis Response Teams countywide. When the program is operating at full capacity, the annual cost is estimated to be \$10,000,000.

BUSINESS IMPACT STATEMENT

N/A

27. **SUBJECT: FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)**

OVERVIEW

Recent events in America have sparked difficult and much-needed conversations surrounding race and racism. Many of us were forced to look introspectively and face challenging realities about our own biases. White people in America have unearned privileges that people of color in our nation do not. These privileges present themselves in situations where race becomes a determining factor in access to opportunity and the ability to have access to life, liberty and the pursuit of happiness.

Addressing these disparities through the lens racial of justice ensures we can begin to change inequities systematically. Racial inequities are prevalent in all communities--in some more than others--that is why a "one size fits all approach" is wrong.

There are clear differences between equity and equality. Equality is giving every person that "one size fits all approach" when they may need more resources, services or access. Equity is analyzing and evaluating the situation, community or individuals and coming up with an approach that will address their most urgent needs in a manner that allows them to be able to have resources, services or access without additional societal barriers put in front of them. We need to address this.

Establishing an Office of Equity and Racial Justice cannot solve all societal problems nor all of the disparities that exist our nation, but it can include people in County government and use their voices to help shape policy and inform budget processes. As we continue to plan our response to, and recovery from, COVID-19, we need to work with all residents in our region to ensure that our County is responding to each community appropriately and addressing their needs. Our County can and should collaborate and work with organizations and agencies to engage with trusted community organizations to ensure that we can work to establish more equitable programs, services and accessible resources to all.

I am asking for your support in directing the Chief Administrative Officer to establish an Office of Equity and Racial Justice, identify funding and staff resources to include in the upcoming budget and report back to the Board within 90 days on the structure, scope, roles and responsibilities of the newly established office, including, but not limited to, priorities and budget-making process, manage oversight of Human Relations Commission, collaborate with county departments and the community to streamline and enhance restorative justice practices. It is my belief that if we stay focused on these objectives, we can chip away at existing inequities in our region.

RECOMMENDATION(S)

SUPERVISOR NATHAN FLETCHER

1. Direct the Chief Administrative Officer to recommend changes to the budget to establish an Office of Equity and Racial Justice including three full-time employee positions: a Director of the Office of Equity and Racial Justice, two community representatives, and additional staff support, and refer these changes to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

2. Direct the Chief Administrative Officer to return to the Board within 90 days and report back on the overall scope, roles and responsibilities of the Office of Equity and Racial Justice, including, but not limited to:
 - A. Engaging underserved communities and including them in setting County department priorities and budget-making process;
 - B. Administering the duties and responsibilities of the Human Relations Commission by providing staff support and facilitation of related meetings, activities, and membership;
 - C. Ensuring the involvement and participation of people of color in the contract source selection process;
 - D. Collaborating with County departments that administer restorative justice programs to report mutual activities, align best practices, identify barriers and gaps to ensure robust restorative practices throughout our region. And work alongside other jurisdictions in the region that have similar entities to ensure cohesion and avoid duplication of efforts;
 - E. Identifying state and federal grant opportunities to support the expansion of community-based restorative justice programs and activities, and in addition, set aside County funds for this purpose; and
 - F. Creating an outreach and engagement strategy targeting communities of color to ensure equitable application of County COVID-19 recovery efforts and include updates during other COVID-19 reports to the Board.

FISCAL IMPACT

Funds for this request are not included in the Fiscal Year 2020-21 Interim Operational Plan. If approved, Fiscal Year 2020-21 costs and funding required to staff and maintain the functions of the new Office of Equity and Racial Justice are estimated to be \$1.1 million and will be referred to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

BUSINESS IMPACT STATEMENT

N/A

- 28. SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD (DISTRICTS: ALL)**

OVERVIEW

On May 25, 2020, George Floyd's name was added to the long list of Black Americans who have been unjustly killed by law enforcement. George Floyd's death has sparked a movement. A movement to raise the voices of Black Americans and reform policies that disproportionately target Black communities. Justice cannot wait.

Ensuring the independence and expanded authority of civilian law enforcement oversight groups is critical to advancing the course of just and equitable policies. Holding law enforcement accountable provides us with a clear path to prevent future unnecessary deaths and injustices.

San Diego County voters established the Citizens' Law Enforcement Review Board (CLERB) in 1990 to provide independent investigation and oversight of the Sheriff and Probation Departments. CLERB is composed of eleven volunteer board members nominated by the County's Chief Administrative Officer and appointed by the Board of Supervisors. In addition to the volunteer board members, five County employees support CLERB: an executive officer, three investigators and an administrative professional. CLERB has the power to subpoena witnesses and evidence for use in its investigations and employs its own independent investigators. CLERB provides an annual report, which summarizes the cases investigated, the policy recommendations made and tracking of the types of complaints received.

The County Charter directs CLERB to receive, review and investigate a wide variety of complaints regarding the conduct of peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department. CLERB is only authorized to review these actions if there has been a complaint submitted by a member of the public. CLERB also has the authority to review all deaths that occur in custody or in connection with the actions of peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department, regardless of whether a complaint has been filed. The Board of Supervisors may direct CLERB to undertake additional duties, by ordinance.

CLERB has had its challenges in recent years. In 2017, 22 death cases were summarily dismissed because the investigations were not completed within the one-year limit on the review (outlined in Cal. Gov. Code § 3304). Over the years, CLERB has been chronically understaffed and subject to budget reductions.

In recent years, there has been a renewed emphasis on supporting and reforming CLERB and staffing has increased from one investigator to the current three investigators. According to the 2018 CLERB Annual Report, no cases were dismissed as a result of the expiration of the one-year time limitation on investigations.

CLERB serves an important role and improvement in three areas would make CLERB an even more valuable asset and a more effective body. I am proposing measures that would strengthen CLERB by ensuring its independence, increasing its oversight and expanding its authority.

I am asking that our Board direct the Chief Administrative Officer to initiate the required process for approval in order to: reassign CLERB functions to the Finance and General Government Group; request a revised nomination and selection process from CLERB to better incorporate community input and provide transparency; recommend changes to the budget for CLERB to ensure efforts are adequately supported; and return to this Board with an ordinance amendment that would give CLERB the authority to investigate incidents involving the use of a weapon, use of force causing great bodily injury, and use of force at First Amendment protests, without the need for a citizen complaint. Additionally, I am asking our Board to direct the CLERB Executive Officer to make an annual presentation to this body to summarize the activities from the year and present policy recommendations with context and explanations.

I urge your support for these proposals.

RECOMMENDATION(S)
SUPERVISOR NATHAN FLETCHER

1. Direct the Chief Administrative Officer to reassign CLERB functions and staff positions from the Public Safety Group of the County of San Diego to the Finance and General Government Group, effective July 1, 2020.
2. Direct the Chief Administrative Officer to request from CLERB a revised nomination and selection process that is more transparent to the public and incorporates community input as a part of the nomination and selection process.
3. Direct the Chief Administrative Officer to evaluate CLERB workload and responsibilities and, as appropriate, recommend changes to the budget for staffing, services and supplies to ensure the successful implementation of the recommendations in this board letter and the timely completion of all CLERB investigations, including those that are subject to the one-year timeline required by State law, and refer these changes to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.
4. Direct CLERB's Executive Officer to present CLERB's annual report to the Board of Supervisors within 60 days of CLERB's adoption of the yearly report.
5. Direct the Chief Administrative Officer to return to the Board within 60 days after the required process for approval with an ordinance amending Sec. 340.9 of the Code of Administrative Ordinances to reflect additions to CLERB's oversight role, including the following:

- a. Authority to investigate any incidents involving the discharge of a weapon by peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department;
- b. Authority to investigate the use of force by peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department resulting in great bodily injury;
- c. Authority to investigate the use of force by peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department at protests or other events protected by the First Amendment;
- d. Removal of the requirement that a complaint must be filed for CLERB to invoke jurisdiction over non-death investigations.

FISCAL IMPACT

Funds for this request are partially included in the Fiscal Year 2020-21 Interim Operational Plan for the Public Safety Group. If approved, recommendation 1 will transfer existing appropriations and related staffing from the Public Safety Group to the Finance and General Government Group and will result in no additional costs or revenues, and no staffing increases.

Fiscal Year 2020-21 costs and funding required to implement recommendation 3 are not known at this time and will be referred to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

BUSINESS IMPACT STATEMENT

N/A

29. SUBJECT: CLOSED SESSION (DISTRICTS: ALL)

OVERVIEW

- A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
County of San Diego v. Kirstjen Nielsen, et al.; United States District Court,
Southern District, No. 19-cv-00631-L-AHG
- B. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
State of CA Dept. of Finance, et al. v. Commission on State Mandates, et al.;
Sacramento County Superior Court No. 34-2010-80000604-CU-WM-GDS
- C. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph 2 of subdivision (d) of
Government Code section 54956.9: (Number of Potential Cases – 1)

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COUNTY OF SAN DIEGO

AGENDA ITEM

BOARD OF SUPERVISORS

GREG COX
First District

DIANNE JACOB
Second District

KRISTIN GASPAR
Third District

NATHAN FLETCHER
Fourth District

JIM DESMOND
Fifth District

DATE: June 23, 2020

25

TO: Board of Supervisors

SUBJECT
APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

OVERVIEW

These appointments are in accordance with applicable Board Policy A-74, "Citizen Participation in County Boards, Commissions and Committees," Board Policy I-1, "Planning and Sponsor Group Policies and Procedures" and Board Policy A-77, "Appointments to Fill Vacancies and Cancellation of Election where Insufficient Nominations Filed Prior to Uniform District Election and Citizen Planning Group Election."

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FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

ADVISORY BOARD STATEMENT

N/A

BACKGROUND

County government includes those standing and special citizen boards, commissions, committees, and task forces formed to advise the Board of Supervisors and County staff on issues of policy and to serve as links to the community. County committees are created as a result of State and Federal legislation, agreements with public or private agencies, and local needs.

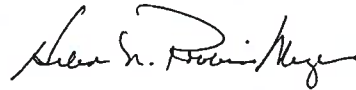
LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN

The proposed appointments enable the standing and special citizen Boards, Commissions, Committees, Groups, and Task Forces to continue to function, as designed, without interruption.

SUBJECT: APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

This appointment enables the County of San Diego to provide individual citizens the opportunity to impart valuable insight and input into the operation of the government. Recommendations made by these Boards, Commissions, Committees, Groups, and Task Forces pertain to the environment and quality of life of the citizens of the County of San Diego.

Respectfully submitted,



HELEN N. ROBBINS-MEYER
Chief Administrative Officer

ATTACHMENT(S)

Nomination Letters

SUBJECT: APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED

 Yes No

PREVIOUS RELEVANT BOARD ACTIONS:

N/A

BOARD POLICIES APPLICABLE:

Board Policy A-74, "Citizen Participation in County Boards, Commissions and Committees,"
Board Policy I-1, "Planning and Sponsor Group Policies and Procedures" and Board Policy A-77, "Appointments to Fill Vacancies and Cancellation of Election where Insufficient Nominations Filed Prior to Uniform District Election and Citizen Planning Group Election."

BOARD POLICY STATEMENTS:

N/A

MANDATORY COMPLIANCE:

N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):

N/A

ORIGINATING DEPARTMENT: Clerk of the Board of Supervisors

OTHER CONCURRENCE(S): N/A

CONTACT PERSON(S):

Erin Demorest

Name

619-531-5432

Phone

Erin.demorest@sdcounty.ca.gov

E-mail

Name

Phone

E-mail

Approval Log For:

6.23.2020 BOS Appointments.docx

6.23.2020 Supporting Docs..pdf

Approver's Name	Approvers Job Title	Approver's Department	Time and Date of Final Approval
Erin Demorest		Clerk Board/Supervisors	6/19/2020 9:29:36 AM



COUNTY OF SAN DIEGO

2020 JUN 15 PM 4:24

CLERK OF THE BOARD OF SUPERVISORS

JIM DESMOND

VICE-CHAIRMAN

SUPERVISOR, FIFTH DISTRICT

SAN DIEGO COUNTY BOARD OF SUPERVISORS

AGENDA ITEM

DATE: June 23, 2020

TO: Board of Supervisors

SUBJECT

VARIOUS APPOINTMENTS (DISTRICT: 5)

RECOMMENDATION(S)

VICE-CHAIRMAN JIM DESMOND

1. Appoint Eleanor Evans to the HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY, Seat No. 30 for a term to expire January 2, 2023.
2. Appoint Jeniene Domercq to the FALLBROOK COMMUNITY PLANNING GROUP, Seat No. 2 for a term to expire January 2, 2023.

