



NEWS RELEASE

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Joint Statement by Hayward City Manager Kelly McAdoo and Police Chief Diane Stuart

(HAYWARD, CA) – The City of Hayward has accepted a retirement notice from Chief Diane (Urban) Stuart, who has served as Chief of the Hayward Police Department (HPD) for five years. Chief Stuart’s notice makes her retirement from city service effective immediately. Chief Stuart previously served in the San Jose Police Department for 26 years, rising to the rank of Assistant Chief, before joining Hayward as the Chief in 2011.

City Manager Kelly McAdoo recognizes and praises Chief Stuart’s ability to maintain and strengthen the Department’s top ranking with the national Commission on Accreditation for Law Enforcement Agencies (CALEA) as well as the Chief’s successful relationship building with the Hayward community during challenging national conversations about law enforcement’s use of force. During Chief Stuart’s tenure, the Department has grown both the number of sworn officers as well as created additional Professional staff positions to provide enhanced customer service to the Hayward community.

The City recently received an anonymous letter making allegations regarding the Chief’s administration of the Police Department. At that time, City Manager McAdoo, in accordance with state law, initiated an internal investigation. State law protects the privacy interests of personnel information regarding all law enforcement officials and the City is prohibited from disclosing details of all law enforcement officers. At the time of this release, Chief Stuart has not seen the investigation.

While this decision moves up Chief Stuart’s planned retirement by about four months, the Chief and the City Manager believe it is in the best interest of the men and women of the Hayward Police Department, as well as to the community she has served, to retire at this time and allow the Department and community to move forward under the leadership of the new City Manager. Chief Stuart has dedicated over 30 years of her life to providing for the safety of her respective communities. Chief Stuart’s only interest is to ensure that members of her Department are able to continue serving the Hayward community safely and without the unfortunate distractions of the last few months.

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