

VINCENT J. ROBISON

Professional Experience

Louisville Metro Police Department - Louisville, KY
and predecessor agency – Louisville Division of Police

8/1988 – Present

The Louisville Metro Police Department (LMPD) was formed in January 2003 as a result of governmental consolidation and the merger of the Louisville Division of Police (LPD) and the Jefferson County Police Department (JCPD). LMPD is the largest police agency in the state with an authorized strength of 1287 sworn employees and over 300 civilian personnel. Our personnel serve the law enforcement needs of a population of 741,000 and patrol a geographic area of 386 Square Miles. LMPD is an accredited agency and a member of the Major Cities Chiefs Association. The FY12 LMPD revised operating budget exceeds \$159 million.

Deputy Chief of Police, Chief of Staff (Colonel)

1/2011 – Present

- LMPD reorganized and created the rank of Deputy Chief of Police in 2011. Responsible for the Support Bureau. Includes the Major Crimes Division (centralized investigative units), Special Operations Division (special event planning, special teams, neighborhood watch, citizen police academies, citizen volunteers, Traffic Unit) and the Narcotics / Intelligence Division. Responsible for the Administrative Bureau, Special Investigations Division (criminal investigation of government employees and administrative investigation of LMPD employees) and the Media and Public Relations Office. Serves as Chief of Staff. Coordinates the activities of the assistant chiefs of police commanding the Administrative Bureau and Support Bureau. Coordinates the activities of the Special Investigations Division major. Coordinates the activities of the Media and Public Relations Office.
- Established a drug court liaison program to work with state administrative personnel and judicial officials, to enhance supervision of drug court participants in support of their recovery efforts.
- Representative for the Chief of Police on Jail Policy Committee, EMA / MetroSafe Governance Board, Louisville Metro Criminal Justice Commission and the Joint Terrorism Task Force Executive Board. Liaison to leadership of the LMPD Foundation.

Asst. Chief of Police – Support Bureau, Chief of Staff (Lt. Colonel)

9/2009 – 1/2011

- Bureau Commander with responsibility for Narcotics / Intelligence Division, Special Operations Division, Major Crimes Division, Media and Public Relations Office. Served as Chief of Staff.
- Represented LMPD in response to media inquiries regarding LMPD policy.
- Liaison to leadership of the LMPD Foundation.
- Negotiated participation in various federal law enforcement task forces.
- Responsible for the Special Events Section that plans security and traffic details for permitted community events, marches and races. Responsible for security and traffic details for major events sponsored by the Kentucky Derby Festival, including the Kentucky Oaks and Kentucky Derby (attendance for the 2011 Derby exceeded 164,000). Responsible for security and traffic details for the annual Thunder Over Louisville event (average attendance exceeds 600,000).
- Responsible for the Community Relations Unit that provides multiple annual citizen police academies, supports over 850 neighborhood watches and coordinates the activities of police volunteers.
- Reorganized the duties and personnel of the Court Liaison Office and developed audit procedures to foster a culture of accountability regarding court attendance and the results of felony prosecutions. Eliminated significant court attendance issues. Fostered single point of contact relationships with county and state prosecutors to improve communication and resolve court related issues. Represented the Chief of Police on a committee tasked with implementing electronic subpoena software designed to reduce unserved subpoenas, late subpoenas and subpoena data entry errors.
- Oversaw coordination of the police chaplain program.
- Represented the Chief of Police on Jail Policy Committee, EMA / MetroSafe Governance Board and the Louisville Metro Criminal Justice Commission.