BACKGROUND

Eleanor Evans
[REDACTED]

Jeniene Domercq
[REDACTED]

Respectfully submitted,

JIM DESMOND
Supervisor, Fifth District

ATTACHMENT(S)

N/A

SUBJECT: VARIOUS APPOINTMENTS (DISTRICT: 5)

AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED
 Yes No

PREVIOUS RELEVANT BOARD ACTIONS:
N/A

BOARD POLICIES APPLICABLE:
Board Policy A-74, Citizen Participation in County Boards, Commissions and Committees
Board Policy I-1, Planning and Sponsor Group Policies and Procedures

BOARD POLICY STATEMENTS:
N/A

MANDATORY COMPLIANCE:
N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):
N/A

ORIGINATING DEPARTMENT: District 5, Board of Supervisors

OTHER CONCURRENCE(S): N/A

CONTACT PERSON(S):

Patricia Carranza

Name
619-531-5555

Phone
Patricia.Carranza@sdcounty.ca.gov

E-mail

Name

Phone

E-mail



County of San Diego, Planning & Development Services

APPLICATION FOR APPOINTMENT TO A PLANNING OR SPONSOR GROUP VACANCY

For Non-Election Appointments Only - Not to be used for Regular Planning Group Elections

2020 JUN 16 PM 2:53

OF SUPERV

To be considered by a Community Planning or Sponsor Group for an appointment recommendation, interested candidates shall complete the following application. Once complete, the applicant should submit the application to the Group Chair. After the application is signed by the Group's current Chair, the Chair may submit the application to the Registrar of Voters for certification. However, completion of the afore mention process does not ensure that the candidate will be recommended for appointment or subsequently appointed.

Planning or Sponsor Group Name: Fallbrook Planning Group

Applicant Name: Jeniere Domereq

Supervisorial District: 5

Current Membership on Other Boards, Commissions or Committees (BCC):

Name of BCC	Date Appointed
Form based zoning	2019
Fallbrook Chamber Of Commerce Board	2011 - term ending 6/2020
County Supervisor J. Desmond Fallbrook Reinitiation	2018
Chair for Senior Health/Child Safety under above committee	2018
Law Enforcement Committee/Homelessness Committee	2018

Specialized Experience or Knowledge: Prior military - USN; management experience 20 yrs. I have been on the Chamber Board of Directors since 2011. I was honored to be the President of the Board 2015-2016. Also filled the Secretary position twice. During my time on the Board I have become involved in many aspects of helping the community; ie local event volunteer. And fest, Christmas Parade, Chair of the Hardest Faire, many more. I have attended

Occupational Experience:	Employer	Position Title	Dates of Employment
Current:	Law Offices of Burk & Domereq	Office Manager	July 2018 - Present
Past:	Partners In Vision	Assistant Regional Mgr & Trainer	2013 - 2015
Past:	Inland Eye Specialists	Regional Team Lead	2002 - 2013

Statement of why you feel you would be the best candidate to fill this vacancy:

I feel I am the best candidate to fill this vacancy because I have been a resident of Fallbrook for 24 years & have continued to be involved. My passion is to learn as many things about how to help Fallbrook continue to be a wonderful place to live, to help keep the community growing with collaboration of all members of Fallbrook & to help others become involved as well.



County of San Diego, Planning & Development Services

APPLICATION FOR APPOINTMENT TO A PLANNING OR SPONSOR GROUP VACANCY

For Non-Election Appointments Only - Not to be used for Regular Planning Group Elections

The undersigned agrees to comply with all Board of Supervisors policies pertaining to Community Groups and understands that Group members are subject to the open meeting requirements of the Ralph M. Brown Act.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

If applying for a Planning Group: I declare that I am a registered voter living within the Planning Group's boundaries.

If applying for a Sponsor Group: I declare that I am a registered voter and currently own property in or reside within the Sponsor Group's boundaries.

If appointed, I will file a Form 700, Statement of Economic Interest, in a timely manner as instructed in the appointment letter.

Signature: [Handwritten: Jeniene Domercq] Date: _____
Print Name on Voter's Registration Form: [Handwritten: Jeniene Domercq]
First Name Last Name

Community Planning/Sponsor Group Chair Endorsement:

Group Chair:

As the current Chair of the [Handwritten: FALLBROOK] Community Planning/Sponsor Group, I confirm that I have reviewed this application for completeness, and it may be certified by the ROV.

Signature: [Handwritten: Jack F. Wood] Date: [Handwritten: 1/31/20]
Print Name: [Handwritten: JACK F. WOOD] Date Elected Chair: [Handwritten: 1/20/2020]
Email Address: [Redacted] Phone: [Redacted]

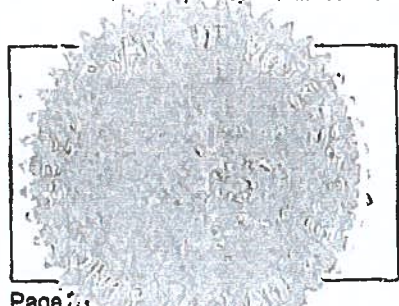
For Internal Use Only:

Registrar of Voters Confirmation:

I certify that the applicant is a registered voter and is eligible for membership of the [Handwritten: Fallbrook] Community Planning/Sponsor Group for which he/she seeks to be appointed.

Voter ID # [Handwritten: 347515] Signed: [Handwritten: [Signature]]
Dputy Registrar of Voters

ROV Date Stamp:
2020 FEB -4 A 8:46
REC'D S. D. CO. ROV





County of San Diego, Planning & Development Services

**APPLICATION FOR APPOINTMENT TO A
PLANNING OR SPONSOR GROUP VACANCY**

*For Non-Election Appointments Only –
Not to be used for Regular Planning Group Elections*

This application is a public record and is subject to the rules of disclosure.

The following private information is for internal use only and will not be posted to the website.




Name: Jeniene Domercq Supervisorial District: 5

Residence Address: 

Mailing Address (if different from above):

Business Address: 

E-mail Address: 

Telephone Numbers (include area code):
Home: 
Cell: 
Work: 



CITY OF SAN DIEGO
2020 JUN 16 AM 9:03
CLERK OF THE BOARD
OF SUPERVISORS

JIM DESMOND
VICE-CHAIRMAN
SUPERVISOR, FIFTH DISTRICT
SAN DIEGO COUNTY BOARD OF SUPERVISORS
AGENDA ITEM

DATE: June 23, 2020

TO: Board of Supervisors

SUBJECT

APPOINTMENTS TO THE HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY (DISTRICT: 5)

RECOMMENDATION(S)
VICE-CHAIRMAN JIM DESMOND

1. Appoint Gwen Sanders to the HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY, Seat No. 29 for a term to expire January 2, 2023.
2. Appoint Angel Ortiz Salazar to the HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY, Seat No. 31 for a term to expire January 2, 2023.

BACKGROUND

Gwen Sanders
[REDACTED]

Angel Ortiz Salazar
[REDACTED]

Respectfully submitted,

JIM DESMOND
Supervisor, Fifth District

ATTACHMENT(S)

N/A

SUBJECT: APPOINTMENTS TO THE HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY (DISTRICT: 5)

AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED

Yes No

PREVIOUS RELEVANT BOARD ACTIONS:

N/A

BOARD POLICIES APPLICABLE:

Board Policy A-74, Citizen Participation in County Boards, Commissions and Committees
Board Policy I-1, Planning and Sponsor Group Policies and Procedures

BOARD POLICY STATEMENTS:

N/A

MANDATORY COMPLIANCE:

N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):

N/A

ORIGINATING DEPARTMENT: District 5, Board of Supervisors

OTHER CONCURRENCE(S): N/A

CONTACT PERSON(S):

Patricia Carranza

Name

619-531-5555

Phone

Patricia.Carranza@sdcounty.ca.gov

E-mail

Name

Phone

E-mail



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

JUN 10 PM 2:49

CLERK OF THE BOARD OF SUPERVISORS (For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

Please note that this application is a public record subject to disclosure. This application will be maintained for a period of one year. After one year, it is necessary to file a new application for another year of eligibility.

Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

Form section for applicant name (Sanders, Gwen), organization (HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY), and supervisorial district (5).

Form section asking about meeting times: County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? [] Yes [x] No. Tuesday and Thursday would be best. Please list any time restrictions.

Form section asking: What are your principal areas of interest in County Government? See Attachment.

Form section asking: List all County Boards, Commissions or Committees of which you are a current member. Table with columns for Committee Name and Date Appointed.

Form section asking: List past County appointments with dates served, and other past or present community or public service appointments. Table with columns for Committee/Organization Name and Dates Served.

STATEMENT OF OCCUPATIONAL EXPERIENCE



Current Employer

Job Title

Length of Employment

Previous Employers

Position Title

Length of Employment

What experience or special knowledge can you bring to your area(s) of interest?

Blank lines for response

Please list community organizations to which you belong:

Blank lines for response

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Donna Cleary
Applicant's Signature

June 4, 2020
Date

<u>JANDEAS</u>		<u>GIVEN</u>	
Last Name		First Name	
Name of Board, Committee, or Commission to Which You are Applying for Membership			Supervisorial District You Live In

[Redacted]	[Redacted]	[Redacted]	[Redacted]
Home Street Address	City	State	Zip
[Redacted]	[Redacted]	[Redacted]	[Redacted]
Home Phone #	Business Phone #		
[Redacted]	<u>None</u>		
Business Street Address	City	State	Zip
[Redacted]	[Redacted]	[Redacted]	[Redacted]
[Redacted]	<u>None</u>		
Mobile Phone #	Fax #		
[Redacted]	[Redacted]		
E-Mail Address			

San Diego County

Human Rights Commission/Human Relation Commission

Gwen Sanders

I'm applying for: The Human Rights Commission / I live in County supervisorial Desmond district

- (1) Will I be able to schedule my time to meet at the time and date that is mutually satisfactory?
 - A.) Yes I will do my best, however Monday, Wednesday and Friday don't always work for me Tuesday and Thursday are better.
- (2) What are your principal areas of interest in county Government?
 - A.) I have always been a human/civil right activist. I have been dedicated and devoted to assuring equality in the line of education, housing, as well as employment. I also work to remove any element of unfair justice in our judicial system.
- 3.) List all county Board, Commission or committees of which you are a current member(s)/committee name.
 - A.) None
- 4.) List past county appointment with dates served and other past or present community or public service appointments.
 - A.) I have never served or been appointed to any county boards nor commissions.
 - B.) In the community of Oceanside I have served on several commissions:
 - a.) The Community Relations Commission (6 years)
 - C.) I served on several panels for the selection of new hire and promotion for the Public Safety Dept.:
 - a.) Chair of the E.E.O. / A.D.A. Committee
 - b.) Currently serving the Police and Fire Commission (10 years) as the Co. Chair
 - D.) I served on several committee when I was with Communications Workers of America (C.W.A.):
 - a.) Chair of the Committee of Equity
 - b.) Co-chair of the legislative
 - E.) North County NAACP
 - a.) the chair of the Legal Regress
 - b.) Co. Chair for the Community Outreach
 - c.) Past Vice President for the organization
 - F.) Tri – City Medical Center:
 - a.) Member of the Human Resources Committee

b.) The Fiduciary Advisory Group

G.) Tri – City Health Care Alliance Selection Committee for Grant Funding

(5) Current Employment:

A.) Retired

(6) Previous Employers:

A.) Pacific Bell:

a. Customer Service (39 years)

(7) Experience and Special Knowledge :

A.) Worked with our political elected officials on the city, county, state, and federal levels

B.) Been placed into various leadership positions

C.) Dedicated to the concerns of humans rights

(8) Current Community Organizations:

A.) Life Member of North County NAACP

B.) Retired Life Member of C.W.A.



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

2020 JUN 15 AM 8:03

CLERK OF THE BOARD

(For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

Please note that this application is a public record subject to disclosure. This application will be maintained for a period of one year. After one year, it is necessary to file a new application for another year of eligibility.

Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

Evans Eleanor
Last Name First Name
Human Rights Commission, Leon L. William San Diego County 5 Jim Desmond
Name of Board, Committee, or Commission to Which You are Applying for Membership Supervisorial District You Live In

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? [X] Yes [] No
Second Tuesday of the Month, Trustee for Oceanside Unified School Board of Education Meeting
Please list any time restrictions

What are your principal areas of interest in County Government?
Human Relations effects quality relationship and positive effective interaction of people which affects the quality of life for all people . Human Relations fosters a culture of communication and conflict resolutions.

List all County Boards, Commissions or Committees of which you are a current member.
Committee Name Date Appointed
California Department of Education Credential Proficient Commission 2019
Oceanside Unified School Board of Education, Trustee 2016

List past County appointments with dates served, and other past or present community or public service appointments.
Committee/Organization Name Dates Served
North County LGBTQ+ Center (former Executive Officer) 2015 - 2016
California Department of Education Commission State Standards 2010
County of San Diego Urban League (former Executive Officer) 1971 - 1983

STATEMENT OF OCCUPATIONAL EXPERIENCE

Oceanside Unified School District Board of Education

Current Employer

Trustee, School Board Member

4

Job Title

Length of Employment

Previous Employers

Position Title

Length of Employment

San Diego Unified School District

Educator

38

Oceanside Unified School District

Educator

10

San Diego Community College

Adjunct Professor

12+

Mira Costa Community College

Adjunct Professor

4

What experience or special knowledge can you bring to your area(s) of interest?

