




Board Memo

TO: Chairman Donald P. Wagner, Third District, and Honorable Members of the Orange County Board of Supervisors

FROM: Debra Baetz, Interim Agency Director 
Mindy Winterswyk, DPT, PCS, Assistant Agency Director

DATE: December 21, 2023

RE: Equity in OC Initiative Quarterly Update

The OC Health Care Agency (HCA) is providing your Honorable Board with an informational update from our Office of Population Health and Equity (OPHE) on the Equity in OC Initiative (EiOC). Provided below are the OPHE/EiOC updates for the months of October to December 2023.

a. All EiOC Improvement Teams Coaching Call and Community Trainings

OPHE and the Institute for Healthcare Improvement (IHI), hosted the All EiOC Equity Improvement Teams Calls on: October 11, 2023 (92 participants), November 8, 2023 (103), and December 13, 2023 (58). Equity Improvement Teams receive coaching from IHI Improvement Coaches monthly as they make progress on their equity improvement projects while also providing support to teams to ensure they are meeting their project milestones.

IHI also provided technical assistance around data (“Meaningful Measurement”) and stakeholder engagement (“Power and Experience Mapping”). Both workshops enabled communities and organizations to develop and implement new skills while forging supportive relationships that facilitate learning. Over the course of the training, participants learned about run charts and statistical analysis as well as diving deep into ways to make their advocacy work more effective.

b. Technical Assistance and Trainings

OC United Way continues to meet with the Population Health Equity Collectives (i.e., Asian and Pacific Islander, Black, Latino, Older Adults, People with Disabilities, LGBTIQ), Underserved and Underrepresented Population Grantees (i.e., Native American/Alaskan Native, Native Hawaiian and Pacific Islander, and Transgender and Gender Non-Confirming), Power Building Grantees, Community Member Honoraria Grantees, Organizational Participation Grantees, and Social Determinants of Health Grantees on an ongoing basis to monitor activities and provide grant support.

IHI continues to meet with the Equity Improvement Teams (12) and Population Health Equity Collectives (6) on an on-going basis to provide coaching, support, and technical assistance to

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progress their projects. Though office hours were not held, trainings were offered on November 17th, November 30th, December 5th, and December 19th.

c. Communication Plan and Website Development

The EiOC Initiative website (www.equityinoc.com) continues to be updated on a regular basis to support the action and learning community. This quarter, the primary navigation toolbar at the top of the page was reorganized to offer quicker and easier access to the most utilized portions of the website. Finalized Population Overviews were also published for the LGBTQIA+ community and Persons with Disabilities.

d. Consulting partners meeting

OPHE has continued to meet with consultant partners on a weekly basis. No additional updates to report for Q4 2023.

e. EiOC Partnership

Virtual EiOC Partnership Convenings were held on October 25, 2023 (112 participants) and November 15th 2023 (119). The December 2023 Partnership convening was cancelled due to the holiday season. The EiOC Partnership will continue to advance the work of the EiOC Initiative, while establishing a collaborative space for planning, identification, and prioritization of community action areas.

f. EiOC Initiative Funding Opportunities

All grant funding opportunities have been released and can be found via [OC United Way](#). OC United Way receives, reviews, administers, and monitors all grant applications and proposals related to the EiOC Initiative

Recent/Current Grants:

Population Health Equity Collectives: OPHE and OC United Way is providing support to the South Asian, Middle Eastern, and North African (SAMENA) community who are working on forming a seventh population health equity collective. The SAMENA Collective has submitted a letter of intent (LOI) to OC United Way. Further updates on the SAMENA collective to be provided during Q1, 2024.

Community Organizational Participation Grants: A total of 42 organizations have received the \$7,500 Community Organizational Participation Grant. This grant will enable organizations to participate, engage, and contribute to the EiOC Initiative and support efforts to advance health equity for all communities in Orange County.

Ongoing Grants – Administration and Monitoring: Ongoing administration and monitoring activities of EiOC grantees are currently conducted by OC United Way.

If you have any questions or concerns, please contact Hieu Nguyen, OPHE Director (714-834-2367, hnguyen@ochca.com).

cc: Frank Kim, County Executive Officer