Asst. Chief of Police – Administrative Bureau (Lt. Colonel)**12/2005 – 9/2009**

- Bureau Commander with responsibility for the Administrative Services Division, LMPD Training Academy, LMPD Business Office and Human Resources.
- Coordinated departmental financial matters including budgeting and grant activities and management of the human resource function. Applied for and managed numerous federal and state grants for technology, equipment and hiring of staff. Negotiated professional service contracts with multiple medical providers to provide a unique program that offers a higher level of access for forensic medical examinations to adult and child victims of crime (2008).
- Primary management contact for sworn and civilian union leadership. Management representative during collective bargaining negotiations with sworn and civilian union representatives. Conducted civilian grievance hearings and decided the matter at hand as designee for Chief of Police. Managed five collective bargaining agreements. LMPD representative during accretion proceedings involving Teamsters International and AFSCME members. LMPD representative in arbitration proceedings.
- Coordinated the hiring and training of a contingent of civilian police report technicians that complete police reports so sworn officers are available for proactive policing duties. Began coordination of a merger of the Telephone Reporting Unit and the staff of the 574-LMPD tip line, to extend hours where citizens could report offenses or leave crime tips by telephone. The anonymous tip line became staffed so calls were answered by a staff person 24/7/365.
- Responsible for the LMPD Training Academy that in 2006 converted to problem-based-learning methods for basic training, in service classes and field training. The LMPD Training Academy is one of four certified basic training academies in the Commonwealth of Kentucky, offering training for as many as 100 new officers annually, recertification for all sworn officers on firearms, Taser, vehicle operations and first aid / CPR training. The Academy provides annual in-service training for all sworn personnel.
- Coordinated movement to a merged property room facility, combining approximately 1 million items of property and evidence.
- Responsible for coordination of information technology needs. Coordinated development of computer software as an accountability tool which provides detailed personnel data regarding hours worked and activity performed for all personnel. Coordinated the modernization of LMPD from 35mm photography to digital photography and secure uploading of data using digital image management software that makes images available to all authorized personnel including local prosecutors. This conversion resulted in significant cost savings including the elimination of two staff positions through attrition.
- Responsible for records management and various performance measurement systems including strategic plan development and Compstat support. Responsible for policy compliance inspections.
- Responsible for research and policy development. Oversaw revision of policy and procedures in preparation for accreditation by state and national accrediting agencies. Achieved state accreditation from the Kentucky Association of Chiefs of Police in 2008.
- Responsible for management of 20 police facilities. LMPD liaison to Public Works during design and initial construction of a 24 lane, 50 yard indoor firearms range using lead free frangible ammunition.
- Liaison for the Chief of Police with other public safety organizations including the Louisville Metro Criminal Justice Commission, Louisville Fire Department, Jefferson County volunteer fire departments, Louisville Metro Corrections and Louisville Metro Youth Detention, Metro Animal Services and EMA / MetroSafe. Representative for the Chief of Police on EMA / MetroSafe Governance Board.
- Responsible for coordination of fleet acquisition and maintenance and coordination of employee motor vehicle collision review.

Commander – 6th Patrol Division (Major)**9/2004 – 12/2005**

- Responsible for all aspects of crime control, crime prevention, and community interaction for a geographic patrol area. The 6th Division covers over 32 square miles and has a population of over 65,000 residents. Led over 100 employees.
- Established a cooperative program to coordinate criminal enforcement in and around several low cost motels to reduce crime in the surrounding areas.
- Coordinated law enforcement activities in the Newburg neighborhood which was officially recognized as a Weed & Seed site by the federal government in 2005. Represented LMPD on the Weed & Seed steering committee. Implemented problem solving and community policing strategies to reduce criminal activity in the designated area.
- Coordinated a citizen's advisory board to receive input from residents and business owners of the 6th Division.
- Coordinated outreach and education initiatives to establish and improve neighborhood watch programs.

Commander – Charlie Patrol District (Major)**2/2003 – 9/2004**

- Responsible for all aspects of crime control, crime prevention, and community interaction for a geographic patrol area. Charlie District covered over 48 square miles and was the home to almost 66,000 residents. Charlie District was a

former JCPD patrol district. As a former LPD commander, was responsible for implementing changes resulting from merger in a district staffed by approximately 90 former JCPD sworn and civilian staff.