I am a product of San Diego County; extensive and intensive experiences in promoting human rights, gender diversity, LGBTQ+ pride and racial equity and equality. San Diego City Schools: Race/Human Relations Facilitator; LGBTQ+ Committee to develop and implement LGBTQ+ and anti-bullying policies (FAIR Act) and curriculum. County of San Diego Urban League: Chaired Economic Committee to develop the Market Street Gateway (Costco) Industrial Complex. My experiences of racial discrimination, gender biases, have enabled and empowered me to be more insightful, much stronger, more empathetic person passionate about a better life for all.

Please list community organizations to which you belong:

North San Diego County National Association for the Advancement of Colored People (Lifetime Achievement Award)

North San Diego County LGBTQ+ Center (former Executive Officer)

North County African American Women's Association

Boys and Girls Club of Oceanside

Delta Sigma Theta Sorority

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Eleanor Evans

Eleanor Evans

Applicant's Signature


















June 8, 2020

Date

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Evans <i>Last Name</i>	Eleanor <i>First Name</i>
Human Rights Commission Leon L. Williams <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	5 Jim Desmond <i>Supervisorial District You Live In</i>

 <i>Home Street Address</i>	 <i>City</i>	 <i>State</i>	 <i>Zip</i>
 <i>Mailing Address (if different than home address)</i>	 <i>City</i>	 <i>State</i>	 <i>Zip</i>
 <i>Business Street Address</i>	 <i>City</i>	 <i>State</i>	 <i>Zip</i>
 <i>Home Phone #</i>	 <i>Business Phone #</i>		
 <i>Mobile Phone #</i>	 <i>Fax #</i>		
 <i>E-Mail Address</i>			



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

2020 JUN 15 AM 10:22

CLERK OF THE BOARD OF SUPERVISORS (For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

Please note that this application is a public record subject to disclosure. This application will be maintained for a period of one year. After one year, it is necessary to file a new application for another year of eligibility.

Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

Form fields for Last Name (Ortiz Salazar), First Name (Angel), Name of Board (San Diego County Human Rights Commission), and Supervisorial District (District 76).

Question: County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? [X] Yes [] No. Includes a field for time restrictions.

Question: What are your principal areas of interest in County Government? Includes a field for the principal areas of interest.

Table for listing current County Boards, Commissions or Committees. Includes columns for Committee Name and Date Appointed.

Table for listing past County appointments with dates served. Includes columns for Committee/Organization Name and Dates Served.

STATEMENT OF OCCUPATIONAL EXPERIENCE

<u>North County Lifeline</u>	
<i>Current Employer</i>	
<u>Youth Development Case Manager</u>	<u>November 2019- Present</u>
<i>Job Title</i>	<i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment
<u>University of California Santa Cruz- Early Academic Outreach Program</u>	<u>Mentor/ Tutor</u>	<u>2 years</u>
<u>Blue Heron Farm</u>	<u>Farm Worker</u>	<u>3 years</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

What experience or special knowledge can you bring to your area(s) of interest?

I received a double major in Legal studies and politics from the University of California Santa Cruz.

My undergraduate research focused on the social and economic form of oppression on poor communities of color due to mass incarceration and the prison industrial complex.

In addition, my research analyzed the rates of juvenile incarceration and the school to prison pipeline in an area of north county San Diego.

I have studied and understand the theoretical, psychological, political, legal, and social constructs of a government as well as that of laws.

Please list community organizations to which you belong:

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.


















Angel Ortiz 6/12/2020

Applicant's Signature *Date*

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Ortiz Salazar <i>Last Name</i>	Angel <i>First Name</i>
San Diego County Human Rights Commission <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	District 76 <i>Supervisorial District You Live In</i>

 <i>Home Street Address</i>	 <i>City</i>	 <i>State</i>	 <i>Zip</i>
<i>Mailing Address (if different than home address)</i> 	<i>City</i> 	<i>State</i> 	<i>Zip</i> 
<i>Business Street Address</i> 	<i>City</i> 	<i>State</i> 	<i>Zip</i> 
<i>Home Phone #</i> 	<i>Business Phone #</i> 		
<i>Mobile Phone #</i> 	<i>Fax #</i> 		
<i>E-Mail Address</i> 			

COUNTY OF SAN DIEGO

2020 JUN 18 PM 3:25

CLERK OF THE BOARD
OF SUPERVISORS

DATE: June 23, 2020
TO: BOARD OF SUPERVISORS
SUBJECT: Appointment to HUMAN RELATIONS COMMISSION, LEON L.
WILLIAMS SAN DIEGO COUNTY, Seat No. 24

Recommendation:

Appoint Shane Harris to the HUMAN RELATIONS COMMISSION, LEON L.
WILLIAMS SAN DIEGO COUNTY, Seat No. 24 for a term to expire January 4, 2021.

Background information:
Shane Harris

[REDACTED]

Respectfully submitted,



KRISTIN GASPAR
Supervisor, Third District
County of San Diego



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO
2020 JUN 17 PM 2:57
CLERK OF THE BOARD OF SUPERVISORS

(For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

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Harris Shane
Last Name First Name
Leon Williams Human Relations Commission 2
Name of Board, Committee, or Commission to Which You are Applying for Membership Supervisorial District You Live In

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? [X] Yes [] No
Please list any time restrictions

What are your principal areas of interest in County Government?
Human Relations
Child Welfare

List all County Boards, Commissions or Committees of which you are a current member.
Committee Name Date Appointed
Child and Family Strengthening Advisory Board Jan. 2020

List past County appointments with dates served, and other past or present community or public service appointments.
Committee/Organization Name Dates Served

STATEMENT OF OCCUPATIONAL EXPERIENCE

People's Alliance for Justice	
<i>Current Employer</i>	
President & CEO	2 years
<i>Job Title</i>	<i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment
National Action Network	California State Rep	3 years
Just in Time for Foster Youth	Outreach Coordinator	2 years
New Alternatives Inc.	Administrator	2 years
_____	_____	_____

What experience or special knowledge can you bring to your area(s) of interest?

Organizational leadership

Civil & human rights organizer

Speaking abilities

Policy

Please list community organizations to which you belong:

NAACP San Diego County


African American Wellness Center for Children & Families

Rise San Diego

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Shane Harris 

Applicant's Signature _____ Wed. June 17, 2020

Date _____

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Harris	Shane
<i>Last Name</i>	<i>First Name</i>
Leon Williams Human Relations Commission	2
<i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	<i>Supervisorial District You Live In</i>

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
<i>Home Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
<i>Mailing Address (if different than home address)</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Business Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
[REDACTED]	[REDACTED]		
<i>Home Phone #</i>	<i>Business Phone #</i>		
[REDACTED]			
<i>Mobile Phone #</i>	<i>Fax #</i>		
[REDACTED]			
<i>E-Mail Address</i>			



COUNTY OF SAN DIEGO

2020 JUN 16 PM 2:45

CLERK OF THE BOARD
OF SUPERVISORS

NATHAN FLETCHER

SUPERVISOR, FOURTH DISTRICT
San Diego County Board of Supervisors

DATE: June 23, 2020
TO: BOARD OF SUPERVISORS
SUBJECT: VARIOUS APPOINTMENTS (DISTRICT:4)

**RECOMMENDATION(S)
SUPERVISOR NATHAN FLETCHER**

Appoint Mohamed Taha Hassane to the HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY, Seat No. 27, for a term to expire January 2, 2023.

Background information:

Background information:
Mohamed Taha Hassane

Respectfully submitted,

A handwritten signature in black ink that reads "Nathan Fletcher".

NATHAN FLETCHER
Supervisor, Fourth District



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO
2020 JUN 15 PM 4:39
CLERK OF THE BOARD
(For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

Please note that this application is a public record subject to disclosure. This application will be maintained for a period of one year. After one year, it is necessary to file a new application for another year of eligibility.

Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

<u>Hassane</u> <i>Last Name</i>	<u>Mohamed Taha</u> <i>First Name</i>
<u>Human Relations Commission</u> <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	<u>District 4</u> <i>Supervisorial District You Live In</i>

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

I can't meet on Fridays _____
Please list any time restrictions _____

What are your principal areas of interest in County Government?

List all County Boards, Commissions or Committees of which you are a current member.

<i>Committee Name</i>	<i>Date Appointed</i>
_____	_____
_____	_____
_____	_____

List past County appointments with dates served, and other past or present community or public service appointments.

<i>Committee/Organization Name</i>	<i>Dates Served</i>
_____	_____
_____	_____
_____	_____
_____	_____

STATEMENT OF OCCUPATIONAL EXPERIENCE

Islamic Center of San Diego	
<i>Current Employer</i>	
Imam/Religious Director	16 years
<i>Job Title</i>	<i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment

What experience or special knowledge can you bring to your area(s) of interest?

Working across ethnic & faith communities

Please list community organizations to which you belong:

Partnership in Advancement of New Americans (PANA)

Board member with the Interfaith Shelter Network (ISN)

Board member with the National Conflict Resolution Center (NCRC)

Interfaith Advisory Board of the District Attorney Office

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.









By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

M. Taha Hassane	06/15/2020
<i>Applicant's Signature</i>	<i>Date</i>

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Hassane <i>Last Name</i>	Mohamed Taha <i>First Name</i>	District 4 <i>Supervisorial District You Live In</i>	
<i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>			

 <i>Home Street Address</i>	 <i>City</i>	 <i>State</i>	 <i>Zip</i>
<i>Mailing Address (if different than home address)</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Business Street Address</i> 	<i>City</i> 	<i>State</i>	<i>Zip</i>
<i>Home Phone #</i> 	<i>Business Phone #</i>		
<i>Mobile Phone #</i> 	<i>Fax #</i>		
<i>E-Mail Address</i>			



County of San Diego

HELEN N. ROBBINS-MEYER
CHIEF ADMINISTRATIVE OFFICER
(619) 531-6228
FAX (619) 557-4080

CHIEF ADMINISTRATIVE OFFICE
1600 PACIFIC HIGHWAY, SUITE 209 SAN DIEGO, CA 92101-2422

DONALD F. STEUER
ASST. CHIEF ADMINISTRATIVE OFFICER
(619) 531-4940
FAX (619) 557-4080

June 16, 2020

TO: Andrew Potter
Clerk of the Board

FROM: Helen Robbins-Meyer
Chief Administrative Officer

COUNTY OF SAN DIEGO
2020 JUN 18 AM 10:50
CLERK OF THE BOARD
OF SUPERVISORS

APPOINTMENT OF ORGANIZATION DESIGNEES TO LEON L. WILLIAMS SAN DIEGO COUNTY HUMAN RELATIONS COMMISSION

1. **Action Required:** Recommend the Board of Supervisors appoint the following individuals to the Leon L. Williams San Diego County Human Relations Commission (HRC) who will serve at the pleasure of the nominating organization:
 - 1) Commission Seat No. 3: Kate Clark as the Jewish Family Services designee;
 - 2) Commission Seat No. 4: Caroline Dessert as the LGBT Community Center designee;
 - 3) Commission Seat No. 5: Rashid Essa as the International Rescue Committee designee;
 - 4) Commission Seat No. 7: Angela Elliot-Santos as the Southern California Tribal Chairmen's Association designee;
 - 5) Commission Seat No. 8: Ellen Nash as the San Diego Chapter of the Black Political Association of California designee; and,
 - 6) Commission Seat No. 9: Samuel Tsoi as the Asian Pacific Islander representative appointed by the Union of Pan Asian Communities, Asian Business Association and San Diego API Coalition.

2. **Background:** On May 19, 2020 (26), the Board established the HRC, comprised of 31 members. In establishing the HRC, seven seats (Commission seats 3-9) were identified as specific to outside organizations. These seven organization specific commissioners serve at the pleasure of their organization and do not have a specified term.


The Office of Ethics and Compliance contacted the outside organizations to request they identify their nominees. The above individuals have been identified as their respective organization's nominee and have submitted appointment applications.

3. **Reason for Requested Action and Impact:**

Appointment from the Board of Supervisors is needed to confirm the outside organization Commission seats.

Thank you for your attention on this matter. Please contact Claudia Silva at (619) 531-5174 should you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Helen N. Robbins-Meyer". The signature is fluid and cursive, with the first name "Helen" being the most prominent.

HELEN N. ROBBINS-MEYER
Chief Administrative Officer



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO
2020 JUN 16 AM 9:17

CLERK OF THE BOARD
OF (For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

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Clark <i>Last Name</i>	Kate <i>First Name</i>
Leon L. Williams San Diego County Human Relations Commission <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	District 4 <i>Supervisorial District You Live In</i>

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Please list any time restrictions

What are your principal areas of interest in County Government?
Equity, Immigrant Integration and Support, Housing, Behavioral Health

List all County Boards, Commissions or Committees of which you are a current member.

