

Yvette L.Gentry

Command Experience

Deputy Chief / Patrol Bureau Commander
Louisville Metro Police Department - Louisville, Kentucky **Jan 2011- Present**

Command and oversee approximately 912 sworn and 27 civilian personnel, which represent 80% of the police department's staffing. Directly supervise 8 Majors, who serve as the Division Commanders for LMPD. Function as a liaison to the community, government agencies, and business leaders. Responsible for reviewing and officiating weekly CompStat meetings to coordinate crime analysis, control, and prevention activities. Some significant accomplishments include:

- Implementation of a centralized Domestic Violence Unit focused on coordinating investigations, providing assistance to victims, and reducing the number of domestic violence fatalities.
- Assessed and acquired grant resources from state and federal agencies, including a \$750,000 Domestic Violence grant.
- Piloted LMPD's first "crime text alert" system to provide real time crime information to the citizens of Louisville.
- Successfully guided the Patrol Bureau to a 3% decrease in violent crime in 2011 and a 125% increase in field interviews conducted by officers.

Assistant Chief / Administrative Bureau Commander
Louisville Metro Police Department - Louisville, Kentucky **Feb 2010-Jan 2011**

Managed the LMPD Finance, IT, Human Resources, Fleet, and Training Units. Coordinated LMPD financial and grant activities. Directed technology services and managed several large scale technology projects. Directly supervised all human resource functions by monitoring the hiring, performance, payroll, and benefit activities of LMPD. Oversaw departmental training by managing all police pre-employment screening, the basic police academy, and in-service classes. Coordinated with Metro Public Works and Assets/Fleet Services to provide a safe fleet of vehicles. Some significant achievements include:

- Responsible for oversight of the department's \$143 million dollar budget.
- Developed and managed standard operating procedures to ensure accreditation requirements were met and in accordance with current Supreme Court legislation.
- Negotiated labor contracts for sworn and civilian union members.
- Saved LMPD \$400,000 by successfully implementing management audit recommendations of internal communications systems.

Major / Patrol Commander - Second Division

Louisville Metro Police Department - Louisville, Kentucky

2007- 2010

Served as Commander of the 2nd Division, which was staffed with 110 sworn and civilian employees. Established several initiatives to enhance the public's trust and encourage positive interactions with law enforcement. Partnered with community groups to develop crime fighting strategies. Created and utilized a comprehensive profile for every beat to maximize effective police response to crime issues. Evaluated employee performance standards and mediated complaints and grievances with officers. Significant achievements include:

- Developed goals and strategies which led to a 12% decrease in crime from 2007-2010.
- Established a Police Youth Outreach program to improve police/youth relations in West Louisville.
- Created a "Beat the Heat" program to purchase and install fans and air conditioners in the homes of elderly and homebound residents to prevent heat related deaths.

Lieutenant / Sector Commander – Second Division

Louisville Metro Police Department - Louisville, Kentucky

2006-2007

Assisted the Division Commander in supervising personnel. Managed administrative records for vehicles and personnel. Analyzed crime and developed innovative crime prevention strategies. Served as a Departmental liaison for a variety of community organizations.

Sergeant

2001-2006

Supervised plainclothes detectives assigned to investigate narcotics and property crime complaints. Responsible for planning and coordinating initiatives to combat robberies, burglaries, narcotics trafficking, and prostitution. Managed the operational budget for informants and investigative funds.

Commander of the Evidence Technician Unit. Supervised civilian employees responsible for collecting and processing evidence on homicide, suicide, robbery, and serious assault scenes.

Professional Awards

- Bluecoats Officer of the Year – 1999
- Exceptional Community Policing Award – 2002
- Professional Achievement Award (Louisville Defender) – 2007
- Champion for Children Award – (Shawnee High School)-2009
- 3 Meritorious Unit Citations
- 1 Law Enforcement Commendation Medal

Education

University of Louisville – B.S. (Workforce Leadership) 2011

Military Experience

United States Army National Guard 1988-1996

- Honorable Discharge

Specialized Training

- Homicide Investigation (SPI)
- First Line Supervision
- Criminology and Major Case Investigation
- Interview and Interrogation
- Enhanced Interactive Skills
- Telecommunications-LINK/NCIC Certified
- Ethics for Law Enforcement
- Self Defense Techniques
- Cultural Awareness
- Law Enforcement and Gang Violence
- Reducing Recidivism
- Crime Prevention through Environmental Design (NCPI)

Professional Memberships

- National Organization of Black Law Enforcement Executives
- Kentucky Women's Law Enforcement Network
- Shield of Faith Christian Law Enforcement Association - Treasurer
- National Society of Collegiate Scholars
- LMPD Commanding Officer's Association
- Golden Key International
- Supporting Heroes Organization
- Fraternal Order of Police