

## Enhanced Nurse Licensure Compact Frequently Asked Questions

1. Colorado has joined the new Enhanced Nurse Licensure Compact (eNLC) and my Colorado multi-state license was issued **BEFORE** 7/21/17. Do I need to do anything?

A: No. If your current license was issued by Colorado BEFORE 7/21/17, and is either multi-state or single state, you do not need to do anything at this point.

Note: It does not matter where your original multi-state license was previously issued. What matters is the state where you hold your license today. If your current multi-state license is issued from Colorado before 7/21/17 you do not need to take any action at this point.
2. Colorado has joined the new Enhanced Nurse Licensure Compact (eNLC) and my Colorado multi-state license was issued **AFTER** 7/20/17. Do I need to do anything?

A: Yes. If your current Colorado issued license is multi-state you must obtain a fingerprint background check before 4/19/18 to keep your multi-state license status. You can continue to practice with your multi-state license until 4/19/18. Information on how to obtain your fingerprint will be provided in an email communication as soon as it is available.

Note: If you do not obtain a fingerprint background check through the Colorado Bureau of Investigation (CBI) BEFORE 4/19/18 your license will be reverted to a single state license and you can only practice in Colorado, New Mexico, Wisconsin, and Rhode Island.
3. My Colorado license was issued **AFTER** 7/20/17 and I need to obtain a fingerprint background check. How do I do that?

A: Information on how to obtain your fingerprint background check is not yet available through the Colorado Bureau of Investigation. Once the information is available it will be provided through an email notification and posted to the Board of Nursing website.
4. I applied for a single state license in Colorado because I was not sure Colorado would join the new eNLC. Will that single state license still be issued?

A: No. Since the compact license from your primary state of residence is still valid in Colorado, you cannot be issued a single state license in another compact state.
5. I am working as an Advanced Practice Nurse in Colorado using a compact Registered Nurse license from another state. Do I need to do anything? (C-type APRN Authority)

A: No. Your previous compact Registered Nurse license is still valid in Colorado. Your Advanced Practice Nurse license (C-APRN) is not impacted.
6. Can I use my Colorado issued multistate license to practice in other compact states in the new eNLC?

A: Yes. If your multi-state license in Colorado was issued **BEFORE** 7/21/17 you retain the compact privilege and can use your multi-state to practice in other eNLC states. If your Colorado license was issued on 7/21/17 or later, you can continue to practice with your multi-state license until 4/19/18 at which point you must have obtained a fingerprint background check to retain your multi-state license.
7. Can I have a license in more than one compact state?

A: No. Your multistate license must be issued by the state where you maintain your primary state of residence. Since you can have only one primary state of residence, you can only maintain a compact license in one state.

8. Can I have a multistate license in one compact and obtain a single state license in other states not part of that compact?

A: Yes. If you have a multistate compact license in the eNLC, and also practice in a state that is NOT in the compact, you can be issued a single state license in that non-compact state.

9. I am working in Colorado as part of the military spouse exemption. Do I need to do anything?

A: This change does not impact the 12-month exemption period for a military spouse who was relocated to Colorado due to active duty orders.

10. What is the difference between a single-state license and multistate license?

A: A nurse with a single state license can only practice in the state that has issued that single state license. A multistate license allows a nurse to practice in any state that is a member of the same compact that has issued him or her that multistate license.

11. Would I need to get a background check to join the new eNLC?

A: Any nurse issued a license AFTER 7/20/17 will need to obtain a fingerprint background check to be evaluated for a compact license in Colorado.

12. How does this change impact telehealth services, or providing care for patients located in other states?

A: You must have a license that is valid in the jurisdiction where your patient is located. That includes telehealth services, teaching, etc.

13. Does my employer need to do anything? What if my employer has questions about the eNLC?

A: Employers who have questions about the eNLC will want to contact the National Council of State Boards of Nursing (NCSBN) at: 312-525-3600, or email them at [info@ncsbn.org](mailto:info@ncsbn.org).

14. I am a member of the military and I use my license to practice exclusively at a military facility. Do I need to do anything?

A: No. If you maintain an active license from any state you can continue to practice exclusively at military facilities. If you "moonlight" or do not practice exclusively at military facilities then you either need to have a multi-state compact license or need to get a Colorado license in order to work in Colorado.

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