<i>Committee Name</i>	<i>Date Appointed</i>
N/A	

List past County appointments with dates served, and other past or present community or public service appointments.

<i>Committee/Organization Name</i>	<i>Dates Served</i>
N/A	

STATEMENT OF OCCUPATIONAL EXPERIENCE

Jewish Family Service of San Diego <i>Current Employer</i>	
Senior Director of Immigration Services <i>Job Title</i>	9 years <i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment
Law School & law clerkships/internships		
_____	_____	_____
_____	_____	_____
_____	_____	_____

What experience or special knowledge can you bring to your area(s) of interest?

As an attorney and advocate, I bring over a decade of experience working with our immigrant community which includes individuals and families who are undocumented, green card holders, DACA recipients, asylum seekers, etc. Also an employee of a Jewish organization, Jewish Family Service of San Diego, I am committed to uplifting Jewish values including - tikkun olam (repairing the world), kehillah (community), tzedek (justice), and b'tzelem elohim(respecting the inherent dignity of the individual).

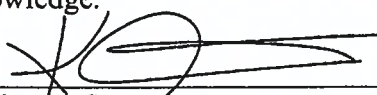
Please list community organizations to which you belong:

California Bar - member; San Diego Psych-Law Society- board member; Jewish Family Service of San Diego - employee; California Western School of Law - employee; San Diego Rapid Response Network - Steering Committee member; San Diego Immigrant Rights Consortium - member

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board’s website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

 _____ <i>Applicant's Signature</i>	06/16/2020 _____ <i>Date</i>
--	------------------------------------

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Clark <i>Last Name</i>	Kate <i>First Name</i>
Leon L. Williams San Diego County Human Relations Commission <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	
	<i>Supervisorial District You Live In</i>

			
<i>Home Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Mailing Address (if different than home address)</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
<i>Business Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
			
<i>Home Phone #</i>	<i>Business Phone #</i>		
			
<i>Mobile Phone #</i>	<i>Fax #</i>		
			
<i>E-Mail Address</i>			

From: [Dana Toppel](#)
To: [Silva, Claudia](#)
Cc: [Kate Clark](#)
Subject: RE: Leon L. Williams San Diego County Human Relations Commission - - Jewish Family Service
Date: Tuesday, June 9, 2020 11:08:53 AM
Attachments: [image002.png](#)

Hi Claudia,

We have had a slight change. Kate Clark will now be the JFS representative. She is cc'd on this email and her cell is [REDACTED]

Thanks for your patience. Kate will prioritize getting this taken care of today.

With gratitude,

Dana

Dana Toppel
Chief Operating Officer

Jewish Family Service of San Diego
Direct Office: (858) 637-3247 | Main Office: (858) 637-3000 | Fax: (858) 637-3001
Email: danat@jfssd.org | Website: www.jfssd.org
JOAN & IRWIN JACOBS CAMPUS
Community Services Building, [8788 Balboa Ave., San Diego, CA 92123](#)

[Facebook](#) | [LinkedIn](#)



Moving Forward Together

This email and all attachments to it are for the sole use of the intended recipients and may contain confidential and/or proprietary information of Jewish Family Service of San Diego. Any unauthorized use, disclosure or distribution of this email and its attachments is prohibited. If you are not the intended recipient, please let us know by reply email and then erase and destroy all electronic or other copies of this message.

CLERK OF THE B
OF SUPP V
2020 JUN 18 AM 10:15
COUNTY OF SAN DIEGO



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

2020 JUN 10 AM 8:01

CLERK OF THE BOARD OF SUPERVISORS (For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

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Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

Form with fields for Last Name (Dessert), First Name (Caroline), Name of Board, Commission, or Commission to Which You are Applying for Membership (Leon L. Williams Human Relations Commission), and Supervisorial District You Live In (4).

Section asking if county boards, commissions, and committees meet at times mutually satisfactory to the members. Includes checkboxes for Yes and No, and a field for time restrictions.

Section asking for principal areas of interest in County Government, with a pre-filled example: inclusivity in health and human rights for the lesbian, gay, bisexual, queer, transgender, nonbinary, immigrant, and HIV communities in San Diego County.

Section asking to list all County Boards, Commissions or Committees of which you are a current member, with columns for Committee Name and Date Appointed.

Section asking to list past County appointments with dates served, and other past or present community or public service appointments, with columns for Committee/Organization Name and Dates Served.

STATEMENT OF OCCUPATIONAL EXPERIENCE

The San Diego LGBT Community Center	
<i>Current Employer</i>	
Chief Executive Officer	2016-present
<i>Job Title</i>	<i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment
Immigration Equality	Executive Director	2014-2016
California Department of Justice, Ofc. of the Atty. General	Deputy Attorney General	2012-2014
Fair Employment and Housing Commission	Legal Extern	May - Aug. 2010
The San Diego LGBT Community Center	Public Policy and Community Organizing Coordinator	2007-2009

What experience or special knowledge can you bring to your area(s) of interest?

As the CEO of the San Diego LGBTQ community's anchor organization and service provider to over 25,000 clients, I provide a direct view to the effects of local policies and availability of resources afforded to our local LGBTQ community, including immigrants and community members living with HIV. I am a public interest attorney with several years of public service in the Office of the Attorney General. I bring knowledge, expertise, and community relationships with regard to serving the LGBTQ immigrant community as the CEO of the largest LGBTQ center on the US/Mexico border.

Please list community organizations to which you belong:


The San Diego LGBT Community Center - Chief Executive Officer

Engage San Diego - Chair, Board of Directors

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.



Applicant's Signature 6/9/2020

Date

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Dessert <i>Last Name</i>	Caroline <i>First Name</i>
Leon L. Williams Human Relations Commission <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	4 <i>Supervisorial District You Live In</i>

[Redacted]	[Redacted]	[Redacted]	[Redacted]
<i>Home Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
[Redacted]	[Redacted]	[Redacted]	[Redacted]
<i>Mailing Address (if different than home address)</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
[Redacted]	[Redacted]	[Redacted]	[Redacted]
<i>Business Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
none	[Redacted]		
<i>Home Phone #</i>	<i>Business Phone #</i>		
[Redacted]	[Redacted]		
<i>Mobile Phone #</i>	<i>Fax #</i>		
[Redacted]			
<i>E-Mail Address</i>			

From: [Jacqueline Palmer](#)
To: [Silva, Claudia](#)
Cc: [Caroline Dessert](#)
Subject: RE: Leon L. Williams San Diego County Human Relations Commission - - San Diego LGBT Community Center
Date: Tuesday, June 9, 2020 4:39:09 PM
Attachments: [image001.png](#)
[image002.png](#)
[image004.png](#)

Hello Claudia,

I'm writing on Cara's behalf to respond to your questions below -- Cara shall be The San Diego LGBT Community Center's designee to the Human Relations Commission, and her contact information is below. Following this email, I will be submitting Cara's application to the Clerk of the Board via email per your instructions and will copy you on the email.

Caroline (Cara) Dessert, Esq.
Chief Executive Officer, The San Diego LGBT Community Center

[REDACTED]
[REDACTED]

If there is anything else you need with regard to this application, please feel free to contact me at your convenience.

Kind regards,

Jacqueline Palmer
Director of Executive Planning & Project Management
The San Diego LGBT Community Center
[Pronouns: she/her/hers]

e: jpalmer@thecentersd.org
o: (619) 692-2077 x123
f: (619) 260-3092
Mailing: PO Box 3357 San Diego, CA 92163
Street: 3909 Centre St. San Diego, CA 92103
Tax ID# 23-7332048

The Center continues to provide Emergency Services during the COVID-19 pandemic. For information & resources, please call 619-692-2077 x211. If you are able, please consider a donation to [The Center Emergency Fund](#) so that we may continue this critical work: <https://thecentersd.org/giving/>

CLERK OF THE BOARD
2020 JUN 18 AM 10:15
COUNTY OF SAN DIEGO



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

2020 JUN 12 PM 4:39

CLERK OF THE BOARD
(For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

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<u>Essa</u> <i>Last Name</i>	<u>Rashid</u> <i>First Name</i>
<u>Human Relation Commission</u> <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	<u>4</u> <i>Supervisorial District You Live In</i>

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Please list any time restrictions

What are your principal areas of interest in County Government?
Human Rights as very important principal for all people to be treated and everyone should receive equal treatment as others on their daily lives.

List all County Boards, Commissions or Committees of which you are a current member.

<i>Committee Name</i>	<i>Date Appointed</i>
<u>None</u>	

List past County appointments with dates served, and other past or present community or public service appointments.

<i>Committee/Organization Name</i>	<i>Dates Served</i>
<u>None</u>	

STATEMENT OF OCCUPATIONAL EXPERIENCE

International Rescue Committee	
<i>Current Employer</i>	
Community Engagement Officer	11 Years
<i>Job Title</i>	<i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment
USA Cab Company	Driver	10 years
_____	_____	_____
_____	_____	_____
_____	_____	_____

What experience or special knowledge can you bring to your area(s) of interest?
 I have been working with many refugees and immigrants in San Diego County for more than 10 years, I had graduated from San Diego State University with BS in Criminal Justice Administration and MA in International Relation from Alliant International University. I had the opportunity to work with many to work with many refugees who came to San Diego as a refugees and I knew their daily straggle seeking refuge to the new home and new culture to the new community. Most of the refugees had experienced trauma and fled prosecution in their countries and were looking for place to have important principal of being human and live with dignity, respect and peace.

Please list community organizations to which you belong:
 San Diego Refugee Forum which San Diego County member of it.

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board’s website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Rashid Essa 6/12/2020

Applicant's Signature *Date*

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Essa <i>Last Name</i>	Rashid <i>First Name</i>
Human Relation Commission <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	4 <i>Supervisorial District You Live In</i>

[Redacted] <i>Home Street Address</i>	[Redacted] <i>City</i>	[Redacted] <i>State</i>	[Redacted] <i>Zip</i>
[Redacted] <i>Mailing Address (if different than home address)</i>	[Redacted] <i>City</i>	[Redacted] <i>State</i>	[Redacted] <i>Zip</i>
[Redacted] <i>Business Street Address</i>	[Redacted] <i>City</i>	[Redacted] <i>State</i>	[Redacted] <i>Zip</i>
[Redacted] <i>Home Phone #</i>	[Redacted] <i>Business Phone #</i>		
[Redacted] <i>Mobile Phone #</i>	[Redacted] <i>Fax #</i>		
[Redacted] <i>E-Mail Address</i>			

From: [Erica Bouris](#)
To: [Silva, Claudia](#)
Cc: [Heather Hansen](#); [Rashid Essa](#)
Subject: RE: Leon L. Williams San Diego County Human Relations Commission - - International Rescue Committee
Date: Thursday, June 11, 2020 12:11:21 PM
Attachments: [image003.png](#)

Hi Claudia,

Thank you for your patience. IRC looks forward to serving on this commission. Mr. Rashid Essa (cc'd on this email, along with his supervisor Heather Hansen), will be submitting his application to serve by tomorrow's deadline.

Thank you,
Erica

Erica Bouris, Ph.D.
Director, Economic Empowerment
International Rescue Committee
erica.bouris@rescue.org | Skype: Erica.bouris | 619-641-7510 Ext. 307 | rescue.org



COUNTY OF SAN DIEGO
2020 JUN 18 AM 10:15
CLERK OF THE COURT
OF SUPERIOR COURT



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

2020 JUN 18 AM 8:26

CLERK OF THE BOARD OF SUPERVISORS
F. P. ...
(For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

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<u>Elliott Santos</u> Last Name	<u>Angela</u> First Name
<u>Leon L. Williams SOC Human Relations Commission</u> Name of Board, Committee, or Commission to Which You are Applying for Membership	<u>2</u> Supervisorial District You Live In

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Please list any time restrictions

What are your principal areas of interest in County Government?
As a Tribal Leader my focus is promoting a good relationship with the County. As a human I am interested in continual improvements in all Governments to provide a better future for all.

List all County Boards, Commissions or Committees of which you are a current member.

Committee Name	Date Appointed
<u>None</u>	

List past County appointments with dates served, and other past or present community or public service appointments.

Committee/Organization Name	Dates Served
<u>None</u>	

STATEMENT OF OCCUPATIONAL EXPERIENCE

Manzanita Band of Mission Indians
Current Employer

Self-Governance Coordinator/Tribal Chairwoman 22 years
Job Title Length of Employment

Previous Employers	Position Title	Length of Employment
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

What experience or special knowledge can you bring to your area(s) of interest?
As a Kumeyaay person I can bring an intimate knowledge of the inequalities that continue to exist in this world. Our history as the first humans of this area has been suppressed or told in an inadequate manner. That has led to so much heartache for my people. I hope to be part of a change that will lead to a healing and understanding of all humans who have faced these issues.

Please list community organizations to which you belong:
Southern California Tribal Chairmans Association, Southern Indian Health Council, Kumeyaay Heritage Preservation Committee, Kumeyaay Diegueno Land Conservancy, Kumeyaay Cultural Repatriation Committee.

