

## The Pensions Line

Keeping you on track with all the LGPS news



### A key change requiring action

The Local Government Pension Scheme (Miscellaneous Amendments) Regulations 2014 went through Parliament on 17 January 2014 and comes into force on 10 February 2014. A key change requiring action relates to employees with contracts under three months from when they first commence employment.

From the 10 February, these employees will be brought into the LGPS under the following circumstances:

- (a) on the member's automatic enrolment date
- (b) if the person applies to become a member, or
- (c) on the first day of the payment period following an extension to the contract of employment to be for three months or more, whichever is the earliest.

This means as an employer you have the following options:

1. Bring eligible (under three month contract) employees into the LGPS at Staging Date if not already reached, if employee has not already opted to join or exceeded three months employment.
2. Postpone (under three month contract) employees by three months.

The Local Government Pension Scheme (Miscellaneous Amendments) Regulations 2014 can be read [here](#).

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