



The Alameda County Joint Apprenticeship and Training
Committee for the Electrical (Inside Wireman) Trade
14600 Catalina St., San Leandro, CA 94577-5707
(510) 351-2785 email: info@595jatc.org
Website Address: www.595jatc.org



Application Announcement

POSITION: Apprentice Electrician (Inside Wiring)

STARTING WAGE: \$18.86 Hr.

Five-year apprenticeship program. Apprentices work during the day (paid employment) and attend classes during day and evenings. A Journeyman certificate is awarded upon successful completion.

DUTIES: The apprentice works directly under the supervision of a qualified Journeyman Electrician in installing or maintaining a variety of approved wiring methods for distribution of electrical light, heat, power, radio and signaling utilization systems. The work is performed in existing or new residential, commercial and industrial buildings and includes street and highway lighting, traffic signal and other outdoor above and below grade installations. The trade requires considerable physical effort on the part of the apprentice to do lifting, climbing, crouching and working in cramped areas.

BOOK COSTS: Approximately \$620.00 for the first year

TOOL COSTS: Approximately \$500.00

MINIMUM REQUIREMENTS TO APPLY:

- Must be at least 18 years of age at the time of application, with photo I.D. such as a drivers license or identification card issued by the D.M.V. Must have a valid drivers license at time of indenture.
- Must be able to perform the work of the trade.
- Must be a high school graduate or have a GED. In lieu of a high school diploma or GED may have a two year Associate Degree or higher.
- Must show evidence of successful completion of: one full credit of high school algebra with a passing grade of "C" or better, or one post high school algebra course (e.g. Adult Education, Continuing Education, Community College, etc.) with a passing grade of "C" or better, or provide evidence of having successfully completed the NJATC Math Course (available on line at www.njatc.org). Pre-Algebra does not meet this requirement.
- Applicant must provide official transcripts (in English) to meet the above requirements. *Non-English diplomas and/or transcripts must be translated and notarized with the embossed notary seal.

ALL REQUIRED DOCUMENTATION SHOULD BE SUBMITTED AT THE TIME OF APPLICATION.

- If accepted into the program, applicants will be required to take and pass a pre-employment drug test.

QUALIFYING EXAMINATIONS: All applicants who meet the above qualifications will be scheduled to take a written qualifying examination (reading comprehension and algebra).

QUALIFYING INTERVIEW: Applicants who pass the qualifying exam will be scheduled for an oral interview by the Committee. The Committee members will ask standard questions that will help them determine the applicant's ability to become an apprentice electrician. The names of interviewed applicants will be placed on the Eligibility List for Electrical Apprenticeship for two years per "Cal Plan" requirements.

WHEN AND WHERE TO APPLY:

**Friday, January 16, 2015
8:00 AM to 3:00 PM**

You must apply in person, on your own behalf on the date listed above.
California drivers license or other photo ID must be presented at time of application. Apply at:

Alameda County Electrical JATC, 14600 Catalina St., San Leandro, CA 94577

*Women and Minorities are encouraged to apply

*List of eligible applicants will expire in 24 months following adoption, in compliance with "California Plan"



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14600 Catalina Street, San Leandro, CA 94577-5707



Qualifications for the Inside Wireman Apprenticeship

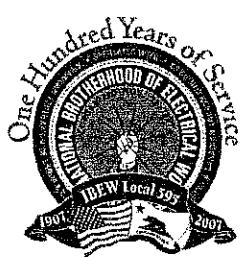
An individual who can show that they meet the conditions listed below, after making application for apprenticeship, will be afforded an oral interview by the JATC. If interviewed, the applicant will be listed among those applicants qualified for selection, for a period of two calendar years from the date of interview.

