

# SPECIAL DUTY – INFORMATION PROFESSIONAL (DESIG 1825)

**Community Overview:** The Reserve Information Dominance Corps (IDC) Reserve Programs (Intelligence, Information Warfare, Information Professional, and Space Cadre) are established under the cognizance of Commander, Information Dominance Corps Reserve Command (Reserve IDC TYCOM) and Commander, Navy Reserve Forces Command. Information Professional (IP) is a Restricted Line community within the IDC comprised of approximately 230 officers assigned to IDC units and embedded within other units (e.g. Fleets, SPAWAR, Major Staffs, Joint, etc.).

**Vision:** IPs harness technology, information and knowledge to ensure battlespace dominance and mission success.

**Mission:** IPs are core to all warfighting domains whether on the sea, under the sea, in the air, expeditionary, or in the domains of space and cyberspace. IP Officers lead, operate, and manage Navy/Joint capabilities that are directly part of the programs that support these warfighting domains. IPs also perform critical roles in essential mission support services that are needed by the Fleet whether ashore or at sea. IPs are key to enabling Knowledge Management/ Information Sharing within Naval/Joint Staffs as well as within the Expeditionary/ Carrier Strike Groups.

## Guiding Principles:

- (1) IPs lead the Navy's network warfare missions developing tactics, techniques and procedures to realize tactical, strategic and business advantages afloat and ashore.
- (2) IPs drive interoperability with Joint, Allied and Coalition partners.
- (3) IPs build professional excellence through a career-long continuum of education, training and certification and achievement of successive milestone qualifications and experience.
- (4) IPs optimize naval organizational effectiveness through cutting edge information technologies, Knowledge Management techniques and a culture of innovation.

## **Academic/professional expertise:**

- (1) Required. Baccalaureate degree in a technical field with a minimum 2.20 or higher GPA.
- (2) Desired. Baccalaureate degrees in Information Systems, Electrical Engineering, Computer Engineering, Information Operations, Computer Science, Systems Engineering, General Engineering or similar are preferred. Completion of calculus sequence (Calculus I

and II) and calculus-based physics sequence with a C average or better.

Valued. Master's Degree (or higher) in a technical field.

## **Accession Options:**

- (1) Navy Veteran (NAVET): The NAVET program provides the opportunity for officers leaving active duty and in the Individual Ready Reserve (IRR) to affiliate in the Navy Reserve as IP officers.
- (2) Direct Commission Officer (DCO): The Reserve IP community has a limited number of quotas each year for the Direct Commissioning Program.
- (3) Change of Designator: The IP Community accepts applications into the community from other designators via the Change of Designator process.
- (4) Appointment/ Reappointment: Previously commissioned officers in the Navy or Navy Reserve may request Appointment/ Reappointment as a Reserve IP Officer.
- (5) Inter-service Transfer (IST): The IP Community accepts a limited number of officers in a reserve status each year from other services.

**Special pay/bonuses:** An Affiliation Bonus is offered for Reserve IP Officers (LCDR only).

**Training Pipeline:** Newly commissioned and IST officers attend Direct Commission Officer School. All officers attend the IP Basic Course (four weeks) or the "Reserve only" IP Basic Course (two, two week courses), and are required to complete the IP Officer Qualification Program within 36 months of the date of Commissioning or Change of Designator and Information Dominance Warfare Officer Qualifications must be attained within 60 months. Additionally, IP officers shall also complete IP Intermediate and Advanced Qualifications.

**Career Path:** IPs serve in grade appropriate challenging billets in Cyber (Offensive, Defensive, and Networks), Information Systems, Information Assurance, Command and Control, Communications, Combat Systems, Space, Knowledge/ Info Management, Intel/ Surveillance/ Reconnaissance, etc.

**Billet Assignment:** Reserve IP Officers request billet assignment via Junior Officer APPLY (JOAPPLY) or the National Command and Senior Officer (O5/O6) Non-Command Billet Screening and Assignment (a.k.a APPLY) Board web based programs.

## **Community Values:**

- (1) Sustained superior performance in IDC billets.
- (2) Warfare Competence.
- (3) Professional Expertise (e.g. Cyber Security Workforce Qualifications, Technical Expertise in Systems Management, Joint Professional Military Education, etc.).
- (4) Master's Degree in technical field.
- (5) Leadership in the IP Community.

**Promotion opportunities:** Promotion to LTJG and LT occur at 2 and 4 years of commissioned service respectively. Promotion opportunity for LCDR and higher is on par with the Unrestricted Line (URL) communities. IP officers typically promote to LCDR around 9-10 years of commissioned service, to CDR between 15-16 years of service and to CAPT at approximately 20-21 years of service. The Reserve IDC community has two Flag Officers in FY14.

## **Reserve IP Points of Contact:**

National Lead - CDR Mike Dorris, [Michael.dorris@navy.mil](mailto:Michael.dorris@navy.mil)  
Southeast - CAPT Steve Simon, [steven.j.simon@navy.mil](mailto:steven.j.simon@navy.mil)  
Mid-Atlantic - CAPT Michael B. Tanner, [Michael.b.tanner@navy.mil](mailto:Michael.b.tanner@navy.mil)  
Washington, DC - CAPT Jeff Adams, [Jefferson.adams@navy.mil](mailto:Jefferson.adams@navy.mil)  
Southwest - CAPT Bruce Smith, [robert.smith2@navy.mil](mailto:robert.smith2@navy.mil)  
Northwest - CDR Karl Schab, [Karl.schab@navy.mil](mailto:Karl.schab@navy.mil)  
Midwest - CDR Joe Acosta, [Joseph.acosta@navy.mil](mailto:Joseph.acosta@navy.mil)

## **OCM Point of Contact:**

Ms. Patricia Pifer, BUPERS-318, DSN 882-2976, commercial (901) 874-2976, [patricia.pifer@navy.mil](mailto:patricia.pifer@navy.mil)

## **Web sites:** COMIDCRESCOM

<https://private.navyreserve.navy.mil/CNIR/C/Pages/default.aspx>