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.

Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Angela Elish Sator 6/17/20
Applicant's Signature Date

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

<u>Elliott Santos</u> Last Name	<u>Angela</u> First Name
<u>Leon L. Williams Human Relations Commission</u> Name of Board, Committee, or Commission to Which You are Applying for Membership	<u>2</u> Supervisorial District You Live In

<u>[REDACTED]</u> Home Street Address	<u>[REDACTED]</u> City	<u>[REDACTED]</u> State	<u>[REDACTED]</u> Zip
<u>[REDACTED]</u> Mailing Address (if different than home address)	<u>[REDACTED]</u> City	<u>[REDACTED]</u> State	<u>[REDACTED]</u> Zip
<u>[REDACTED]</u> Business Street Address	<u>[REDACTED]</u> City	<u>[REDACTED]</u> State	<u>[REDACTED]</u> Zip
<u>[REDACTED]</u> Home Phone #	<u>[REDACTED]</u> Business Phone #		
<u>[REDACTED]</u> Mobile Phone #	<u>[REDACTED]</u> Fax #		
<u>[REDACTED]</u> E-Mail Address			

From: Erica M. Pinto
To: Silva, Claudia
Cc:



Subject: Re: Leon L. Williams San Diego County Human Relations Commission -- Southern California Tribal Chairmen's Association
Date: Wednesday, June 17, 2020 10:39:10 AM
Attachments: image001.png

Good morning Claudia,

The meeting went well. The appointee to the Human Relations Committee is Chairwoman Angela Elliott-Santos of Manzanita and we also appointed an alternate Councilman Eric LaChappa of La Posta.

Chairwoman Angela Elliott-Santos



Councilman Eric LaChappa



Thank you!

Erica

CLERK OF THE COURT
2020 JUN 18 AM 11:01
COURT OF SALES



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

2020 JUN 12 PM 3:39

CLERK OF THE BOARD OF SUPERVISORS (For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

Please note that this application is a public record subject to disclosure. This application will be maintained for a period of one year. After one year, it is necessary to file a new application for another year of eligibility.

Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

Nash _____ ELLEN _____
 Last Name First Name
 Leon Williams S.D County Human Relations _____
 Name of Board, Committee, or Commission to Which You are Applying for Membership Supervisorial District You Live In

County boards, commissions, and committees meet at times mutually satisfactory to the members. Day meetings are more common than evening meetings. Will you be able to schedule your time accordingly? Yes No

Please list any time restrictions _____

What are your principal areas of interest in County Government?
 to promote positive human relations, respect and the integrity of every individual regardless of gender, religion, culture, ethnicity, sexual orientation, age or citizenship status.

List all County Boards, Commissions or Committees of which you are a current member.

Committee Name	Date Appointed
NONE	
_____	_____
_____	_____

List past County appointments with dates served, and other past or present community or public service appointments.

Committee/Organization Name	Dates Served
Helix Charter School Board member	current
Chair Black American Political Assoc	current
HSOC. Pastor Faith Tabernacle	current
_____	_____

STATEMENT OF OCCUPATIONAL EXPERIENCE

Retired / Chair BAPAC SD
 Current Employer

Chair
 Job Title

2017
 Length of Employment

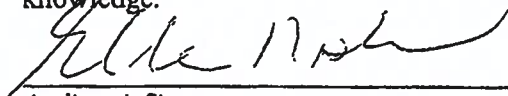
Previous Employers	Position Title	Length of Employment
LLC SD	Human Resources	5 yrs
SD SU	Human Resources	25 yrs.

What experience or special knowledge can you bring to your area(s) of interest?
 Extensive Human Resources exp. employee relations, compensation, training, supervision, community organizing, event planning, mediation, restorative practices.

Please list community organizations to which you belong:
 BAPAC SD
 NAACP
 BUILD - Founder
 Helix Charter School Board

NOTE: Candidates for the Air Pollution Control District Hearing Board, Assessment Appeals Board, County Hearing Officer, Eye Gnat Abatement Appeals Board, Fly Abatement and Appeals Board and/or Planning Commission, are required to submit evidence of their qualifications and a Statement of Incompatible Activities Related to County Duties (Form 519) that can be found on the Clerk of the Board's website at: www.sandiegocounty.gov/content/sdc/cob/forms.html. Candidates may be asked to provide additional information.
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By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.







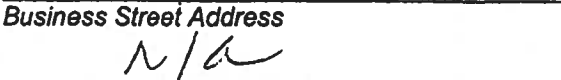







 Applicant's Signature

6-12-20
 Date

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

<u>Nash</u> Last Name	<u>Ellen</u> First Name
<u>Levi Williams Human Relations</u> Name of Board, Committee, or Commission to Which You are Applying for Membership	
	<u>4</u> Supervisorial District You Live In

 Home Street Address	 City	 State Zip
<u>N/A</u>		
 Mailing Address (if different than home address)	 City	 State Zip
<u>N/A</u>		
 Business Street Address	 City	 State Zip
<u>N/A</u>		
 Business Phone #		
 Mobile Phone #	 Fax #	
 E-Mail Address		

From: Ellen Nash
Cc: Silva, Claudia
Subject: Fwd: Scanned Application
Date: Friday, June 12, 2020 3:20:27 PM
Attachments: image001.png
doc03385920200612171258.pdf

Thanks for the opportunity!!

Ellen Nash

Begin forwarded message:

From: AAA Imaging [REDACTED]
Date: June 12, 2020 at 3:08:12 PM PDT
To: Ellen Nash [REDACTED]
Subject: Scanned Application
Reply-To: [REDACTED]

Scanned Application

Thank You
Jim
AAA Imaging
[REDACTED]

COUNTY OF SAN DIEGO
2020 JUN 18 AM 10:15
CLERK OF THE COURT
OF SAN DIEGO



COUNTY OF SAN DIEGO

APPLICATION FOR COUNTY OF SAN DIEGO BOARD, COMMISSION, OR COMMITTEE

COUNTY OF SAN DIEGO

2020 JUN 12 AM 11:50

CLERK OF THE BOARD OF SUPERVISORS (For Official Use Only)

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Commission or Committee for which you desire consideration. Note the additional requirements listed at the bottom of the second page.

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Submit the completed application to the Clerk of the Board of Supervisors, BCC Desk, 1600 Pacific Highway, Room 402, San Diego, CA 92101-2471 or via e-mail at bcc@sdcounty.ca.gov

Form with fields for Last Name (Tsoi), First Name (Samuel), Name of Board, Commission, or Committee to Which You are Applying for Membership (Leon L. Williams Human Relations Commission), and Supervisorial District You Live In (4).

Section asking if county meetings are mutually satisfactory and if the applicant can schedule their time accordingly, with Yes/No options and a field for time restrictions.

Section asking for principal areas of interest in County Government, with the example: Immigrant integration, public safety, cross-racial community engagement, regional economic development.

Section asking to list all County Boards, Commissions or Committees of which the applicant is a current member, with columns for Committee Name and Date Appointed.

Section asking to list past County appointments with dates served, and other past or present community or public service appointments, with columns for Committee/Organization Name and Dates Served.

STATEMENT OF OCCUPATIONAL EXPERIENCE

<u>UC San Diego</u>	
<i>Current Employer</i>	
<u>Assistant Director, 21st Century China Center</u>	<u>4.5 years</u>
<i>Job Title</i>	<i>Length of Employment</i>

Previous Employers	Position Title	Length of Employment
<u>Commonwealth of Massachusetts</u>	<u>Interagency Liaison</u>	<u>2 years</u>
<u>Mass. Immigrant & Refugees Advocacy Coalition</u>	<u>Policy Associate</u>	<u>3 years</u>
_____	_____	_____
_____	_____	_____

What experience or special knowledge can you bring to your area(s) of interest?

US-China relations, international students, cross-border collaboration; immigration affairs: local government's role in integration of newcomers; Asian American affairs, interfaith justice, and cross-ethnic coalition building

Please list community organizations to which you belong:

San Diego Asian Pacific Islander Coalition; Alliance San Diego; Vineyard Church

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Membership qualifications for all County Boards, Commissions and Committees may be accessed through the Clerk of the Board's website at www.sandiegocounty.gov/cob/bcac/ or by calling (619) 531-5600. This Application will be considered complete when such requirements are provided by the applicant.

By signing below, I declare that the information provided above is accurate and complete to the best of my knowledge.

Samuel Tsoi 6-12-2020

Applicant's Signature *Date*

CONTACT INFORMATION

Note: Personal information may be withheld from public view as allowed by law.

Tsoi <i>Last Name</i>	Samuel <i>First Name</i>
Leon L. Williams Human Relations Commission <i>Name of Board, Committee, or Commission to Which You are Applying for Membership</i>	4 <i>Supervisorial District You Live In</i>

[REDACTED] <i>Home Street Address</i>	[REDACTED] <i>City</i>	[REDACTED] <i>State</i>	[REDACTED] <i>Zip</i>
[REDACTED] <i>Mailing Address (if different than home address)</i>	[REDACTED] <i>City</i>	[REDACTED] <i>State</i>	[REDACTED] <i>Zip</i>
[REDACTED] <i>Business Street Address</i>	[REDACTED] <i>City</i>	[REDACTED] <i>State</i>	[REDACTED] <i>Zip</i>
[REDACTED] <i>Home Phone #</i>	[REDACTED] <i>Business Phone #</i>		
[REDACTED] <i>Mobile Phone #</i>	[REDACTED] <i>Fax #</i>		
[REDACTED] <i>E-Mail Address</i>			

EXPERIENCE

- 21st Century China Center, UC San Diego School of Global Policy & Strategy San Diego, CA
Assistant Director 2015 - Present
- Design and execute educational events and initiatives to advance research, collaboration and policy impact
 - Oversee press engagement, newsletters, publications, and social media
 - Cultivate and steward relationships with scholars, donors, students, community stakeholders and policymakers
 - Created and produce the *China 21* podcast on China's economy, society, politics and global implications
- Welcoming San Diego San Diego, CA
Co-Founder & Organizer 2017 - 2019
- Wrote successful grant applications for *Gateways for Growth Challenge* from Welcoming America and New American Economy (2017-2018), and *Skilled Immigrant Integration Program* at World Education Services (2019)
 - Built multi-sector coalition and facilitated community dialogues to create strategic plan for immigrant integration
 - Represented San Diego in national coalitions and convenings
 - Managed brand and social media to foster constructive dialogue on immigration and highlight best practices
- Freelance Journalist** 2008 – Present
- Columnist, *San Diego Union-Tribune*
 - Founding contributor of *ALIST Magazine*: wrote op-eds and feature articles on elected officials, scholars, and artists
 - *Sampan Newspaper*: covered urban planning, community development, and politics; launched *Inalienable Rights* column
- Office for Refugees & Immigrants, Commonwealth of Massachusetts Boston, MA
Interagency Liaison 2012 - 2014
- Successfully advanced interagency partnership under the *Race to the Top Early Learning Challenge* grant (\$350,000)
 - Spearheaded design of communications strategy for the Interagency Anti-Human Trafficking Taskforce
 - Launched and managed training and outreach program, and built online platform on immigrant integration
- Massachusetts Immigrant & Refugee Advocacy Coalition Boston, MA
Policy Associate 2010 – 2012
- Met with executive and legislative officials about bills, and collaborated with organizers and activists on advocacy
 - Produced fact-sheets, blog posts and policy papers; oversaw social media strategy; cultivated media leads
 - Conducted workshops for government, community, religious, educational and professional audiences
 - Advanced constituency interests in coalitions such as health care, workforce development, education and labor
- Office of Senator Sonia Chang-Díaz, Massachusetts State Senate Boston, MA
Communications Assistant 2009 – 2010
- Processed constituent and press requests, managed voters database and social media, and reported on hearings
 - Conducted policy and budget research, draft letters, press releases and advisories, speeches and op-ed pieces

KLD Research & Analytics (acquired by MSCI) Boston, MA
Research Analyst 2008-2009

- Conducted research and analysis on public companies on their environmental, social, governance (ESG) practices
- Produced custom reports on bioethics from Corporate Social Responsibility (CSR) reports and secondary sources

Oxfam America Boston, MA
Program Assistant 2007

- Managed database & media relations, trained canvassers, coordinated speakers, produced educational video
- Assisted with international development campaigns and internal capacity-building projects, conducted research on corporate citizenship, multi-stakeholder initiatives, and shareholder activism.

