

CEF of Minnesota Apprenticeship Program

Visit us online at www.mnabc.com to find out why registering your apprentices makes sense for your company.



Call Tom at 952-941-8693 for more information.



Why You Should Register Your Apprentices with the Construction Education Foundation of Minnesota

Did you know that the Construction Education Foundation of MN has one of the only recognized voluntary apprenticeship programs among all the construction associations in Minnesota? In fact, MN ABC also has one of the only ratio (apprentice: journeymen) variances of all the programs in the state. Inside this brochure are a few reasons why registering your apprentices might be good for your company.

Reasons to Register Your Apprentices:

- Your employees will be in a state approved training program (conveniently run by your office, with the guidance and help of ABC, of course). We all know having well trained employees means improved production and safer, satisfied workers.
- Some states and federal work programs require that all your trainees be registered with a Department of Labor program to be on the job site.
- If you have registered apprentices, you can pay apprenticeship wages on public work, which makes you more competitive when bidding.

What Our Members Say:

"The CEF of MN Apprenticeship Program works for our company because it presents an opportunity for our apprentices to be trained not only on the job or in the field but also, in the classroom learning from a textbook."

"This program gives us a competitive edge over our competition as we can pay our apprentices the apprenticeship program wage on prevailing wage jobs vs. paying them journeyman wages."

CEF OF MN OFFERS THE FOLLOWING CRAFTS IN ITS APPRENTICESHIP PROGRAM:

- Bricklayer
- Carpenter
- Cement Mason
- Construction Craft
- Laborer
- Drywall
- Electrician
- HVAC
- Painter
- Pipefitter
- Plasterer
- Plumber
- Roofer
- Sheet Metal
- Sprinklerfitter

Don't see your craft on the list? Ask us about adding it to our program!

SIX STEPS TO GETTING YOUR APPRENTICES REGISTERED:

- STEP 1: Determine if your county's apprenticeship wages make sense for both prevailing wage and private work (see sample wage scale below).
- STEP 2: Determine which employees you wish to indenture as apprentices.
- STEP 3: ABC will train the instructors of your choice in NCCER's Contren learning Series curriculum. Cost for instructor training is \$300 per trainer. The books are very easy to teach and most instructors find out they enjoy teaching after doing it a few times.
- STEP 4: Order supplies, books, and schedule your trainging calendar for students.
- STEP 5: Begin training. Apprentices can start at level 1, 2 or 3 depending on their work history. It's up to you to decide what level they start with. Keep in mind, 50 hours of safety training and 144 hours of craft training PER APPRENTICE is required annually.
- STEP 6: The apprentices will need to track On The Job Training pertaining to the list of "Work Processes" with a time card.
- Other costs:
\$185 annual enrollment fee per apprentice.



APPRENTICESHIP WAGE EXAMPLES:

Based on your county's basic prevailing wage rate.

TRADE	BLUE EARTH COUNTY	CROW WING COUNTY	STEARNS COUNTY
Electrician	\$15.54	\$15.26	\$14.09
Carpenter	\$12.21	\$10.27	\$12.12
Plumber	\$13.84	\$14.87	\$14.40

All wages shown are first year apprenticeship hourly rates at 50% of prevailing wage. You can find your rate at www.dli.mn.gov/main.asp