



**Job Title:** Production Labor Workers (Full Time)

**Pay Rate:** \$13.00 to \$14.00/ Hrly – Multiple Shifts

**This is a role dedicated to accurately sort used carpet from post-consumer use.  
The role reports to the Department Manager.**

- Accountable and responsible for accurately sorting carpet
- Follow all Key Operating Procedures:
- Company Policies
- Safety – Lock/Tag/Clear/Try, Area Safety Rules
- Quality –Procedures and Process Instructions
- SOPs – Methods for performing work
- Perform work, label product and palatalize as per the Schedule
- Bail material as required per procedure
- Store and organize material in the Warehouse per procedure – this includes but is not limited to stacking, palatalizing, etc.
- Work closely together with Quality, Maintenance and Technical resources to ensure that issues are being addressed to optimize the performance of the baler.
- Communicate in a positive and respectful manner to resolve all issues
- Ensures that quality standards are upheld, and that any defective product is held appropriately.
- Complete all documentation accurately
- Ask for help when the need arises
- Provide feedback and suggestions for improvement
- Work as a Team with other personnel in the area
- Ensures that the GMPs (Good Manufacturing Practices) are upheld
- Maintain housekeeping Train new sorting personnel in the proper operation of equipment in accordance with Key Operating Procedures.
- Spanish only OK.
- Must be able to lift 50 lbs
- Morning shifts: (4:00 am - 12:30 pm or 7:00 am - 3:30 pm), Evening shifts: (12:30 pm - 9:00 pm) available.

**To Apply: Contact Alex Perdomo / [alex@harborhr.com](mailto:alex@harborhr.com) / 916-778-7955**