EDUCATION

University of San Diego 2016-2017
RISE Urban Leadership Fellow, School of Leadership & Educational Studies
Trans-Border Opportunities Certificate, Kroc School of Peace Studies

Harvard Kennedy School 2014
Executive Education Certificate, Leadership, Organizing and Action: Leading Change

Tufts University 2012-2013
Nonprofit Leadership & Management Graduate Certificate, Institute for Nonprofit Practice

University of Massachusetts Boston 2010-2012
Master of Science, Public Affairs, *summa cum laude*

- Outstanding Thesis Award (*Confucius Goes Global: Chinese Soft Power and Implications for Global Governance*)
- Research focus: diasporas, public diplomacy, humanitarian interventions, sociological liberalism, Constructivism

Gordon College 2003-2007
Bachelor of Arts, International Relations (Recipient of Clarendon Scholarship)

- Studied abroad in Peking University and completed internship at BBC/NPR China Bureau
- Co-Director, Advocates for Cultural Diversity; Orientation Core Staff

SERVICE & SKILLS

Service: Board of Directors, Alliance San Diego (2019 – Present); Core Committee, San Diego Asian Pacific Islander Coalition (2020-Present); Civic Seminarian, Citizen University (2020-Present); Advisory Board, Yankelovich Center for Social Science Research (2017-Present); Steering Committee, AAPI Progressive Alliance (2014-2016)

IT: MS Office, cloud-based platforms, data visualization, GIS, statistical analysis, Adobe CS, sound & video editing

Communications: email marketing and advocacy, CRM, webinars, podcasting, social media, AP Style copyediting

Languages: fluent in English and Cantonese, proficient Mandarin & written Chinese, basic Spanish and German

Attributes: collaborative, resourceful, visionary and versatile (StrengthsFinder Top 3: connectedness, ideation, adaptability)

For publications and media clips, please see LinkedIn profile: 

From: Margaret Penrose [REDACTED]
To: [REDACTED]
Cc: Silva, Claudia
Subject: FW: County Human Relations Commission - Nomination of Samuel Tsoi
Date: Friday, June 12, 2020 2:26:02 PM

Jason and Kent,

UPAC supports Asian Business Association of San Diego and San Diego API Coalition nominee, Sam Tsoi, for the County Human Relations Commission API seat.

Look forward to receiving reports on the Commission progress. Thank you.

Margaret

Margaret Iwanaga Penrose
President & CEO
Union of Pan Asian Communities (UPAC)
1031 25th Street
San Diego, CA 92102
P: (619) 232-6454 Ext 801

CLERK OF THE BOARD
OF SUPERVISORS
2020 JUN 18 AM 10:16
COUNTY OF SAN DIEGO



COUNTY OF SAN DIEGO

2020 JUN 19 AM 8:16

CLERK OF THE BOARD
OF SUPERVISORS

NATHAN FLETCHER

**SUPERVISOR, FOURTH DISTRICT
SAN DIEGO COUNTY BOARD OF SUPERVISORS**

AGENDA ITEM

DATE: June 23, 2020

26

TO: Board of Supervisors

SUBJECT:

**A BETTER WAY TO RESPOND TO BEHAVIORAL HEALTH CRISES:
COUNTYWIDE MOBILE CRISIS RESPONSE TEAMS (DISTRICTS: ALL)**

OVERVIEW

People with untreated mental illness are 16 times more likely to be killed during a police encounter than other civilians approached or stopped by law enforcement. This is further complicated for racial/ethnic, gender, and sexual minorities who often suffer from poor mental health outcomes due to multiple factors including inaccessibility of high quality mental health care services, cultural stigma surrounding mental health care, discrimination, and overall lack of awareness about mental health as cited by the American Psychiatric Association.

In 2018, throughout San Diego County, law enforcement responded to over 54,000 mental health related calls, which represents almost 150 calls a day throughout our region. In the last fiscal year, Psychiatric Emergency Response Teams responded to over 10,000 calls with about half of those resulting in transport to jail or the hospital.

According to a 2016 report by the U.S. Department of Justice, Black people with mental health conditions, particularly schizophrenia, bipolar disorders, and other psychoses are more likely to be incarcerated than people of other races.

Communities are demanding change and the time for action is now. Law enforcement is not the appropriate response to someone experiencing a mental health or substance use crisis; instead, trained clinical professionals should be the ones to provide in-person assistance. To protect vulnerable San Diegans and to better respond to those in need, we must establish an alternative to dispatching law enforcement when an individual is having a behavioral health or substance use crisis.

I urge your support for fully funding an expedited rollout out of countywide Mobile Crisis Response Teams (MCRT) comprised of a trained clinician and peer support specialist that can be deployed through a community helpline or be mobilized by 9-1-1 dispatch.

**SUBJECT: A BETTER WAY TO RESPOND TO BEHAVIORAL HEALTH CRISES:
COUNTYWIDE MOBILE CRISIS RESPOSE TEAM**

**RECOMMENDATION(S)
SUPERVISOR NATHAN FLETCHER**

1. Direct the Chief Administrative Officer (CAO) to take all necessary steps to accelerate the creation and implementation of a phased in non-law enforcement Mobile Crisis Response Teams to respond to non-violent incidents countywide involving people with behavioral health crises.
2. Direct the CAO to partner with local law enforcement including the Sheriff and city police chiefs to develop protocols and training for 9-1-1 Emergency Services Dispatchers as well as patrol officers to guide decision making about when and how to transfer a non-violent behavioral health crisis 911 call or related encounter to Mobile Crisis Response Team.
3. Direct the CAO to create a helpline for the community to report non-violent behavioral health crises and community outreach campaign to educate the community on “When It's Appropriate to Call” non-law enforcement Mobile Crisis Response Team.
4. Direct CAO to recommend changes to the budget to fully support and execute a phased-in implementation of Mobile Crisis Response Teams countywide, and a community outreach campaign, including additional staff support to expedite implementation, and refer these changes to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

FISCAL IMPACT

Funds for this request are not included in the Fiscal Year 2020-2021 Interim Operational Plan for the . If approved, Fiscal Year 2020-21 costs and funding required to implement phased-in Countywide Mobile Crisis Response Teams is not known at this time and will be referred to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption. It is assumed that it will take more than 12 months to implement Mobile Crisis Response Teams countywide. When the program is operating at full capacity, the annual cost is estimated to be \$10,000,000.

BUSINESS IMPACT STATEMENT

N/A

ADVISORY BOARD STATEMENT

N/A

BACKGROUND

People with untreated mental illness are 16 times more likely to be killed during a police encounter than other civilians approached or stopped by law enforcement, according to a study released in December 2015 by the Treatment Advocacy Center called, “Overlooked in the Undercounted: The Role of Mental Illness in Fatal Law Enforcement Encounters.”

**SUBJECT: A BETTER WAY TO RESPOND TO BEHAVIORAL HEALTH CRISES:
COUNTYWIDE MOBILE CRISIS RESPONSE TEAM**

While fewer than 1 in 50 U.S. adults have an untreated severe mental illness, it is estimated that twenty-five to fifty percent of all fatal police shootings involve an individual with a severe mental illness. The Treatment Advocacy Center study reports, "By dismantling the mental illness treatment system, we have turned mental health crisis from a medical issue into a police matter," said John Snook, executive director and a co-author of the study. "This is patently unfair, illogical and is proving harmful both to the individual in desperate need of care and the officer who is forced to respond."

In 2018, throughout San Diego County, law enforcement responded to over 54,000 mental health related calls, which represents almost 150 calls a day throughout our region. In the last fiscal year, Psychiatric Emergency Response Teams responded to over 10,000 calls with about half of those resulting in transport to jail or the hospital.

Communities are demanding change and the time for action is now. Law enforcement is not the appropriate response to someone experiencing a mental health or substance use crisis; instead, trained clinical professionals should be the ones to provide in-person assistance when needed. To protect vulnerable San Diegans and to better respond to those in need, we must establish an alternative to dispatching law enforcement when an individual is having a behavioral health or substance use crisis.

I urge your support for fully funding an expedited rollout of countywide Mobile Crisis Response Teams (MCRT) comprised of a trained clinician and peer support specialist that can be deployed through a community helpline or be mobilized by 9-1-1 dispatch.

Individuals with serious mental health and substance use conditions often encounter barriers to accessing essential services, including the deficiency of community-based behavioral health services. This deficit can prevent individuals from receiving the right services at the right time and compound the symptoms of individuals coping with untreated or poorly managed behavioral health conditions. Further exacerbating these dire circumstances is the lack of clinical mobile response teams that can be deployed to assist individuals suffering and needing in-person intervention and support. At the current time, calling 9-1-1 is the only option in our region if you need help immediately, there is no alternative. People who are experiencing mental health crises need clinical intervention and support, not to be punished.

We have a system in place to help individuals when there is a health-related emergency. It's as simple as dialing three numbers and an ambulance shows up within minutes, assesses the situation and makes the call whether or not to take you to the hospital. If there is no violence involved, only Emergency Medical Services – not law enforcement – is deployed to the scene. There is no doubt about who to call and who will show up on location to provide help when you are having a health-related emergency. Shouldn't the same go for emergencies pertaining to mental health and substance use disorders?

Reducing encounters between on-duty law enforcement and individuals with severe psychiatric diseases may represent the single most immediate, practical strategy for reducing fatal police shootings in the United States according to the authors of the "Overlooked in the Undercounted" study.

The perception of people suffering mental illness as violent and dangerous is one of the reasons why police are called. Officers are often perceived by the public to be the only individuals able to deescalate

**SUBJECT: A BETTER WAY TO RESPOND TO BEHAVIORAL HEALTH CRISES:
COUNTYWIDE MOBILE CRISIS RESPOSE TEAM**

mental health crises. According to the American Psychiatric Association, most people with mental illnesses are not violent, but using the law enforcement as a blunt instrument contributes to the stigma that they are. In fact, people with mental illnesses are more likely than others to be victims of a crime, not perpetuate them.

It is my hope that if we have a robust multi-tiered response system in place to intervene with individuals experiencing a behavioral health crises based on the acuity of the situation, individuals suffering as well as loved will not wait for a situation to escalate before calling for help. Knowing that when they call for help, a prepared and trained clinician with proper skills to deescalate, assess and address the situation will arrive on site could result in earlier interventions before a situation intensifies.

In order to efficiently transition our culture of response to behavioral health crises away from a law enforcement-centered approach, to a healthcare and engagement-focused approach, we must create an option where law enforcement is not part of equation unless a higher threshold of violence is present. As such, we need to create a system of response based on level of acuity. For situations in which a purely clinical response is most appropriate, the MCRT would be available to respond in lieu of Psychiatric Emergency Response Team (PERT) or law enforcement. The MCRT would be comprised of a clinician and peer support specialist that would arrive on site to assess and further stabilize individuals and connect them into the behavioral health system of care. Non-law enforcement mobile crisis response teams would be a new service in San Diego County; in other jurisdictions, the service has been valuable in reducing the severity of a behavioral health crisis and connecting people to treatment in situations where there is no immediate safety threat or crime.

Our response system also needs a light touch intervention for family members and individual that are struggling and need to reach out to someone for help and connect them to services. In our region, we have already have a resource to meet the low intensity situations such as this; our Access and Crisis Line (888-724-7240) where you can talk to a peer support person, a clinician or obtain referrals. On the other end of the spectrum we have resources for high intensity situations, including PERT. Unfortunately, we are missing a medium-tiered service to address behavioral health crises that require in-person intervention for people who are not violent or committing a crime. Countywide MCRTs could fill this gap.

I have met with community groups, residents and advocates that have voiced their concerns about the overreaching role of law enforcement and are calling on government to realign their duties. This would be a substantive step in creating non-law enforcement intervention to better protect and intervene with vulnerable San Diegans.

Today, I am proposing that our Board fully fund an expedited implementation of non-law enforcement Mobile Crisis Response Teams (MCRT) with a phased in approach. This recommendation includes the creation of a community helpline that can work in concert with the Access and Crisis Line and be mobilized by 9-1-1 dispatch. I am also asking for support to fund a community outreach campaign to educate providers and the public about where and when to use this new service and work with all law enforcement entities to train 9-1-1 dispatchers and sworn officers when it is appropriate to refer or transfer an incident to the MCRT.

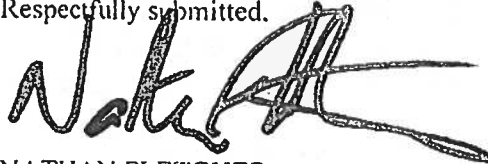
I urge your support.

SUBJECT: A BETTER WAY TO RESPOND TO BEHAVIORAL HEALTH CRISES:
COUNTYWIDE MOBILE CRISIS RESPONSE TEAM

LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN

The requested action supports the Live Well San Diego Initiative in the County's 2019-2024 Strategic Plan, and its vision for a San Diego that is Building Better Health, Living Safely and Thriving by creating a better service delivery system to serve individuals in behavioral health crisis by establishing countywide Mobile Crisis Response Teams (MCRT) comprised of trained clinician and peer support specialist.

Respectfully submitted.

A handwritten signature in black ink, appearing to read 'Nathan Fletcher', with a long horizontal flourish extending to the right.

