



The U.S. Department of Transportation's  
**Disadvantaged Business Enterprise Academy:**

Bridging the Gap between Regulatory Compliance and Meaningful Implementation

**November 30 – December 2, 2015**

**Cost: Free**

**Location: 7201 Corporate Center Drive, Hanover, MD 21076**

Having trouble navigating the Disadvantaged Business Enterprise (DBE) regulations? Are you new to the DBE Program and need to better understand the basic requirements? If you answered yes to either of these questions, the DBE Academy is perfect for you. The Federal Transit Administration (FTA), Federal Highway Administration (FHWA), Federal Aviation Administration (FAA), and Departmental Office of Civil Rights (DOCR) are hosting a collaborative DBE training! This training will provide targeted and practical tools for U.S. Department of Transportation's recipients that implement the DBE Program.

This 3-day training will be held at the Maryland Department of Transportation's Training Conference Center. The first day will include a morning **Goal Setting** session and an afternoon **Good Faith Efforts** session. The second day will include two morning sessions that cover **Counting DBE Participation and Reporting** using the new Uniform Report. During the afternoon session, FTA, FHWA, and FAA will conduct **breakout sessions** with their respective recipients. These breakout sessions will cover topics of particular concern to each mode. The third and final day will address **Monitoring and Enforcement** requirements and **DBE Certification**. FTA, FHWA, and FAA representatives will also provide **one-on-one 15-20 minute sessions** to discuss specific areas of concern for your agency, State DOT, or airport.

Disadvantaged Business Enterprise Liaison Officers (DBELOs) and other program administrators responsible for implementing the DBE and Airport Concession DBE (ACDBE) programs are invited to participate. All are encouraged to bring existing DBE program plans, goal methodologies, and laptops. The DBE Academy instructors from each mode and participants will work together in small group settings to address areas of greatest concern and provide practical and targeted solutions. Participants will also receive a certificate of completion on the last day of training.

The DBE Academy is a pilot program and is limited to 35 FTA recipients/representatives, 35 FHWA recipients/representatives, and 35 FAA recipients/representatives. To register, please forward the following information to [FTADBETraining@dot.gov](mailto:FTADBETraining@dot.gov) by **November 20, 2015**:

- **Name, email address, and telephone number**
- **The transit agency/State DOT/airport you represent**
- **Whether your agency/State DOT/airport is a certifying member of the UCP**
- **Whether you wish to discuss particular concerns with your FTA/FHWA/FAA representative during a one-on-one session**

**Please contact Janelle Hinton at 202-366-9259 or Jennifer Riess at 202-366-3084 with any questions or concerns. See you in BALTIMORE!**