

Glenn Skeens

Summary	<p>I am currently employed as the Chief of Police for the Owensboro Police Department. The Owensboro Police Department is a KACP accredited police department consisting of 164 personnel serving a population of approximately 93,060 citizens in Owensboro-Daviess County, 56,000 citizens reside in the city. I have twenty-three years of law enforcement experience, of which, nine years have been at the chief executive level. I hold both graduate and under graduate degrees in criminal justice. I am a graduate of the 209th session of the FBI National Academy. My diverse work experiences, along with my educational background, afford me the ability to apply sound leadership/management theories and principles to daily work situations in an efficient and effective manner.</p>
Areas of Expertise	<ul style="list-style-type: none">• Strategic Planning• Community Oriented Policing• Organizational Leadership• Operational Excellence• Change Management• Leadership• Concept Development
Experience	<p>City of Owensboro 2007-Present Chief of Police, Owensboro Police Department <i>Created an organizational culture that promotes individual and organizational growth. Provided police officers with the tools, technologies, education and training to build their skill sets and enhance their level of personal responsibility.</i> Responsible for the administration of resources of the police department.</p> <ul style="list-style-type: none">▫ Operational leadership roles including technological advancements and strategic planning.▫ Guided initiatives involving process improvement, employee development, community policing and operational efficiency.▫ Championed consolidation of emergency 911 centers, and the construction of a Regional Training and Operations Center.▫ Developed an internal Strategic Planning Survey and analysis.▫ Implemented OPD Leadership Academy.▫ Implemented a police reserve officer program.▫ Implemented CIT program.▫ Decreased departmental overtime by 48%.▫ Decreased Violent Crime by 29.86%.▫ Increased drug related arrest by 29.4%.▫ Effectively identified, applied for, and received Federal and State Grant funding in excess of \$1,000,000.▫ Decreased departmental operational cost by over \$2,000,000.

Experience	City of Owensboro	2002-2007
	<p>Deputy Chief of Police, Owensboro Police Department <i>Created the Owensboro Police Department Leadership Academy and enhanced community relationships.</i></p> <p>Responsible for the coordination of patrol operations and public safety communications.</p> <ul style="list-style-type: none"> ▫ Developed DDACTS to decrease injury accidents and reduce crime. ▫ Championed inter and intra agency cooperation. ▫ Developed a Strategic Planning Citizen Survey. ▫ Developed leadership and emotional survival training for police officers. ▫ Implemented a new Records Management System. 	
Experience	City of Owensboro	1989-2002
	<p>Captain, Owensboro Police Department, 2000-2002 Lieutenant, Owensboro Police Department, 1998-2000 Sergeant, Owensboro Police Department, 1994 – 1998 Patrol Officer, Owensboro Police Department, 1989 – 1994</p>	
	Eastern Kentucky University, Adjunct Faculty, Criminal Justice	2011-present
	KCTCS, Adjunct Faculty Member, Criminal Justice	2003-present
Education Training	<p>Master of Science, Criminal Justice, Eastern Kentucky University Bachelor of Science, Criminal Justice, Roger Williams University Associates of Applied Science, Law Enforcement, Owensboro Community College National Academy, Executive Leadership, Federal Bureau of Investigation School of Strategic Leadership, Executive Leadership, Kentucky Leadership Institute Criminal Justice Executive Development, Department of Criminal Justice Training</p>	
Awards Received	<p>The Chief's Achievement Medal, Owensboro Police Department The Meritorious Service Medal, Owensboro Police Department The Administration Award, Owensboro Police Department The Unit Commendation, Owensboro Police Department The U.S. Military Combat Service Award, Owensboro Police Department The Educational Achievement Award, Owensboro Police Department The Disaster Relief Ribbon, Owensboro Police Department National Academy Ribbon, Federal Bureau of Investigation</p>	
Board Membership	<p>Kentucky Law Enforcement Council, Curriculum Committee Kentucky Community and Technical College, Advisory Board, Owensboro, KY Western Kentucky University-Owensboro Advisory Board Citizen Committee on Education Learning Community, Executive Board Neighborhood Alliance, Advisory Board Owensboro Rotary Medical Control Authority Board, past member Owensboro-Daviess County 911 Board Trinity Episcopal Church, Vestry (past member)</p>	
Military Experience	<p>Sergeant, U.S. Marine Corps Reserve. Served on both active and reserve duty from 1986-1994, veteran Persian Gulf War.</p>	