NATHAN FLETCHER
Supervisor, Fourth District

ATTACHMENT(S)

N/A

SUBJECT: A BETTER WAY TO RESPOND TO BEHAVIORAL HEALTH CRISES:
COUNTYWIDE MOBILE CRISIS RESPOSE TEAM

AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED
 Yes No

PREVIOUS RELEVANT BOARD ACTIONS:

June 25, 2019 (1) STRENGTHENING THE BRIDGE BETWEEN BEHAVIORAL HEALTH SERVICES AND THE CRIMINAL JUSTICE SYSTEM

BOARD POLICIES APPLICABLE:

N/A

BOARD POLICY STATEMENTS:

N/A

MANDATORY COMPLIANCE:

N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):

N/A

ORIGINATING DEPARTMENT: Supervisorial District 4

OTHER CONCURRENCE(S): N/A

CONTACT PERSON(S):

<u>Stephanie Gioia-Beckman</u>	<u>N/A</u>
Name	Name
<u>(619) 531-5544</u>	<u></u>
Phone	Phone
<u>Stephanie.Gioia@sdcounty.ca.gov</u>	<u></u>
E-mail	E-mail



COUNTY OF SAN DIEGO

2020 JUN 19 AM 8:16

CLERK OF THE BOARD
OF SUPERVISORS

NATHAN FLETCHER

**SUPERVISOR, FOURTH DISTRICT
SAN DIEGO COUNTY BOARD OF SUPERVISORS**

AGENDA ITEM

DATE: June 23, 2020

27

TO: Board of Supervisors

**SUBJECT: FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN
OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)**

OVERVIEW

Recent events in America have sparked difficult and much-needed conversations surrounding race and racism. Many of us were forced to look introspectively and face challenging realities about our own biases. White people in America have unearned privileges that people of color in our nation do not. These privileges present themselves in situations where race becomes a determining factor in access to opportunity and the ability to have access to life, liberty and the pursuit of happiness.

Addressing these disparities through the lens racial of justice ensures we can begin to change inequities systematically. Racial inequities are prevalent in all communities--in some more than others--that is why a "one size fits all approach" is wrong.

There are clear differences between equity and equality. Equality is giving every person that "one size fits all approach" when they may need more resources, services or access. Equity is analyzing and evaluating the situation, community or individuals and coming up with an approach that will address their most urgent needs in a manner that allows them to be able to have resources, services or access without additional societal barriers put in front of them. We need to address this.

Establishing an Office of Equity and Racial Justice cannot solve all societal problems nor all of the disparities that exist our nation, but it can include people in County government and use their voices to help shape policy and inform budget processes. As we continue to plan our response to, and recovery from, COVID-19, we need to work with all residents in our region to ensure that our County is responding to each community appropriately and addressing their needs. Our County can and should collaborate and work with organizations and agencies to engage with trusted community organizations to ensure that the we can work to establish more equitable programs, services and accessible resources to all.

SUBJECT: FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)

I am asking for your support in directing the Chief Administrative Officer to establish an Office of Equity and Racial Justice, identify funding and staff resources to include in the upcoming budget and report back to the Board within 90 days on the structure, scope, roles and responsibilities of the newly established office, including, but not limited to, priorities and budget-making process, manage oversight of Human Relations Commission, collaborate with county departments and the community to streamline and enhance restorative justice practices. It is my belief that if we stay focused on these objectives, we can chip away at existing inequities in our region

**RECOMMENDATION(S)
SUPERVISOR NATHAN FLETCHER**

1. Direct the Chief Administrative Officer to recommend changes to the budget to establish an Office of Equity and Racial Justice including three full-time employee positions: a Director of the Office of Equity and Racial Justice, two community representatives, and additional staff support, and refer these changes to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.
2. Direct the Chief Administrative Officer to return to the Board within 90 days and report back on the overall scope, roles and responsibilities of the Office of Equity and Racial Justice, including, but not limited to:
 - A. Engaging underserved communities and including them in setting County department priorities and budget-making process;
 - B. Administering the duties and responsibilities of the Human Relations Commission by providing staff support and facilitation of related meetings, activities, and membership;
 - C. Ensuring the involvement and participation of people of color in the contract source selection process;
 - D. Collaborating with County departments that administer restorative justice programs to report mutual activities, align best practices, identify barriers and gaps to ensure robust restorative practices throughout our region. And work alongside other jurisdictions in the region that have similar entities to ensure cohesion and avoid duplication of efforts;
 - E. Identifying state and federal grant opportunities to support the expansion of community-based restorative justice programs and activities, and in addition, set aside County funds for this purpose; and
 - F. Creating an outreach and engagement strategy targeting communities of color to ensure equitable application of County COVID-19 recovery efforts and include updates during other COVID-19 reports to the Board.

SUBJECT: FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)

FISCAL IMPACT

Funds for this request are not included in the Fiscal Year 2020-21 Interim Operational Plan. If approved, Fiscal Year 2020-21 costs and funding required to staff and maintain the functions of the new Office of Equity and Racial Justice are estimated to be \$1.1 million and will be referred to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

BUSINESS IMPACT STATEMENT

N/A

ADVISORY BOARD STATEMENT

N/A

BACKGROUND

Recent events in America have sparked difficult and much-needed conversations surrounding race and racism. Many of us were forced to look introspectively and face challenging realities about our own biases. White people in America have unearned privileges that people of color in our nation do not. These privileges present themselves in situations where race becomes a determining factor in access to opportunity and the ability to have access to life, liberty and the pursuit of happiness.

Structural Racism

Structural racism, as defined by the American Bar Association, “is the power used by the dominant group to provide members of the group with advantages, while disadvantaging the nondominant group.” During the Jim Crow era, our own governments created policies to create advantages for white people while creating explicit disadvantages for Black people. These policies have since been repealed, but their spirit has carried far beyond this era.

The Disparities

Statistics on health outcomes, housing stability, job opportunity, poverty and incarcerations show us that the greatest disparities in all of these categories exist by race.

The United States Census Bureau 2019 report on income and poverty shows that Black people in the U.S. had a higher than twice the rate of poverty than white people. The average income for Black people that same year was \$41, 361 compared to \$66, 943 of their white counterparts. These two factors contribute to the lack of access to loans and access to homeownership. Census data also shows that less than 45% of Black people in the U.S. own their homes compared to 75% of whites who own homes.

Pew Research data shows that Black people make up 33% of the prison population but only make up 12% of the overall population. White people make up 64% of the nation’s population and only 33% of the prison population.

During the COVID-19 pandemic, data has shown that people of color are more likely to die of the disease due to longstanding health disparities of Black people with chronic health conditions.

SUBJECT: FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)

The United States Census Bureau is obtaining and updating real-time data gathered from households throughout the U.S. to inform policies on COVID-19 response and recovery. This data from the Household Pulse Survey showed that people of color are disproportionately affected and negatively impacted in all areas, including: delayed medical care, housing insecurity, food scarcity and education.

Addressing Racial Justice and Equity

Addressing these disparities through the lens racial of justice ensures we can begin to change inequities systematically. Racial inequities are prevalent in all communities--in some more than others--that is why a "one size fits all approach" is wrong.

There are clear differences between equity and equality. Equality is giving every person that "one size fits all approach" when they may need more resources, services or access. Equity is analyzing and evaluating the situation, community or individuals and coming up with an approach that will address their most urgent needs in a manner that allows them to be able to have resources, services or access without additional societal barriers put in front of them. We need to address this.

Across the nation, government agencies have funded and established their very own Offices of Equity to ensure that these issues are being addressed. These jurisdictions include King County, City of Long Beach, City of Los Angeles, City of Philadelphia, Dane County, Fairfax County, City of Ashville, County of Austin and many more. Now the City of San Diego has prioritized this as part of their budget. These jurisdictions have established these offices to ensure they can begin to address the systemic issues of racial injustice.

These offices allow the respective governments to analyze and strategize around disparities in their departments and social programs using data and research to implement more equitable polices across their agencies. The grant funding associated with these offices allows direct and targeted disbursement into organizations that are tied to the community. Most importantly, they provide a direct connection to the most affected communities and direct communication on the best practices to address structural racism and dismantling barriers for people of color.

Connecting this office with the Human Relations Commission shows commitment to implementation of policies that address discrimination and intolerance and decrease hate crimes, bias, and human rights violations.

Centering the approach on race when looking at County government policies, budget deliberations, contracting and services will ensure that race is not a determining factor in opportunity of access and that race does not present additional obstacles in accessing health, safety and well-being for residents of San Diego County.

Establishing an Office of Equity and Racial Justice cannot solve all societal problems nor all of the disparities that exist our nation, but it can include people in County government and use their voices to help shape policy and inform budget processes. As we continue to plan our response to, and recovery from, COVID-19, we need to work with all residents in our region to ensure that our County is responding to each community appropriately and addressing their needs. Our

SUBJECT: FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)

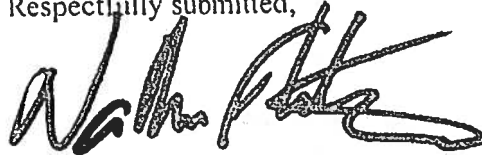
County can and should collaborate and work with organizations and agencies to engage with trusted community organizations to ensure that we can work to establish more equitable programs, services and accessible resources to all.

I am asking for your support in directing the Chief Administrative Officer to establish an Office of Equity and Racial Justice, identify funding and staff resources to include in the upcoming budget and report back to the Board within 90 days on the structure, scope, roles and responsibilities of the newly established office, including, but not limited to, priorities and budget-making process, manage oversight of Human Relations Commission, collaborate with county departments and the community to streamline and enhance restorative justice practices. It is my belief that if we stay focused on these objectives, we can chip away at existing inequities in our region

LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN

The requested action supports the Live Well San Diego Initiative in the County's 2019-2024 Strategic Plan, and its vision for a San Diego that is Building Better Health, Living Safely and Thriving, by supporting and empowering communities of color.

Respectfully submitted,



NATHAN FLETCHER
Supervisor, Fourth District

ATTACHMENT(S)

[Click here to enter text.](#)

SUBJECT: FIGHTING FOR COMMUNITIES OF COLOR: ESTABLISHING AN OFFICE OF EQUITY AND RACIAL JUSTICE (DISTRICTS: ALL)

AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED

Yes No

PREVIOUS RELEVANT BOARD ACTIONS:

N/A

BOARD POLICIES APPLICABLE:

N/A

BOARD POLICY STATEMENTS:

N/A

MANDATORY COMPLIANCE:

N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):

N/A

ORIGINATING DEPARTMENT: N/A

OTHER CONCURRENCE(S): N/A

CONTACT PERSON(S):

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Name

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NATHAN FLETCHER

**SUPERVISOR, FOURTH DISTRICT
SAN DIEGO COUNTY BOARD OF SUPERVISORS**

AGENDA ITEM

COUNTY OF SAN DIEGO
2020 JUN 19 AM 8:16
CLERK OF THE BOARD
OF SUPERVISORS

DATE: June 23, 2020

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TO: Board of Supervisors

SUBJECT

**INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT OF THE
CITIZENS' LAW ENFORCEMENT REVIEW BOARD (DISTRICTS: ALL)**

OVERVIEW

On May 25, 2020, George Floyd's name was added to the long list of Black Americans who have been unjustly killed by law enforcement. George Floyd's death has sparked a movement. A movement to raise the voices of Black Americans and reform policies that disproportionately target Black communities. Justice cannot wait.

Ensuring the independence and expanded authority of civilian law enforcement oversight groups is critical to advancing the course of just and equitable policies. Holding law enforcement accountable provides us with a clear path to prevent future unnecessary deaths and injustices.

San Diego County voters established the Citizens' Law Enforcement Review Board (CLERB) in 1990 to provide independent investigation and oversight of the Sheriff and Probation Departments. CLERB is composed of eleven volunteer board members nominated by the County's Chief Administrative Officer and appointed by the Board of Supervisors. In addition to the volunteer board members, five County employees support CLERB: an executive officer, three investigators and an administrative professional. CLERB has the power to subpoena witnesses and evidence for use in its investigations and employs its own independent investigators. CLERB provides an annual report, which summarizes the cases investigated, the policy recommendations made and tracking of the types of complaints received.

The County Charter directs CLERB to receive, review and investigate a wide variety of complaints regarding the conduct of peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department. CLERB is only authorized to review these actions if there has been a complaint submitted by a member of the public. CLERB also has the authority to review all deaths that occur in custody or in connection with the actions of peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department, regardless of whether a complaint has been filed. The Board of Supervisors may direct CLERB to undertake additional duties, by ordinance.

**SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT
OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
(DISTRICTS: ALL)**

CLERB has had its challenges in recent years. In 2017, 22 death cases were summarily dismissed because the investigations were not completed within the one-year limit on the review (outlined in Cal. Gov. Code § 3304). Over the years, CLERB has been chronically understaffed and subject to budget reductions.

In recent years, there has been a renewed emphasis on supporting and reforming CLERB and staffing has increased from one investigator to the current three investigators. According to the 2018 CLERB Annual Report, no cases were dismissed as a result of the expiration of the one-year time limitation on investigations.

CLERB serves an important role and improvement in three areas would make CLERB an even more valuable asset and a more effective body. I am proposing measures that would strengthen CLERB by ensuring its independence, increasing its oversight and expanding its authority.

