



Specializing in Caulking, Waterproofing & Membrane Systems

Position: Construction Laborer/Caulker/Foreman/Superintendent

Compensation: Commensurate with experience

Minimum Requirements:

- Must be able to lift 100 pounds
- Must be able to carry and climb ladders (24' – 32')
- Must be able to work at various heights (from ladders and boom lifts)
- Must have reliable transportation
- Work various hours (typical 5 am start)
- Work late when required
- Work out of town occasionally (lodging and per diem provided)
- Good driving record
- Independent worker and/or self-starter once trained
- Comply with drug/alcohol free work environment – ARC is a zero tolerance company



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Personal Information:

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Permanent Address: _____
Street City State Zip

Telephone Number: _____ Are you 18 years of age or older? Yes ☐ No ☐

Employment Desired:

Position: _____ Date available: _____

Desired Wage: _____

Have you ever worked for American River Caulking in the past? Yes ☐ No ☐

Dates: _____ Supervisor: _____

Education:

Name and location of School	Subjects Studied	Did you Graduate
High School:		Yes <input type="checkbox"/> No <input type="checkbox"/>
College:		Yes <input type="checkbox"/> No <input type="checkbox"/>
Trade, Business, Other School:		Yes <input type="checkbox"/> No <input type="checkbox"/>

Special Job Training:

Employment History:

Describe **ALL** previous employment. Begin with your most recent employer. Do not omit any employer and describe the reason for any gaps in employment. Use additional paper if necessary to provide a complete response. Please take the time to complete this section vs. stating “see resume.”

Company Name		Address	Phone number
Start Date	Start Salary	Start Position	
End Date	End Salary	End Position	
Supervisor's Name/Title			
Responsibilities			
Reason for Leaving			

Company Name		Address	Phone number
Start Date	Start Salary	Start Position	
End Date	End Salary	End Position	
Supervisor's Name/Title			
Responsibilities			
Reason for Leaving			

Company Name		Address	Phone number
Start Date	Start Salary	Start Position	
End Date	End Salary	End Position	
Supervisor's Name/Title			
Responsibilities			
Reason for Leaving			

References:

Name/Address/Phone	Business/Occupation	How are you acquainted

Additional Information:

Prospective employees may be required to undergo a drug/alcohol examination. The examination included laboratory testing or a urine sample from a prospective employee to determine the presence of certain drugs and/or alcohol in the body.

You should not rely upon a contingent offer of employment from American River Caulking or otherwise engage in any activity based upon a contingent offer of employment. Unless or until a final offer of employment is made, you should not take any action which could result in financial loss if a contingent offer is withdrawn, such as giving notice of intent to terminate current employment, selling real estate, or incurring any other costs associated with accepting employment with American River Caulking. No such activity should be undertaken until after medical clearance has been received and you have received a final offer of employment from American River Caulking. Under no circumstances should you report to work before medical clearance is received.

New employees are required to produce verification of their legal right to work in the United States.

IN CASE OF EMERGENCY, NOTIFY: _____
ADDRESS: _____ PHONE: _____

ALL THE STATEMENTS AND REPRESENTATION CONTAINED IN THIS APPLICATION FOR EMPLOYMENT ARE TRUE AND CORRECT. I UNDERSTAND MISREPRESENTATIONS OR OMISSIONS OF FACTS CALLED FOR IN THIS APPLICATION FOR EMPLOYMENT COULD DISQUALIFY ME FOR THE EMPLOYMENT SOUGHT AND IS CAUSE FOR DISMISSAL. I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS "AT WILL", THAT IS, FOR NO DEFINITE PERIOD OF TIME, AND I MAY, AT THE DISCRETION OF THE EMPLOYER, BE TERMINATED AT ANY TIME WITHOUT PREVIOUS NOTICE.

SIGNED: _____ DATE: _____

APPLICANT – DO NOT COMPLETE THIS SECTION

Interviewed by:		Date:	
Remarks:			
Appearance:			
Ability:			
Hired:		Position:	Other info:
Start Date:		Salary:	
Approvals:			