To be interviewed, the applicant must:

- A. Be a minimum of 18 years of age.
- B. Be at least a high school graduate, or have a GED, or have a two-year Associate Degree or higher.
- C. Show evidence of successful completion of: one full credit of high school algebra with a passing grade of "C" or better, or one post high school algebra course (e.g. Adult Education, Continuing Education, Community College, etc.) with a passing grade of "C" or better, or provide evidence of having successfully completed the NJATC Math Course.
- D. Provide an **official** transcript for high school and post high school education and training. All GED records must be submitted, if applicable.
- E. Submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training and experience.
- F. Qualify for interview using the Electrical Trade's Aptitude Test developed and validated by the American Institutes for Research.
- G. Prior to being indentured, applicants selected from the pool of interviewed applicants will be required to pass a pre-indenture drug test.
- H. Individuals who can verify (proper documentation required) that they have worked a minimum of four thousand hours (4,000) specifically in the electrical trade do not need to meet the requirements of items B, C, D and F.

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS Local No. 595

6250 Village Parkway, Dublin, California 94568-3004
Telephone (925) 556-0595 Fax (925) 556-0600



VICTOR UNO
Business Manager
Financial Secretary

INSIDE WIREMAN WAGES & FRINGES
IBEW, LOCAL 595-WEST - ALAMEDA COUNTY

6/1/2013 - \$2.75

6/1/2014 - \$3.00

6/1/2015 - \$3.25

THESE WAGES ARE EFFECTIVE JUNE 1, 2013 - MAY 31, 2014

Rates reflect 6/1/13 increase of \$2.75

CLASSIFICATION	HOURLY RATE	H&W P/HR	LOCAL PENS P/HR	MONEY PURCH P/HR	APPT P/HR	CAF		ALA ECT P/HR	NEBF 3% OF GROSS	LMCC FUND P/HR	VAC DED 12% OF GROSS
						1.05% OF GROSS	1.05%				
JOURNEYMAN	\$47.15	\$14.91	\$7.62	\$4.50	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
FOREMAN (112-1/2%)	\$53.04	\$14.91	\$7.62	\$4.50	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
GENERAL FORMAN (125%)	\$58.94	\$14.91	\$7.62	\$4.50	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
CABLE SPLICER	\$53.04	\$14.91	\$7.62	\$4.50	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
CERTIFIED WELDER	\$53.04	\$14.91	\$7.62	\$4.50	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
APPRENTICES (Indentured prior to 6/1/13)											
1st 6 mos - 40%	\$18.86	\$14.91	\$0.00	\$0.00	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
2nd 6 mos - 45%	\$21.22	\$14.91	\$0.00	\$0.00	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
3rd 6 mos - 50%	\$23.58	\$14.91	\$3.81	\$2.25	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
4th 6 mos - 55%	\$25.93	\$14.91	\$4.19	\$2.48	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
5th 6 mos - 60%	\$28.29	\$14.91	\$4.57	\$2.70	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
6th 6 mos - 65%	\$30.65	\$14.91	\$4.95	\$2.93	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
7th 6 mos - 70%	\$33.01	\$14.91	\$5.33	\$3.15	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
8th 6 mos - 75%	\$35.36	\$14.91	\$5.72	\$3.38	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
9th 6 mos - 80%	\$37.72	\$14.91	\$6.10	\$3.60	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
10th 6 mos - 85%	\$40.08	\$14.91	\$6.48	\$3.83	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
APPRENTICES (indentured on or after 6/1/13)											
1st 6 mos - 40%	\$18.86	\$14.91	\$0.00	\$0.00	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
2nd 6 mos - 40%	\$18.86	\$14.91	\$0.00	\$0.00	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
3rd 6 mos - 45%	\$21.22	\$14.91	\$3.43	\$2.03	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
4th 6 mos - 50%	\$23.58	\$14.91	\$3.81	\$2.25	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
5th 6 mos - 55%	\$25.93	\$14.91	\$4.19	\$2.48	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
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9th 6 mos - 75%	\$35.36	\$14.91	\$5.72	\$3.38	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	
10th 6 mos - 80%	\$37.72	\$14.91	\$6.10	\$3.60	\$1.74	1.05%	\$0.12	3%	\$0.47	12%	

H&W contribution includes \$0.06 contractor contribution to fund Drug Free Workforce Program

Appt. per hr includes 2% of gross wage for Appt Training Fund, plus \$0.40 member/\$0.40 contractor contribution for JATC Building Fund
Vacation Deduction 12% of gross wage, unless election of 16% is made at time of dispatch or between May 1 and May 20 of each year