

HUMANIM

EARN MARYLAND

EARN Maryland Offshore Wind Grant
Welding for Work – Occupational Skills
Training Program

This project is funded by the State of Maryland's EARN Maryland Grant Program, administered by the Maryland Department of Labor, Licensing and Regulation.

The welding industry is in the midst of a worker shortage that is expected to intensify as baby boomers age and the need for skilled welders grows. Skilled welders will be *critical* to the growth of Maryland's offshore wind industry.

Through a partnership with **Anne Arundel Community College, Earlbeck Gases & Technologies**, and **BizMDOSW**, HUMANIM is offering an EARN funded "Welding For Work" occupational skills training program to begin in Mid-January. The class provides candidates who pass with American Welding Society certification (AWS D1.1) as well as Continuing Education Units.

To be considered for the training, applicants must participate in a mandatory 36-hour job-readiness training session provided by HUMANIM.*

We hope that you'll assist us in referring qualified candidates for immediate consideration to join this exciting & rewarding program!

TO BE ELIGIBLE FOR CONSIDERATION, CANDIDATES MUST:

- Be age 18 or older
- Have a High School Diploma or GED
- Be able to pass a pre-employment drug-screen
- Meet 21st Century Job Readiness Standards
- Possess strong critical thinking and reading comprehension skills
- Display hand-arm steadiness
- Display strong near-vision to see details at close range
- Be able to recognize and solve problems
- Be able to adjust controls with precision
- Be able to operate multiple limbs simultaneously
- Possess good depth perception and manual dexterity
- Be able to wear safety equipment (e.g. Welding helmet, safety glasses, gloves, hearing protection)
- Prior Manufacturing or Construction experience a PLUS!

Self referrals will not be accepted. All applicants must be referred by a workforce partner. The referral must include the Career Profile Card and a resume if available. Referrals must be emailed or faxed to Erica Kammer at 410.828.4195 or ekammer@humanim.com. Eligible applicants will be invited to a mandatory information session in mid-November. Last day to submit referrals will be November 12, 2014.

*Final selection for Welding for Work program will be based on successful completion of Job-Readiness Training and review by a panel of EARN Partners

OUR PROUD PARTNERS