- Coordinated efforts with federal law enforcement officials to identify and prosecute organized methamphetamine traffickers. Led a patrol commander peer group project to redesign patrol divisions into sensible geographic areas using a criterion including but not limited to reported crime, calls for service, geography, neighborhood boundaries, limitations of the communication system, beat officer knowledge and officer safety. This project produced a plan for reorganization from 10 patrol districts to 8 patrol divisions.

Lieutenant

10/1998 – 2/2003

- 4th Patrol District – Platoon Commander 8/2002 - 1/2003
- Homicide / Robbery Unit Commander 6/99 - 8/02
- Sex Crimes / Domestic Violence Unit 6/99 - 6/01
- Adjutant to Associate Chief of Patrol 11/98 – 5/99

Patrol and Detective Sergeant

1995 – 1998

Patrol Officer and Field Training Officer, District and Homicide/Sex Crime Detective

1988 – 1995

Corrections Officer – Jefferson County Corrections Department

1987 – 1988

Additional Professional Accomplishments.

- Board Member – Center for Women & Families, Louisville, Kentucky (2009 - 2011). Jefferson County Adult Sexual Assault Committee (1999 – 2002), Jefferson County Domestic Violence Mortality Review Committee (1999 – 2002), Jefferson County Child Fatality Review Committee (1999-2002), Meritorious Unit Citation - Robbery Unit (2000), Mayor's Award - Cold Case Homicide Initiative (2001), Lectured to three statewide audiences of police chiefs and upper command level personnel on investigation of deadly force incidents, Recognized by the Commissioner of the Commonwealth of Kentucky's Department of Criminal Justice Training for assistance in developing a professional certificate program for investigators, Certified by the Kentucky Law Enforcement Council as a police instructor (1991), Hostage negotiator, team leader and assistant commander of the LPD Hostage Negotiating Team (1991 – 1999), LPD Life Saving award (1993), Chemical Weapons Team (1995- 1999), Promotional assessor for Nashville, TN, Boston, MA, and Columbus, OH, Panelist/Co-presenter for a discussion of police grievance binding versus non-binding arbitration in police discipline cases for the 2009 Conference of the National Academy of Arbitrators (2009), LMPD panelist for the World Affairs Council of Kentucky & Southern Indiana discussing Community Policing strategies with government and private representatives from Benin, Chad, Mali, Mozambique and Nigeria (February, 2010), Panelist - Police Executive Research Forum panel discussion on labor / management relations in the new economy, Washington, D.C. (May, 2011), Panelist – IACP Executive Focus Group on Homicide Investigations – Alexandria, Virginia (July, 2011), Vetted for and received FBI – Top Secret security clearance (May, 2010).

Professional Organizations

- Kentucky Law Enforcement Council – Executive Board (November 2011 - present)
- Kentucky Association of Chiefs of Police: Executive Board of Directors – Northwest Region Representative representing police chiefs from Jefferson County and adjacent counties (2006 - Present).
- Police Executive Research Forum: Subscribing Member (2004 - Present). International Association of Chiefs of Police: Active Member (2006 - Present). American Society of Industrial Security (ASIS) International: Member (2009-Present).

Formal Education

- Master of Science, Justice Administration, University of Louisville, 2004
- Bachelor of Science, Police Administration, University of Louisville, 1994

Advanced Professional Education

- Southern Police Institute - Administrative Officer's Course, 94th AOC (1995), Louisville, Kentucky.
- FBI National Academy, 202nd Session (2000), Quantico, Virginia.
- Police Executive Research Forum (PERF) – Senior Management Institute for Police (2004), Boston, Massachusetts.
- United States Secret Service Dignitary Protection Seminar 208-09 (2009), Washington, D.C.
- National Center for Missing & Exploited Children Chief Executive Officer Seminar (2010), Alexandria, Virginia.