I am asking that our Board direct the Chief Administrative Officer to initiate the required process for approval in order to: reassign CLERB functions to the Finance and General Government Group; request a revised nomination and selection process from CLERB to better incorporate community input and provide transparency; recommend changes to the budget for CLERB to ensure efforts are adequately supported; and return to this Board with an ordinance amendment that would give CLERB the authority to investigate incidents involving the use of a weapon, use of force causing great bodily injury, and use of force at First Amendment protests, without the need for a citizen complaint. Additionally, I am asking our Board to direct the CLERB Executive Officer to make an annual presentation to this body to summarize the activities from the year and present policy recommendations with context and explanations.

I urge your support for these proposals.

**RECOMMENDATION(S)
SUPERVISOR NATHAN FLETCHER**

1. Direct the Chief Administrative Officer to reassign CLERB functions and staff positions from the Public Safety Group of the County of San Diego to the Finance and General Government Group, effective July 1, 2020.
2. Direct the Chief Administrative Officer to request from CLERB a revised nomination and selection process that is more transparent to the public and incorporates community input as a part of the nomination and selection process.
3. Direct the Chief Administrative Officer to evaluate CLERB workload and responsibilities and, as appropriate, recommend changes to the budget for staffing, services and supplies to ensure the successful implementation of the recommendations in this board letter and the timely completion of all CLERB investigations, including those that are subject to the one-year timeline required by State law, and refer these changes to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

**SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT
OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
(DISTRICTS: ALL)**

4. Direct CLERB's Executive Officer to present CLERB's annual report to the Board of Supervisors within 60 days of CLERB's adoption of the yearly report.
5. Direct the Chief Administrative Officer to return to the Board within 60 days after the required process for approval with an ordinance amending Sec. 340.9 of the Code of Administrative Ordinances to reflect additions to CLERB's oversight role, including the following:
 - a. Authority to investigate any incidents involving the discharge of a weapon by peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department;
 - b. Authority to investigate the use of force by peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department resulting in great bodily injury.
 - c. Authority to investigate the use of force by peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department at protests or other events protected by the First Amendment;
 - d. Removal of the requirement that a complaint must be filed for CLERB to invoke jurisdiction over non-death investigations.

FISCAL IMPACT

Funds for this request are partially included in the Fiscal Year 2020-21 Interim Operational Plan for the Public Safety Group. If approved, recommendation 1 will transfer existing appropriations and related staffing from the Public Safety Group to the Finance and General Government Group and will result in no additional costs or revenues, and no staffing increases.

Fiscal Year 2020-21 costs and funding required to implement recommendation 3 are not known at this time and will be referred to budget for consideration during the Fiscal Year 2020-21 budget deliberations and adoption.

BUSINESS IMPACT STATEMENT

N/A

ADVISORY BOARD STATEMENT

N/A

BACKGROUND

On May 25, 2020, George Floyd's name was added to the long list of Black Americans who have been unjustly killed by law enforcement. This list is too long and illustrates the overarching problem of systemic racism in our institutions.

**SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT
OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
(DISTRICTS: ALL)**

George Floyd's death has sparked a movement. A movement to raise the voices of Black Americans and reform policies that disproportionately target Black communities. Today marks the 29th day of protests that were triggered not only nationally but internationally. Justice cannot wait.

Ensuring the independence and expanded authority of civilian law enforcement oversight groups is critical to advancing the course of just and equitable policies. Holding law enforcement accountable provides us with a clear path to prevent future unnecessary deaths and injustices.

San Diego County voters established the Citizens' Law Enforcement Review Board (CLERB) in 1990 to investigate citizen complaints against peace officers or custodial officers employed by the County Sheriff's Department and the Probation Department after a series of abuse allegations inside San Diego County jails became public. The voters created CLERB to provide independent investigation and oversight of the Sheriff and Probation Departments.

CLERB is composed of eleven volunteers from the County's five Supervisorial Districts. Applications to join CLERB are open to the public, but applicants must not be employed by the Sheriff's Department, Probation Department, or the County of San Diego. CLERB members are nominated by the County's Chief Administrative Officer and appointed by the Board of Supervisors. In addition to the volunteer CLERB board members, five County employees support CLERB: an executive officer, three investigators and an administrative professional.

County Charter Section 606 outlines the role of CLERB and directs CLERB to receive, review and investigate complaints about the conduct of peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department while performing their duties. The conduct that CLERB has the authority to review according to the County Charter includes the use of excessive force, discrimination or sexual harassment in respect to members of the public, the improper discharge of firearms, illegal search or seizure, false arrest, false reporting, criminal conduct or misconduct. CLERB is only authorized to review these actions if there has been a complaint submitted by a member of the public.

While CLERB generally only investigates after the submission of a complaint, CLERB does have the authority to review all deaths that occur in custody or in connection with the actions of peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department, regardless of whether a complaint has been filed.

The Board of Supervisors may direct CLERB to undertake additional duties, by ordinance.

CLERB has the power to subpoena witnesses and evidence for use in its investigations and employs its own independent investigators. Once an investigation is complete, CLERB makes an advisory finding to be submitted to the Sheriff or Probation Department on whether the action was justified. Additionally, CLERB makes recommendations for policy and procedure changes to the Sheriff and Probation departments. CLERB provides an annual report to the Board of Supervisors, the Sheriff's Department, and the Probation Department, which summarizes the

**SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT
OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
(DISTRICTS: ALL)**

cases investigated, the policy recommendations made and tracking of the types of complaints received.

According to CLERB's 2018 Annual Report (the most recent available), CLERB logged 155 new complaints in 2018 and received 24 death cases. During that time, 102 cases were fully investigated and submitted to CLERB. Fifty-five cases were procedurally closed because a signed complaint was not returned by the complainant.

CLERB has had its challenges in recent years. In 2017, 22 death cases were summarily dismissed because the investigations were not completed within the one-year limit on the review (outlined in Cal. Gov. Code § 3304). Over the years, CLERB has been chronically understaffed and subject to budget reductions. As a result, there have been times when the staff was unable to review all cases within its purview.

Since CLERB's challenges have been recently publicized, there has been a renewed emphasis on supporting and reforming CLERB. In recent years, staffing has increased from one investigator to the current three investigators. According to the 2018 CLERB Annual Report, no cases were dismissed as a result of the expiration of the one-year time limitation on investigations. In 2019 Julio Estrada, who has over 20 years of public safety experience and who is a specialist in death investigations, was appointed to serve as Executive Officer of CLERB.

This trend of support should continue, and increasing staffing and resources for CLERB should be a budgetary priority for this Board.

While CLERB serves an important role, improvement in three areas would make CLERB an even more valuable asset and a more effective body. Particularly during this time when the public is demanding accountability of law enforcement, we should work to ensure CLERB's independence, increase CLERB's oversight and expand CLERB's authority.

Ensuring Independence

Although CLERB has its own offices and staff, structurally it is housed within and receives staff support from the Public Safety Group of the County of San Diego. Associating CLERB functions and staff positions with the Finance and General Government Group instead would make it clear that CLERB is unaffiliated with the departments over which it is supposed to have oversight.

While applications to serve on CLERB are open to the public, the process from application to nomination by the Chief Administrative Officer is an internal one. The application process to be a member of CLERB should be robust and more transparent to the public and should allow for community input. CLERB is in the best position to determine how that process could improve to make it more responsive to the community.

Increasing Oversight

While CLERB presents policy recommendations to the Sheriff and Board of Supervisors by way of an annual report, CLERB should also make an annual presentation to the Board of Supervisors

**SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT
OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
(DISTRICTS: ALL)**

to summarize the activities from the year and present policy recommendations with context and explanations.

We cannot ask CLERB, which already works on a lean budget and with an already high demand, to do more without also acknowledging that increases in responsibility require an increase in resources. Therefore, we must make an increase of CLERB resources and staffing a budget priority.

Expanding Authority

While CLERB has the authority to investigate all deaths that arise out of, or in connection with, the actions of peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department, all other investigations must be initiated by a complaint. The Board of Supervisors may direct CLERB to undertake additional duties, by ordinance. We should expand the role of CLERB to provide it with the authority to investigate other serious incidents, regardless of whether a complaint has been filed. There are many valid reasons that a member of the public might not want to assign their name to a complaint against law enforcement. Serious incidents should be investigated whether spurred by a complaint or not.

For example, CLERB should have the authority to investigate all incidents related to peace officers or custodial officers employed by the County Sheriff's Department or the Probation Department where 1) a weapon was discharged, 2) the use of force resulted in serious bodily injury or 3) any use of force at protests or other events protected by the First Amendment.

Why These Changes are Necessary

Around the country, communities are taking a close look at law enforcement oversight bodies to determine what can be improved to ensure appropriate accountability. While CLERB is ahead of other regional entities, such as the City of San Diego, because it already has subpoena power and independent investigators, it can improve. We must make supporting and strengthening CLERB a priority to ensure that we are heeding our communities' calls for justice.

I urge you to support the measures in this Board Letter to strengthen CLERB by ensuring its independence, increasing its oversight and expanding its authority. I am proposing that our Board direct the Chief Administrative Officer to initiate the required process for approval in order to: reassign CLERB functions to the Finance and General Government Group; request a revised nomination and selection process from CLERB to better incorporate community input; recommend changes to the budget for CLERB to ensure efforts are adequately supported; and return to this Board with an ordinance amendment that would give CLERB the authority to investigate incidents involving the use of a weapon, use of force causing great bodily injury, and use of force at First Amendment protests, without the need for a citizen complaint.

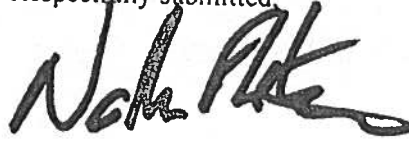
LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN

The requested action supports the Live Well San Diego Initiative in the County's 2020-2025 Strategic Plan, and its vision for a San Diego that is Building Better Health, Living Safely and Thriving, by protecting San Diegans, especially those disproportionately at-risk of law

**SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT
OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
(DISTRICTS: ALL)**

enforcement violence, encouraging greater civic engagement by ensuring transparency and accessibility in law enforcement oversight, and fostering better relationships between law enforcement and the communities they serve.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Nathan Fletcher", written in a cursive style.

NATHAN FLETCHER
Supervisor, Fourth District

SUBJECT: INCREASING INDEPENDENCE AND STRENGTHENING OVERSIGHT
OF THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD
(DISTRICTS: ALL)

AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED
 Yes No

PREVIOUS RELEVANT BOARD ACTIONS:
N/A

BOARD POLICIES APPLICABLE:
N/A

BOARD POLICY STATEMENTS:
N/A

MANDATORY COMPLIANCE:
N/A

**ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION
NUMBER(S):**
N/A

ORIGINATING DEPARTMENT: District Four

OTHER CONCURRENCE(S): N/A

CONTACT PERSON(S):

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(619) 531-5245
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E-mail

Name

Phone

E-mail



COUNTY OF SAN DIEGO

AGENDA ITEM

BOARD OF SUPERVISORS

GREG COX
First District

DIANNE JACOB
Second District

KRISTIN GASPAR
Third District

NATHAN FLETCHER
Fourth District

JIM DESMOND
Fifth District

DATE: June 23, 2020

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TO: Board of Supervisors

SUBJECT
CLOSED SESSION (DISTRICTS: ALL)

OVERVIEW

- A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
County of San Diego v. Kirstjen Nielsen, et al.; United States District Court,
Southern District, No. 19-cv-00631-L-AHG
- B. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
State of CA Dept. of Finance, et al. v. Commission on State Mandates, et al.;
Sacramento County Superior Court No. 34-2010-80000604-CU-WM-GDS
- C. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph 2 of subdivision (d) of
Government Code section 54956.9: (Number of Potential Cases – 1)

RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER
At the direction of the Board.

FISCAL IMPACT
N/A

BUSINESS IMPACT STATEMENT
N/A

ADVISORY BOARD STATEMENT
N/A

2020 JUN 19 AM 9:19
COUNTY OF SAN DIEGO
CLERK OF SUPERVISORS

SUBJECT: CLOSED SESSION (DISTRICTS: ALL)

BACKGROUND

N/A

LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN

N/A

Respectfully submitted,

Thomas E. Montgomery

THOMAS E. MONTGOMERY
County Counsel

ATTACHMENT(S)

N/A

SUBJECT: CLOSED SESSION (DISTRICTS: ALL)

AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED
 Yes No

PREVIOUS RELEVANT BOARD ACTIONS:
N/A

BOARD POLICIES APPLICABLE:
N/A

BOARD POLICY STATEMENTS:
N/A

MANDATORY COMPLIANCE:
N/A

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):
N/A

ORIGINATING DEPARTMENT: Office of County Counsel

OTHER CONCURRENCE(S): N/A

CONTACT PERSON(S):

Thomas E. Montgomery

Name
531-4860

Phone

E-mail

Name

Phone

E-mail

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