



Job Opening
Light Rail Vehicle Operator

Salary:

#13-00059

\$20.76 - \$27.71 Hourly

Opening date:

08/09/13

Closing date:

08/23/13 05:00 PM

Position Summary:

This position reports to the Controller in the Operations division.

Operate Light Rail Vehicle (LRV) safely, governed by Central Control and line supervision in accordance with TriMet Rail Operations Procedures.

Ensure a commitment to safety through effective leadership, role modeling and implementing practices that demonstrate safety is a fundamental value and a priority in all aspects of work. Perform related duties as required.

Essential Functions:

1. Operate LRV safely, governed by Central Control and Line Supervision; subject to TriMet Rail Operations Procedures, Bulletins, Train Orders, Schedules, Wayside Signal, Interlocking and Radio telephone communications.
2. Maintain complete up-to-date Rail Operations Rule Book and knowledge of all Safety Operating Procedures.
3. Inspect LRV equipment according to procedures and instruction; reporting defects observed while inspecting or during operations to Central Control.
4. Follow necessary steps to restore service by manipulating various LRV components to enable defective train to move, or manually align switches to change or reverse direction of route.
5. Adhere to operating schedule as closely as possible, reporting any change of two minutes or more to Central Control.
6. Comply with Rail Operations Procedures pertaining to Wayside Signals and Interlockings; report all red signal over-run or interlocking rule violations and any observed or suspected wayside signal or interlocking equipment malfunction to Central Control.
7. Take temporary charge during an emergency situation; report the condition to Central Control; protect and calm passengers; use emergency equipment as necessary.
8. Prepare required reporting paperwork and perform all related duties as required by the Rail Transportation Department.

Position Requirements:

Possess full-time bus operator or mini-run operator status.

Possession of valid Oregon or Washington CDL (Commercial Driver's License).

Satisfactory work record.

Ability to meet the physical requirements of the position.

Selection Criteria:

1. Demonstrated ability to learn and operate the LRV and all related equipment in a safe manner and satisfactorily complete TriMet's Rail Operator Training Program for Certification.
2. Ability to learn and comply with Rail Operation Procedures, Schedules, Wayside Signals, Interlockings and communication equipment.
3. Ability to concentrate, anticipate and react one-hundred percent of the time while operating a light rail vehicle, in accordance with established Rail Best Practices.
4. Ability to convey information orally in a clear manner, and to understand oral and written instructions.
5. Ability to report for assigned scheduled hours as required by Rail Operations Department.
6. Ability to establish and maintain effective working relationships with employees, management and the general public, including those from culturally diverse backgrounds, the elderly, persons with disabilities and/or other vulnerable populations.

Type of position / Grade / FLSA:

Non-exempt, Union, Full-Time

Candidates will be selected based at minimum on the result of:

1. Application Review
2. Work Record Review
3. Work Demonstration Test

As per current Working and Wage Agreement as amended: "After full-time bus operators have been given preference to apply for positions as rail transportation operators, if rail openings remain, mini-run operators may apply regardless of their length of service." Therefore if positions still remain unfilled during the six-month duration of the list, mini-run operators will be considered, according to seniority, regardless of length of service.

Operators shall establish seniority in the Light Rail division upon the effective date of the Personnel Order transferring them to the Rail to commence their regular assignment. If more than one employee works his/her first regularly scheduled shift on the same day, the seniority of such employees shall be in the order of their District seniority.

As per Working and Wage Agreement Article II, Section 9, Par. 3b: "All Transportation Operators who bid positions in Light Rail will be committed to the Light Rail division for at least one (1) year of full-time continued service, excepted for medical reasons."

Supplemental Information:

It is your responsibility, and to your benefit, to describe in detail how your education, training and work experience meet the requirements of the position for which you are applying. If applicable, please provide at least ten years of

your work history, including any volunteer and internship experience you may have. You are encouraged to attach a resume, cover letter, training certificates and letters of recommendation with your application.

Online applications are permitted five attachments; however each attachment is limited to 5MB. Please include your attachments in the "Resume Attachment" section (please try to combine documents as much as possible). A second option for attaching multiple documents is to send them to careers@trimet.org and we will attach them to your online application. You may also fax your materials to 503-962-3477 or 503-962-7440. Incomplete applications will not be considered. Resumes will not be considered in lieu of a completed application.

To apply, please visit our website at <http://trimet.org/careers>.

Internal applicants: Information in your personnel file will not be used in lieu of information requested on your application. Incomplete applications will not be considered.

If you are a qualified veteran and would like to apply for veterans' preference points, you will need to reflect your status on the application and submit supporting documentation with your application by the closing date of this recruitment. Documentation must be attached to your application.

Persons needing an accommodation under the Americans with Disabilities Act for any part of the application process should contact TriMet Human Resources staff at 503-962-7505, or the TTY line at 503-238-5811. A minimum of two workdays notice prior to the need for accommodation is required.

TriMet is an equal opportunity employer, committed to developing an organization that is reflective of and sensitive to the needs of the diverse community we serve, including the elderly and persons with disabilities.

4012 SE 17th Ave., Portland, OR 97202 · 503-962-7640 · trimet.org/careers

An Equal Opportunity Employer